

Employee Compensation Information

Calendar Year 2016

Position	Superintendent	Assistant Supt - Finance	Middle School Principal	Elementary Principal - 1	Elementary Principal - 2	Elementary Principal - 3
Base Salary	113,487	97,709	97,721	97,887	97,887	97,887
Stipend or Vacation payout	-	-	250	-	50	-
Cash in Lieu of Insurance	-	-	-	3,120	-	-
Taxable Life Insurance	322	411	425	408	764	764
Tax Sheltered Annuity	2,200	2,200	2,200	2,200	2,200	2,200
Performance Pay - Merit Day	-	-	458.78	468.36	468.36	468.36
Deductions-Insurance	(1,396)	(1,325)	(6,230)	(280)	(2,099)	(6,203)
Retirement Healthcare	(793)	(688)	(710)	(684)	(684)	(684)
Health Savings Account or FSA	(2,626)	(3,250)	-	(1,500)	-	(1,500)
Medicare Earnings	<u>111,193</u>	<u>95,057</u>	<u>94,114</u>	<u>101,619</u>	<u>98,586</u>	<u>92,932</u>
Insurance - District Cost						
ACA Fees/Taxes	111	102	20	38	6	29
Dental Insurance	1,091	588	1,120	1,070	315	648
Health	16,421	16,421	16,501	-	6,050	16,501
Life	191	191	268	292	268	268
Long Term Disability	520	520	464	464	464	464
Survivor Income Ins.	-	-	153	132	200	200
Vision	350	233	344	344	106	242
Total Insurance Costs	<u>18,684</u>	<u>18,056</u>	<u>18,869</u>	<u>2,339</u>	<u>7,409</u>	<u>18,352</u>
Mandatory Benefits - District Cost						
FICA/Medicare	8,338	7,104	6,996	7,570	7,338	6,905
Retirement	29,602	25,564	25,625	25,611	25,624	25,611
Worker's Compensation Coverage	125	131	173	151	147	150
Total Mandatory Costs	<u>38,065</u>	<u>32,798</u>	<u>32,795</u>	<u>33,332</u>	<u>33,108</u>	<u>32,666</u>
TOTAL COMPENSATION	167,941	145,910	145,778	137,290	139,103	143,950