Lakeview Community Schools Side-by-Side Analysis Renewal Date: October 1, 2019



		CURRENT	RENEWAL	SOLUTION 1	SOLUTION 2	SOLUTION 2
Carrier		Blue Cross Blue Shield of Michigan	Blue Cross Blue Shield of Michigan	MESSA.	MESSA.	MESSA.
Plan Name		Simply Blue PPO HSA \$1,350 / 0%	Simply Blue PPO HSA \$1,350 / 0%	ABC Plan 1 HDHP	ABC Plan 1 HDHP	ABC Plan 1 HDHP
Member Responsibility						
Deductible Individual / Family		\$1,350 / \$2,700 (Moving to \$1,400 / \$2,800 in 2020)	\$1,350 / \$2,700 (Moving to \$1,400 / \$2,800 in 2020)	\$1,400 / \$2,800	\$1,400 / \$2,800	\$1,400 / \$2,800
% Coinsurance		0%	0%	0%	0%	20%
Embedded Coinsurance Maximum		N/A	N/A	N/A	N/A	N/A
Preventive Services		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%
Primary Physician		100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	20% after Deductible
Specialist		100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	20% after Deductible
Urgent Care		100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	20% after Deductible
ER		100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	100% Covered after Deductible	20% after Deductible
Prescription Drugs		EHIM: \$5 / \$25 / \$50	EHIM: \$5 / \$25 / \$50	\$2 / \$10 / \$20 / \$40 after Deductible	\$10 / 20% / 20% after Deductible	\$10 / 20% / 20% after Deductible
Annual Out-Of-Pocket Maximum		\$1,350 / \$2,700 (Moving to \$1,400 / \$2,800 in 2020)	\$1,350 / \$2,700 (Moving to \$1,400 / \$2,800 in 2020)	\$2,400 / \$4,800	\$3,400 / \$6,800	\$4,350 / \$6,900
Annual Out-Of-Pocket Maximum = Deductible + Coinsurance + Copays						
Enrollment		68 enrolled	68 enrolled	68 enrolled	68 enrolled	68 enrolled
Single: 1	13	\$480.81	\$547.11	\$568.13	\$543.46	\$492.66
	11	\$1,153.95	\$1,313.07	\$1,276.44	\$1,220.94	\$1,106.61
Family: 4	44	\$1,442.45	\$1,641.35	\$1,588.08	\$1,519.01	\$1,376.73
Monthly Premium*		\$82,411.78	\$93,775.60	\$91,302.05	\$87,331.76	\$79,153.41
Annual Premium		\$988,941.36	\$1,125,307.20	\$1,095,624.60	\$1,047,981.12	\$949,840.92
Percent Increase: 13.79% 10.79% 5.97%						-3.95%

^{*}BCBSM Current and Renewal Rates Include EHIM Estimated Illustrative Rates (Based on Utilization)