

## PESA Salary Schedule 2018-2019

| Step A | Rate  | 2017-2018 | 2018-2019 |
|--------|-------|-----------|-----------|
| 1      | 11.85 | 12.03     | 12.09     |
| 2      | 12.44 | 12.63     | 12.69     |
| 3      | 13.07 | 13.27     | 13.33     |
| 4      | 13.72 | 13.93     | 14.00     |
| 5      | 14.41 | 14.63     | 14.70     |
| 6      | 15.13 | 15.36     | 15.43     |
| 7      | 15.89 | 16.13     | 16.21     |
| 8      | 16.70 | 16.95     | 17.04     |
| 12     | 17.55 | 17.81     | 17.90     |
| 17     | 18.44 | 18.72     | 18.81     |
| 22     | 19.59 | 19.88     | 19.98     |
| 26     | 20.78 | 21.09     | 21.20     |

| Step C | Rate  | 2017-2018 | 2018-2019 |
|--------|-------|-----------|-----------|
| 1      | 13.07 | 13.27     | 13.33     |
| 2      | 13.72 | 13.93     | 14.00     |
| 3      | 14.41 | 14.63     | 14.70     |
| 4      | 15.13 | 15.36     | 15.43     |
| 5      | 15.89 | 16.13     | 16.21     |
| 6      | 16.68 | 16.93     | 17.01     |
| 7      | 17.51 | 17.77     | 17.86     |
| 8      | 18.40 | 18.68     | 18.77     |
| 12     | 19.34 | 19.63     | 19.73     |
| 17     | 20.33 | 20.63     | 20.74     |
| 22     | 21.60 | 21.92     | 22.03     |
| 26     | 22.92 | 23.26     | 23.38     |

| Step E | Rate  | 2017-2018 | 2018-2019 |
|--------|-------|-----------|-----------|
| 1      | 15.09 | 15.54     | 15.62     |
| 2      | 15.85 | 16.33     | 16.41     |
| 3      | 16.64 | 17.14     | 17.22     |
| 4      | 17.47 | 17.99     | 18.08     |
| 5      | 18.34 | 18.89     | 18.98     |
| 6      | 19.26 | 19.84     | 19.94     |
| 7      | 20.22 | 20.83     | 20.93     |
| 8      | 21.26 | 21.90     | 22.01     |
| 12     | 22.34 | 23.01     | 23.13     |
| 17     | 23.48 | 24.18     | 24.31     |
| 22     | 24.95 | 25.70     | 25.83     |
| 26     | 26.47 | 27.26     | 27.40     |

| Step B | Rate  | 2017-2018 | 2018-2019 |
|--------|-------|-----------|-----------|
| 1      | 12.44 | 12.63     | 12.69     |
| 2      | 13.07 | 13.27     | 13.33     |
| 3      | 13.72 | 13.93     | 14.00     |
| 4      | 14.41 | 14.63     | 14.70     |
| 5      | 15.13 | 15.36     | 15.43     |
| 6      | 15.89 | 16.13     | 16.21     |
| 7      | 16.68 | 16.93     | 17.01     |
| 8      | 17.53 | 17.79     | 17.88     |
| 12     | 18.42 | 18.70     | 18.79     |
| 17     | 19.36 | 19.65     | 19.75     |
| 22     | 20.57 | 20.88     | 20.98     |
| 26     | 21.82 | 22.15     | 22.26     |

| Step D | Rate  | 2017-2018 | 2018-2019 |
|--------|-------|-----------|-----------|
| 1      | 13.72 | 13.93     | 14.00     |
| 2      | 14.41 | 14.63     | 14.70     |
| 3      | 15.13 | 15.36     | 15.43     |
| 4      | 15.89 | 16.13     | 16.21     |
| 5      | 16.68 | 16.93     | 17.01     |
| 6      | 17.51 | 17.77     | 17.86     |
| 7      | 18.38 | 18.66     | 18.75     |
| 8      | 19.32 | 19.61     | 19.71     |
| 12     | 20.31 | 20.61     | 20.72     |
| 17     | 21.35 | 21.67     | 21.78     |
| 22     | 22.68 | 23.02     | 23.14     |
| 26     | 24.06 | 24.42     | 24.54     |

Increase 0.5% FY2019