

SET SEG Summary of Benefits

Health Insurance:

BLUE CROSS BLUE SHIELD Simply Blue with Health Savings Account

In-Network Deductible: \$1,250/\$2,500

Out-Of-Network Deductible: \$5,000/\$10,000

RX Copay: \$5/\$25/\$50

OV Copay: \$0

CoInsurance: \$0

Cash in Lieu of Health Insurance: \$5500.00 annually

Dental Insurance:

\$1,000 maximum per family member per calendar year

Exam: 2 per year @ 100%

Restorative: 75% R&C

Oral Surgery: 75% R&C

Endodontics: 75% R&C

Periodontics: 75% R&C

Orthodontics: \$500 lifetime max to age 19

Vision Insurance:

Every 12 months per plan year July 1 to June 30

Exam \$40

Frames \$75.00

Contact Lenses \$200

Basic Term Life Insurance (Administrators):

Salary + \$5,000 Life, Salary + \$5,000 AD&D

Basic Term Life Insurance (All other personnel):

\$5,000 Life, \$5,000 AD&D

Long Term Disability Insurance (Administrators):

66 2/3% of Salary, Maximum \$9,723 per month

90 Day Elimination Period

Long Term Disability Insurance (All other personnel):

60% of salary, Maximum \$3,000 per month

90 Day Elimination Period