

Tentative Agreement between the Tawas Board of Education and A.F.S.C.M.E.

June 9, 2016

This is a two year agreement with no wage reopener in the 2017-18 school year.

2016-17 School Year

Increase the 2015-2016 Salary Table by 1% and employees on steps will receive their step increase.

2017-18 School Year

All employees will receive a \$100 signing bonus to be paid in December of 2017 and employees on steps will receive their step increase.

For A.F.S.C.M.E.

<i>Jaqueta McGree</i>	<i>6-9-16</i>
<i>Ann M. Waeche</i>	<i>6-9-16</i>
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For District:

<i>Jeffrey Hutchins</i>	<i>6-9-16</i>
<i>Bill Bruth</i>	<i>6-9-16</i>
<i>Carnie O'Leary</i>	<i>6-09-16</i>
<i>[Signature]</i>	<i>6-09-16</i>
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A.F.S.C.M.E.

ARTICLE 25. WAGES

STEP PROCEDURE*

2016-17
(1% hourly increase)

	<u>Starting</u> <u>Rate</u>	<u>End of</u> <u>Probation</u>	<u>After</u> <u>1 Year</u>	<u>Top</u> <u>Rate</u>
Educational Assistant	\$11.46	\$11.71	\$11.96	\$12.46
Secretary	\$13.43	\$13.68	\$13.93	\$14.43
Custodian	\$13.43	\$13.68	\$13.93	\$14.43
Cook's Helper	\$11.27	\$11.52	\$11.77	\$12.27
Bus Driver	\$14.39	\$14.64	\$14.89	\$15.39
Technology Technician	\$12.97	\$13.22	\$13.47	\$13.97
Transportation Clerk/Dispatcher	\$12.45	\$12.70	\$12.95	\$13.45
Food Service Coordinator/Clerk	\$12.45	\$12.70	\$12.95	\$13.45
Bus Garage Helper	\$12.24	\$12.49	\$12.74	\$13.24