

Employee Compensation Information

Calendar Year 2017

Position	Superintendent	Assistant Supt - Finance	Middle School Principal	Elementary Principal - 1	Elementary Principal - 2	Elementary Principal - 3
Base Salary	115,756	101,129	103,295	99,600	99,600	99,600
Stipend or Vacation payout	-	-	250	-	50	-
Cash in Lieu of Insurance	-	-	-	3,120	-	-
Taxable Life Insurance	324	400	428	411	768	768
Tax Sheltered Annuity	2,200	2,200	2,200	2,200	2,200	2,200
Performance Pay - Merit Day	-	-	-	-	-	-
Deductions-Insurance	(2,391)	(2,540)	(2,381)	(2)	(2,625)	(2,364)
Retirement Healthcare	(3,539)	(3,100)	(3,172)	(3,054)	(3,057)	(3,054)
Health Savings Account or FSA	(2,626)	(3,850)	(3,325)	-	-	(5,200)
Medicare Earnings	<u>109,725</u>	<u>94,240</u>	<u>97,295</u>	<u>102,274</u>	<u>96,936</u>	<u>91,949</u>
Insurance - District Cost						
ACA Fees/Taxes	8	5	9	9	3	5
Dental Insurance	1,307	686	1,312	1,274	352	683
Health	17,056	13,085	17,039	-	6,246	17,039
Life	219	219	310	336	310	310
Long Term Disability	597	597	554	554	554	554
Survivor Income Ins.	-	-	193	169	227	227
Vision	384	255	383	383	118	254
	<u>19,570</u>	<u>14,846</u>	<u>19,800</u>	<u>2,726</u>	<u>7,811</u>	<u>19,073</u>
Mandatory Benefits - District Cost						
FICA/Medicare	8,231	7,046	7,280	7,661	7,257	6,871
Retirement	29,586	25,917	26,522	25,533	25,560	2,554
Worker's Compensation Coverage	475	415	424	408	408	408
Total Mandatory Costs	<u>38,291</u>	<u>33,378</u>	<u>34,226</u>	<u>33,602</u>	<u>33,224</u>	<u>9,833</u>
TOTAL COMPENSATION	167,586	142,464	151,322	138,601	137,971	120,855