



**Location/Subgroup:** VERONA TOWNSHIP DISTRICT 1  
**Group-Subgroup-Class:** 00283881-0001-0001

## BCN HMO <sup>SM</sup> Gold \$1000/20%

This is intended as an easy-to-read summary and provides only a general overview of your benefits. **It is not a contract.** Additional limitations and exclusions may apply to covered services. For a complete description of benefits, please see the applicable Blue Care Network certificate and riders. Payment amounts are based on the Blue Care Network approved amount, less any applicable deductible, coinsurance and/or copay amounts required by the plan. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan documents, the plan document will control. This coverage is provided pursuant to a contract entered into in the State of Michigan and shall be construed under the jurisdiction and according to the laws of the State of Michigan. Services must be provided or arranged by member's primary care physician or health plan.

### Member's Responsibility: Deductible, Copays, Coinsurance and Dollar Maximums

Note: The Deductible will apply to certain services as defined below.

<b>Deductible</b> <b>Note:</b> Coinsurance and select fixed dollar copays apply once the deductible has been met.	\$1,000 per individual/\$2,000 per family per calendar year
<b>Fixed dollar copays</b> <b>Note:</b> If you have a deductible, the deductible must be met first for certain services as listed below.	\$20 for office visits, \$40 for specialist visits, \$50 for urgent care visits, \$250 for emergency room visits, \$150 for high tech imaging and \$5 for allergy injections
<b>Coinsurance</b>	20% and 50% for select services as noted below
<b>Annual Coinsurance Maximum – The following services DO NOT apply to the Annual Coinsurance Maximum if they are included in your coverage:</b> <ul style="list-style-type: none"> <li>• Deductible amounts</li> <li>• Services with a flat dollar copay</li> <li>• Infertility services</li> <li>• Male Mastectomy</li> <li>• Reduction Mammoplasty</li> <li>• Male Sterilization</li> <li>• Elective Abortion</li> <li>• TMJ</li> <li>• Orthognathic Surgery</li> <li>• Weight Reduction procedures</li> <li>• Durable Medical Equipment</li> <li>• Prescription Drugs</li> <li>• Prosthetics and Orthotics</li> <li>• Diabetic Supplies</li> </ul>	\$3,500 per member/\$7,000 per family per calendar year
<b>Annual out-of-pocket maximums – applies to deductibles, copays and coinsurance amounts for all covered services – including prescription drug cost-sharing amounts</b>	\$8,150 per member/\$16,300 per family per calendar year

### Preventive Services - as defined by the Affordable Care Act and included in your Certificate of Coverage

<b>Health Maintenance Exam</b>	Covered – 100%
<b>Annual Gynecological Exam</b>	Covered – 100%
<b>Pap Smear Screening – laboratory services only</b>	Covered – 100%
<b>Well-Baby and Child Care</b>	Covered – 100%
<b>Immunizations – pediatric and adult</b>	Covered – 100%
<b>Prostate Specific Antigen (PSA) Screening – laboratory services only</b>	Covered – 100%
<b>Routine Colonoscopy</b>	Covered – 100%
<b>Mammography Screening</b>	Covered – 100%
<b>Voluntary Female Sterilization</b>	Covered – 100%



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## Preventive Services - as defined by the Affordable Care Act and included in your Certificate of Coverage

<b>Breast Pumps</b>	Covered – 100%
<b>Maternity Pre-Natal Care</b>	Covered – 100%

## Physician Office Services

<b>PCP Office Visits</b> <b>Note:</b> Applicable cost sharing applies when other services are received in the office	Covered – \$20 copay
<b>Medical Online Visits</b>	Covered – 100%
<b>Consulting Specialist Care – when referred for other than preventive services</b> <b>Note:</b> Applicable cost sharing applies when other services are received in the office	Covered – \$40 copay

## Emergency Medical Care

<b>Hospital Emergency Room – copay waived if admitted</b>	Covered – \$250 copay after deductible
<b>Urgent Care Center</b>	Covered – \$50 copay
<b>Retail Health Clinic</b>	Covered – \$50 copay
<b>Ambulance Services – medically necessary</b>	Covered – 80% after deductible

## Diagnostic Services

<b>Laboratory and Pathology Services</b>	Covered – 100%
<b>Diagnostic Tests and X-rays</b>	Covered – 80% after deductible
<b>High Technology Imaging (MRI, CAT, PET)</b>	Covered – \$150 copay after deductible
<b>Radiation Therapy</b>	Covered – 80% after deductible

## Maternity Services Provided by a Physician

<b>Post-Natal Care. See Preventive Services section for Pre-Natal Care</b>	Covered – \$20 copay
<b>Delivery and Nursery Care</b>	Covered – 100% after deductible for professional services; see Hospital Care for facility charges

## Hospital Care

<b>General Nursing Care, Hospital Services and Supplies</b>	Covered – 80% after deductible; unlimited days
<b>Outpatient Surgery – See member certificate for select surgical coinsurance</b>	Covered – 80% after deductible

