

EXHIBIT "A"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

ADMINISTRATION

1. Set Seg Pak A:
 - Health Set Seg with \$10/\$60 Drug Copay
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000

 2. MESSA Pak B:
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000
 - Annuity Per individual contract if they choose Pak B
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EXHIBIT "B"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

TEACHERS

1. MESSA Pak A:
 - Health MESSA Choices II with Saver Rx Drug Copay,
OV/UC/ER \$10/\$25/\$50 copay
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000

2. MESSA Pak B:
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000
 - Annuity \$350.00 if they choose Pak B

EXHIBIT "C"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

SUPPORT STAFF THAT ARE 48 OR 52 WEEK EMPLOYEES

1. MESSA Pak A:
 - Health MESSA Super Care 1 with \$10/\$20 Drug Copay
OV/UC/ER \$10/\$25/\$50
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500) 2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000

 2. MESSA Pak B:
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000
 - Annuity \$95.00 if they choose Pak B
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EXHIBIT "D"

VESTABURG COMMUNITY SCHOOL DISTRICT CAFETERIA PLAN BENEFITS FOR

SUPPORT STAFF WORKING 6 HOURS OR MORE PER DAY

1. MESSA Pak A:
 - Health MESSA Super Care 1 with \$10/\$20 Drug Copay
OV/UC/ER \$10/\$25/\$50

2. MESSA Pak B:
 - Delta Dental Class I/II/III 75% (\$1,000) Class IV 75% (\$1,500)
2 cleanings
 - Vision VSP 2
 - Negotiated Life \$20,000
 - AD&D \$20,000
 - Annuity \$95.00 if they choose Pak B