



CLINTON COMMUNITY SCHOOLS

341 E. Michigan Avenue
Clinton, Michigan 49236-9564
(517) 456-6501 Superintendent's Office

To: John Hill
From: James Cracraft, Superintendent
Date: June 12, 2017
Subject: Clinton Educational Association Agreement.

The purpose of this memo is to indicate the agreement reached during formal Negotiations between John Hill, President of Clinton Educational Association and Jim Cracraft Superintendent, Clinton Board of Education Representative.

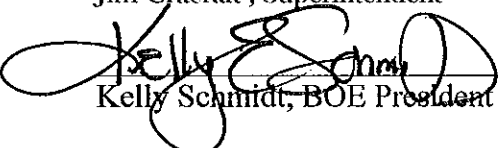
The following changes will be made to the existing contract:
Agreement for 1 year: 2017-2018

1. If student enrollment is above 1060 teachers with 1-15 years of service will get \$500.00 off schedule bonus.
 2. If Student enrollment reaches 1085 teachers with 1-15 years of service will get a \$700.00 off schedule bonus. Teacher with 16+ years of service will get a \$500.00 off schedule bonus
 3. If student enrollment is above 1110, teachers with 1-15 years of experience will get a \$1000.00 off schedule bonus and teachers with 16+ years will receive \$800.00 off schedule bonus
- 10/90 Pak B: District will pay 90% of Pak B premium
 - District will Pay Cap on insurance
 - Performance based compensation will be granted for 2017-2018
 - Life Insurance; Additional \$40,000.00 coverage on top of the \$45,000.00- \$50,000 This is an additional TERM life insurance policy for the 2017-2018 school year. Starting September 1 through August 30th and could be bargained again in 2018.
 - Base salary remains at 35, 725.00 for 2017-2018
 - Appendix I compensation based on education will remain the same for 2017-2018

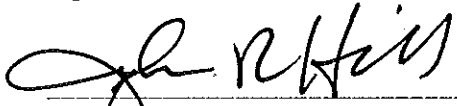
Calendar: EA offered two proposals that equal 187 days. We have agreed on one. (See attached)




Jim Cracraft, Superintendent



Kelly Schmidt, BOE President



John Hill, President: CEA



Kevin Ward, BOE Secretary