

VASSAR PUBLIC SCHOOLS
Regular Meeting of the Board of Education

Date: July 14, 2014

Time: 6:30 P.M.

Place: High School Media Center

A. CALL TO ORDER:

1. The regular meeting of the Board of Education was called to order by President Mike Kennard at 6:30 P.M.

B. ROLL CALL:

MEMBERS PRESENT: Mike Kennard , Kirk Van Wormer, Russ Hubbard, Jeff Fackler, Randy Middlin

MEMBERS ABSENT: Ben Guile, Jill Baase

OTHERS PRESENT: Tom Palmer, Deb Dewey, Steve Wilkinson, Chuck Fabbro

C. PLEDGE OF ALLEGIANCE

D. APPROVAL OF AGENDA: ADDITION OR DELETIONS TO AGENDA:

1. MOTION by Kirk Van Wormer, support by Randy Middlin to approve agenda with addition of item # L4.

MOTION CARRIED (unanimous)

2. MOTION by Russ Hubbard, support by Randy Middlin to amend the previous motion and to approve the agenda with addition of item #N1.

MOTION CARRIED (unanimous)

E. BOARD RECOGNITION AND REMEMBRANCES:

F. SPOTLIGHT OF MONTH:

1. Mr. Koch presented the High School Golf Team.

G. APPROVAL OF MINUTES AND CORRECTIONS:

1. MOTION by Jeff Fackler, support by Russ Hubbard to approve the minutes from the June 23, 2014 Special Meeting, Rescheduled Regular Meeting, and Closed Session.

MOTION CARRIED (unanimous)

H. ACCEPTANCE OF REPORTS AND/OR COMMITTEE REPORTS:

1. General Ledger Summary Comparison Reports-General Fund and Food Service: No comments.
2. Internal Fund Balance Sheet- Mr. Van Wormer: The fundraising for gymnastics is phenomenal.
3. RECOMMENDATION by Kirk Van Wormer, support by Russ Hubbard to approve the payroll expenses in the amount of \$820,528.31.

MOTION CARRIED (unanimous)

RECOMMENDATION by Kirk Van Wormer, support by Jeff Fackler to approve the General Fund expenses in the amount of \$258,699.45.

MOTION CARRIED (unanimous)

4. Committee Reports – NA

I. FINANCIAL ISSUES:

1. MOTION by Russ Hubbard, support by Kirk Van Wormer to approve the Resolution Authorizing Issuance of Notes in Anticipation of Taxes – Current Fiscal Year.

Roll Call:

Hubbard – yes

Kennard – yes

Kirk Van Wormer – yes

Fackler – yes

Middlin – yes

MOTION CARRIED (unanimous)

J. CURRICULUM ISSUES:

1. Mr. Fackler stated as the district makes future book purchases the board must remember to be vigilant in reviewing the books. Mr. Hubbard felt there was good stuff in the books and it appealed to the child in him.

MOTION by Russ Hubbard, support by Jeff Fackler to purchase reading materials for Grades 3 & 4.
MOTION CARRIED (unanimous)

K. BY-LAWS AND POLICY ISSUES:

1. Policy No. 6145 Borrowing – revision and first time reading. Mr. Palmer informed the board that the revision to this policy did not come from Neola but was recommended by the district's bond counsel from Thrun Law Firm.
2. First time reading of bylaw and policies:
 - a. Bylaw 0131.1 Legislative (revised)
 - b. Policy 1422/3122/4122 Non-Discrimination and Equal Employment Opportunity (revised)
 - c. Policy 1619.02/3419.02/4419.02 Privacy Protections of Fully Insured Group Health Plans (new/revised)
 - d. Policy 1623/3123/4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
 - e. Policy 2260 Non-Discrimination and Access to Equal Educational Opportunity (revised)
 - f. Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)
 - g. Policy 2370.01 Online/Blended Learning Program (revised)
 - h. Policy 3121/4121 Criminal History Record Check (revised)
 - i. Policy 5112 Entrance Age (revised)
 - j. Policy 5330.01 Epinephrine Auto-Injectors (new)
 - k. Policy 5517 Anti-Harassment (revised)
 - l. Policy 8142 Criminal History Record Check (revised)
 - m. Policy 8321 Criminal Justice Information Security (revised)
 - n. Policy 8420 Emergency Situations at Schools (revised)

Mr. Palmer reviewed the changes. Mr. Fackler had heard that some districts were not feeling that they were getting the most from Neola. Mr. Middlin added that Thrun Law Firm is the only other company he is familiar with for writing policies. Mr. Palmer will look into what other sources are out there.

L. PERSONNEL ISSUES:

1. Mr. Staple addressed the board. Mr. Hubbard read the resolution. Prior to stating his vote Mr. Middlin inquired as to whether the board could break out and do as individuals instead of the list as stated in the resolution. Mr. Palmer stated it was probably possible but then a new resolution would have to be done and it would take place at the next board meeting. Mr. Middlin asked if staff has several years of good evaluations and then 1 screw up do we have to lay them off. Mr. Palmer stated the new Law #102. Districts lay off staff based on the teacher's performance with seniority as the tie breaker. Mr. Van Wormer inquired if the determinations were made by administration? Mr. Palmer stated they were made by administration. Mr. Van Wormer then asked if the decisions were based on performance and seniority. Mr. Palmer said yes they were. Mr. Middlin confirmed this as he had spoken with Mr. Marcy about the process.