## Alternatives to Hospital Care

<b>Skilled Nursing Care</b>	Covered – 80% after deductible up to 45 days per calendar year
<b>Hospice Care</b>	Covered – 100% after deductible when authorized
<b>Home Health Care</b>	Covered – \$40 copay after deductible

## Surgical Services

<b>Surgery – includes all related surgical services and anesthesia.</b>	Covered – 80% after deductible
<b>Voluntary Male Sterilization – See Preventive Services section for voluntary female sterilization</b>	Covered – 50% after deductible
<b>Elective Abortion (One procedure per two-year period of membership)</b>	Not Covered



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### Surgical Services

Human Organ Transplants (subject to medical criteria)	Covered – 80% after deductible
Reduction mammoplasty (subject to medical criteria)	Covered – 50% after deductible
Male Mastectomy (subject to medical criteria)	Covered – 50% after deductible
Temporomandibular Joint Syndrome (subject to medical criteria)	Covered – 50% after deductible
Orthognathic Surgery (subject to medical criteria)	Covered – 50% after deductible
Weight Reduction Procedures (subject to medical criteria) – Limited to one procedure per lifetime	Covered – 50% after deductible

### Behavioral Health Services (Mental Health and Substance Use Disorder Treatment)

Inpatient Mental Health Care and Substance Use Disorder	Covered – 80% after deductible
Outpatient Mental Health Care includes online visits <b>Note:</b> For diagnostic and therapeutic services, see the Diagnostic Services section above for applicable cost sharing.	Covered – \$20 copay
Outpatient Substance Use Disorder	Covered – \$20 copay

### Autism Spectrum Disorders, Diagnoses and Treatment

Applied behavioral analyses (ABA) treatment through age 18 <b>Note:</b> Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by a BCN approved autism evaluation center (AAEC) prior to seeking ABA treatment.	Covered – \$20 copay
Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder through age 18 Unlimited visits for physical, speech and occupational therapy for autism spectrum disorder diagnosis	Covered – \$40 copay after deductible
Other covered services, including mental health services, for Autism Spectrum Disorder	See your outpatient mental health, medical office visits and preventive benefit

### Other Services

Allergy Testing and serum	Covered – 50% after deductible
Allergy office visits	Covered – 50%
Allergy Injections	Covered – \$5 copay
Chiropractic Spinal Manipulation – when referred	Covered – \$40 copay; up to 30 visits per calendar year
Rehabilitative Services – subject to meaningful improvement within 90 days • Outpatient Physical and Occupational Therapy – limited to a combined benefit maximum of 30 visits per calendar year • Outpatient Speech Therapy – limited to 30 visits per calendar year	Covered – \$40 copay after deductible
Habilitative Services • Outpatient Physical and Occupational Therapy – limited to a combined benefit maximum of 30 visits per calendar year • Outpatient Speech Therapy – limited to 30 visits per calendar year	Covered – \$40 copay after deductible
Outpatient Cardiac and Pulmonary Rehabilitation	Covered – \$40 copay after deductible; limited to a benefit maximum of 30 visits per calendar year
Infertility Counseling and Treatment (excluding In-vitro fertilization)	Covered – 50% after deductible on all associated costs
Durable Medical Equipment	Covered – 50%
Prosthetic and Orthotic Appliances	Covered – 50%
Diabetic Supplies	Covered – 80%



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## Other Services

### Pediatric Vision

- Eye Exam – Limited to once per calendar year through the last day of the year in which an individual turns age 19
- Prescription Glasses – Frames (chosen from a select collection) and lenses are covered once in a calendar year through the last day of the year in which an individual turns age 19

Covered – 100%

### Prescription Drugs

**Note:** When a manufacturer coupon is used through the BCN high cost drug discount program, the amount paid after the discount applies toward the out-of-pocket maximum.

Tier 1A – Value Generics Covered – \$15 copay  
 Tier 1B – Generics Covered – \$40 copay  
 Tier 2 Preferred Brand Covered – \$80 copay  
 Tier 3 Non-Preferred Brand Covered – \$100 copay  
 Tier 4 Preferred Specialty Covered – 20% Coinsurance of the BCN Approved Amount (Maximum Copayment \$200) - Specialty drugs are covered only when obtained from the BCN Exclusive Specialty Pharmacy Network.  
 Tier 5 Non-Preferred Specialty Covered – 20% Coinsurance of the BCN Approved Amount (Maximum Copayment \$300) – Specialty drugs are covered only when obtained from the BCN Exclusive Specialty Pharmacy Network.  
 Drugs for sexual dysfunction, weight loss, cough & cold Not Covered  
 Diabetic Supplies Select diabetic supplies and equipment are covered – applicable cost sharing will apply. Cost-sharing may not apply to certain preferred glucometers as defined on the drug list.  
 Contraceptives Covered – Tier 1A – 100% , Tier 1B – \$40 copay, Tier 2 - \$80 copay, Tier 3 - \$100 copay  
 Preventive Drugs Covered – 100%  
 90 Day Retail: 84-90 day supply Covered – Three times applicable copay minus \$10