

**ARTICLE XXIII
DURATION OF AGREEMENT**

This Agreement shall become effective August 14, 2018, upon ratification by a majority of the Board and of the membership of the Association and will continue in effect through June 30, 2021 at which time it will terminate. Upon written notice given before February 15, 2018, this Agreement may be re-negotiated for future year(s). Said negotiations shall not begin later than March 1, 2021.

Witnesses:
By the Board of Education:

Norice Rasmussen *Norice Rasmussen* 8/22/2018
President Date

Linda VanHouten *Linda Van Houten* 8/22/2018
Superintendent Date

By the Greenville Education Association:
Melissa Siebers *Melissa Siebers* 8/22/2018
President Date