

**PESPA Salary Schedule
2018-2019**

Step	Base Rate	2017-2018	2018-2019		
1	9.66	9.80	9.85	No experience/no degree	0-5 years
2	10.93	11.09	11.15	Associates or 6-10 years	6-10 years
3	12.25	12.43	12.50	Bachelors or 11+ years	11+

2010 - PESPA employees took 1.25% reduction

2017 - All PSD employees were given a 1.5% increase

Increase 0.5% FY2019

VOC. TA'S

Step	Base Rate	2017-2018	2018-2019		
1	9.95	10.10	10.15	0-5 years	
2	12.13	12.31	12.37	6-10 years	
3	14.43	14.65	14.72	11+	