

Clintondale Community Schools
June 26, 2019
Tentative Proposal

- Union agrees to eliminate position of cafeteria secretary.
- Wages increase 1.5% for the 2019-2020 school year and wage reopener for 2020-2021 school year.
- Increase Tier I Group A from Step 3 to Step 4 for the 2019-2020 school year and from Step 4 to Step 5 for the 2020-2021 school year.
- Union agrees to yearly evaluations based on mutually agreed upon language.
- Union agrees to upgrading of skills based on mutually agreed upon language.

T. A.

School District

T. A.

AFSCME Union

[Signature]

Stephen Natta 6/26/19

[Signature]

[Signature] 6-26-19

[Signature]

John C. Neri 6/26/19

[Signature] 6/26/19

Darryl [Signature] 6-26-19

Kristine Trobaugh 6/26/19