MOTION by Jeff Fackler, support by Kirk Van Wormer to accept the resolution laying off the following teachers:

- a. Kelly Burke-Smith
- b. Jeff Staple
- c. Judith Chelekis

Special/Rescheduled Regular Meeting of the Board of Education

July 14, 2014

Page 3

- d. Vince Leveille
- e. Richard Samson
- f. Christina Fenlon
- g. Elaine Germain

Roll Call:

Hubbard – yes

Kennard – yes

Kirk Van Wormer – yes

Fackler – yes

Middlin – no

MOTION CARRIED (4 yes, 1 no)

2. Mr. Palmer reviewed the changes involved in having Andrea Legue as the Athletic Director. Mrs. Legue would move to Townsend North to cover that building as well as perform her Athletic Director responsibilities. Paula St Clair would replace Mrs. Legue as Middle School Secretary. Mr. Middlin was concerned about offering her a 3 year contract. Mr. Palmer replied that Mr. Nowotny's contract had been for 3 years. Mr. Fackler asked if the Athletic Director duties were above and beyond her duties as the Townsend North Secretary. Mr. Palmer stated that the AD duties are above and beyond.

MOTION by Jeff Fackler, support by Russ Hubbard to hire Andrea Legue as Athletic Director for one year.

MOTION CARRIED (unanimous)

3. Mr. Palmer went through the process used to create the contract for Randy Tausch as Custodial Supervisor. Mr. Fackler asked if Mr. Tausch would be provided any management training. Mr. Palmer stated none would be necessary as Mr. Palmer would be picking up those responsibilities (grievances, evaluation, etc). Mr. Middlin stated any added funds were from the savings from Mr. Hoard's retirement.

MOTION by Kirk Van Wormer, support by Jeff Fackler to hire Randy Tausch as Custodial Supervisor for one year.

MOTION CARRIED (unanimous)

4. Mr. Palmer informed the board of Mr. Wojno's interest in the Voluntary Severance Plan. If allowed to take the buyout, Mr. Wojno would retire and return to the district for 2/3's of his contract. This would save the district \$69,554 for one year only. Mr. Middlin was concerned that the original offer was to teachers only. Now do they open to all administrators and what about those who already retired? Mr. Palmer stated this is a way to save the district money and will make up for loss of the Shared Services revenue.

MOTION by Kirk Van Wormer, support by Russ Hubbard to offer Paul Wojno the VSP with a one year contract.

MOTION CARRIED (4 yes, 1 no)

M. STUDENT ISSUES:

N. OPERATIONAL ISSUES:

1. Mr. Middlin reviewed the current state of the Shared Services agreement between Vassar and Millington. He offered that the board consider utilizing Mrs. Dewey in the role of the Social Worker originally to come from Millington. This would save the district \$26,000. Mr. Palmer said that this was an option but then Mrs. Dewey's duties at Millington would then have to be reduced which would result in a loss of revenue of an equal amount. It would be a wash. Millington would still pay Vassar \$19,000 for Mrs. Dewey assisting them with federal programs.

MOTION by Jeff Fackler, support by Russ Hubbard to have the Superintendent approach Millington Community Schools to not share the Social Worker Services and to reduce Mrs. Dewey's duties to Federal Programs only.

Special/Rescheduled Regular Meeting of the Board of Education

July 14, 2014

Page 4

MOTION CARRIED (unanimous)

O. PUBLIC PARTICIPATION:

1. There was public comment at this meeting.

P. SUPERINTENDENT'S COMMENTS:

1. Mr. Palmer commented that it has been a busy summer. Tough decisions had to be made. Unless the State increases its funding more tough decisions will have to be made. Hopefully, after the election schools will receive more funding.

Q. ADMINISTRATIVE COMMENTS:

- o Mr. Dewey: No comments.
- o Mr. Fabbro: They just had 3 graduate for a total of 17 this year. Each one thanked staff. He is very proud of his staff. There's a lot going on at this facility. It is run by Wolverine. Mr. Fabbro works for Vassar through the Intermediate School District. He visited Hope Academy with operates is similar to what the ISD and VPS does for PWL.

R. BOARD MEMBER COMMENTS:

- o Mr. Fackler: Complimented Mr. Fabbro on his presentation then provided his opinion on the current unaccompanied alien student situation.
- o Mrs. Peplinski reminded the board of the 2014 MASB Delegate Assembly, Thursday, November 6, 2014 at 7:30pm at the Amway Grand Hotel in Grand Rapids, MI. Delegates from the district need to be certified in order to vote.

S. CLOSED SESSION:

1. MOTION by Randy Middlin, support by Russ Hubbard to go into closed session at 8:15pm to discussion union contract negotiations for Teachers.

ROLL CALL:

Hubbard – yes

Kennard – yes

Van Wormer – yes

Fackler – yes

Middlin - yes

MOTION CARRIED (unanimous)

2. MOTION by Kirk Van Wormer, support by Jeff Fackler to return to open session at 8:44pm.

MOTION CARRIED (unanimous)

3. No action taken.

T. DATES TO REMEMBER:

July 22 – Last Day to file as Board of Education candidate

U. NEXT REGULAR OR SPECIAL MEETING:

August 11 –Regular Meeting in the High School Media Center @ 6:30pm

V. ADJOURNMENT:

1. MOTION by Randy Middlin, support by Kirk Van Wormer to adjourn the meeting at 8:45pm.

MOTION CARRIED (unanimous)

DATED _____

SIGNED: _____
(Secretary)