



School Improvement Plan

Houghton Lake High School

Houghton Lake Community Schools

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Introduction

The SIP is a planning tool designed to address student achievement and system needs identified through the school's comprehensive needs assessment (CNA). Additionally, the SIP provides a method for schools to address the school improvement planning requirements of Public Act 25 of the Revised School Code and the Elementary and Secondary Education Act (ESEA) as applicable.

Improvement Plan Assurance

Introduction

During the 2016-2017 school year, schools will have two options for Goals and Plans. 1. Update Goals and Plans, if necessary, based on analysis of data and Program Evaluation; 2. Complete and upload the Abbreviated Goals and Plans template into ASSIST, based on analysis of data and Program Evaluation.

Improvement Plan Assurance

Label	Assurance	Response	Comment	Attachment
1.	Which option was chosen for Goals and Plans?	Goals and Plans in ASSIST	See Goals and Plans in ASSIST	

2017-18 School Improvement Plan

Overview

Plan Name

2017-18 School Improvement Plan

Plan Description

2017-18 School Improvement Plan

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Students at Houghton Lake High School will meet or exceed the State average for College and Career Readiness Standard	Objectives: 1 Strategies: 2 Activities: 2	Academic	\$300
2	Students at Houghton Lake High School will Show Improvement in School Culture and Climate goals	Objectives: 2 Strategies: 3 Activities: 3	Academic	\$12000

Goal 1: Students at Houghton Lake High School will meet or exceed the State average for College and Career Readiness Standard

Measurable Objective 1:

80% of All Students will achieve college and career readiness by having and completing a post-graduation plan in Career & Technical by 06/08/2018 as measured by Graduation rates, measuring graduation plans success.

Strategy 1:

Dual Enrollment participation - We will increase enrollment and credit success in dual enrollment courses to help our students get a head start on their careers

Category: Career and College Ready

Research Cited: Jensen, E. (2017) Poor Students, Richer Teaching: Mindsets that raise student achievement. Bloomington, IN: Solution Tree Press.

Tier: Tier 1

Activity - Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will provide orientations, assemblies and in class work to raise awareness	Career Preparation /Orientation	Tier 1	Getting Ready	09/06/2017	06/08/2018	\$0	No Funding Required	Principal, Asst. principal, counselors and teachers

Strategy 2:

Career Tech Awareness and Participation - We will raise awareness of opportunities and requirements in career tech fields

Category: Career and College Ready

Research Cited: Reeves, D.B. (2009). Leading Change in Your School: How to Conquer Myths, build commitment, and get results. Alexandria, VA: ASCD

Tier: Tier 1

Activity - Field trip to Career Tech center	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All 8yh and 10th graders will tour the career tech possibilities at our career tech center	Field Trip	Tier 1	Implement	09/06/2017	06/08/2018	\$300	General Fund	Principal, Counselors, teachers

Goal 2: Students at Houghton Lake High School will Show Improvement in School Culture and Climate goals

Measurable Objective 1:

100% of All Students will demonstrate a behavior experience an environment of collaboration, safety and achievement in Practical Living by 06/08/2018 as measured by culture and climate surveys, discipline referrals, and achievement goals.

Strategy 1:

Teacher training - Teacher will continue to learn about strategies and practices

Category: School Culture

Research Cited: Fisher, D., Frey, N., Pumpian, I. (2012). How to create a Culture of Achievement in your school and classroom. Alexandria, VA: ASCD

Tier: Tier 1

Activity - PLC work	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue our work on culture and climate improvement	Professional Learning	Tier 1	Getting Ready	09/06/2017	06/08/2018	\$0	No Funding Required	Principal, Asst. Principal, Building Turnaround Team

Strategy 2:

PBIS - Continue to implement strategies through our PBIS program

Category: School Culture

Research Cited: Zmuda, A., Kuklis, R., Kline, E. (2004) Transforming Schools: Creating a culture of Continuous Improvement. Alexandria, VA: ASCD

Tier: Tier 2

Activity - Check in/Check out	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
PBIS team will check in with targeted students for support	Behavioral Support Program	Tier 2	Implement	09/06/2017	06/08/2018	\$2000	School Improvement Grant (SIG)	PBIS Team

Measurable Objective 2:

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100% of All Students will demonstrate a behavior be able to connect the student to the correct source of support in Practical Living by 06/08/2018 as measured by student data.

Strategy 1:

RTI - Using our Student support Network teachers and MTSS Behavior specialists, students will be connected to the correct support system.

Category: Learning Support Systems

Research Cited: Tileston, D.W. (2011). Closing the RTI Gap: why poverty and culture count. Bloomington, IN: Solution Tree Press.

Tier: Tier 2

Activity - Identification of strategies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Behavioral specialists will work with teachers to identify intervention strategies appropriate for students	Behavioral Support Program	Tier 2	Getting Ready	09/08/2017	06/08/2018	\$10000	Section 31a	Behavioral Specialists, teachers

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Section 31a

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Identification of strategies	Behavioral specialists will work with teachers to identify intervention strategies appropriate for students	Behavioral Support Program	Tier 2	Getting Ready	09/08/2017	06/08/2018	\$10000	Behavioral Specialists, teachers

School Improvement Grant (SIG)

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Check in/Check out	PBIS team will check in with targeted students for support	Behavioral Support Program	Tier 2	Implement	09/06/2017	06/08/2018	\$2000	PBIS Team

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
PLC work	Continue our work on culture and climate improvement	Professional Learning	Tier 1	Getting Ready	09/06/2017	06/08/2018	\$0	Principal, Asst. Principal, Building Turnaround Team
Professional Development	We will provide orientations, assemblies and in class work to raise awareness	Career Preparation /Orientation	Tier 1	Getting Ready	09/06/2017	06/08/2018	\$0	Principal, Asst. principal, counselors and teachers

General Fund

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Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Field trip to Career Tech center	All 8yh and 10th graders will tour the career tech possibilities at our career tech center	Field Trip	Tier 1	Implement	09/06/2017	06/08/2018	\$300	Principal, Counselors, teachers