

MARQUETTE AREA PUBLIC SCHOOLS

Employee Compensation Information

Calendar Year 2018

Position	Superintendent	Assistant Supt - Finance	Middle School Principal	Elementary Principal - 1	Elementary Principal - 2	High School Principal
Base Salary	118,071	104,668	105,079	101,343	101,343	94,092
Stipend or Vacation payout	-	-	300	-	50	-
Cash in Lieu of Insurance	-	-	-	3,120	-	-
Merit Pay	-	-	131	-	-	67
Taxable Life Insurance	338	447	447	425	795	179
Tax Sheltered Annuity	2,200	2,200	2,200	2,200	2,200	2,200
Deductions-Insurance	(2,423)	(2,608)	(2,423)	-	(2,756)	(4,611)
Retirement Healthcare	(3,542)	(3,140)	(3,165)	(3,040)	(3,042)	(2,825)
Health Savings Account or FSA	(2,626)	(6,890)	(3,900)	-	-	(3,692)
Medicare Earnings	112,019	94,677	98,669	104,047	98,589	85,410
Insurance - District Cost						
ACA Fees/Taxes	-	-	-	-	-	-
Dental Insurance	1,380	717	1,331	1,322	349	1,331
Health	17,892	13,720	17,892	-	6,562	17,892
Life	222	222	319	319	319	319
Long Term Disability	615	615	582	582	582	582
Survivor Income Ins.	-	-	190	190	227	107
Vision	377	250	377	377	116	377
	20,487	15,524	20,691	2,790	8,155	20,607
Mandatory Benefits - District Cost						
FICA/Medicare	8,401	7,075	7,380	7,791	7,374	6,366
Retirement	30,912	27,468	27,683	26,612	26,625	24,773
Worker's Compensation Coverage	484	429	431	416	416	386
Total Mandatory Costs	39,797	34,971	35,494	34,819	34,414	31,524
TOTAL COMPENSATION	172,303	145,173	154,854	141,656	141,158	137,542