

Medical Rate Summary Bear Lake Schools All Employees

Assumed Effective Date: 7/1/2017

							Total Annual
Current Plan(s) and Segment:			1P	2P	FF		Cost
Administrators and Teachers		Census	2	1	7	10	
	MESSA \$500-0%; Saver Rx	Rate	\$685.86	\$1,541.31	\$1,917.70		\$196,043
Support Staff		Census			1	1	
	MESSA ABC Plan 1 \$1300-0%; ABC Rx	Rate	\$612.49	\$1,376.22	\$1,712.27		\$20,547
		TOTALS:	2	1	8	11	\$216.590

					Estimated	
				Total Annual	Annual	
Product Name	1P Rate	2P Rate	FF Rate	Cost	Savings	
MESSA Plans	did not prov	vide quotes a				
BCBSM Small Group HSA Plans						
Simply Blue HSA PPO Gold \$1300	\$492	\$1,030	\$1,343	\$153,109	\$63,482	
Simply Blue HSA PPO Gold \$1450	\$508	\$1,061	\$1,384	\$157,810	\$58,780	
Simply Blue HSA PPO Gold \$2700 (\$700)	\$448	\$937	\$1,222	\$139,307	\$77,283	
BCBSM Small Group PPO Plans						
Simply Blue PPO Gold \$500	\$521	\$1,090	\$1,422	\$162,106	\$54,485	
Simply Blue PPO Gold \$1000	\$503	\$1,051	\$1,371	\$156,240	\$60,350	
BCN Small Group HMO Plans						
BCN HMO Platinum \$500	\$549	\$1,148	\$1,497	\$170,715	\$45,876	
BCN HMO Gold \$500	\$473	\$990	\$1,291	\$147,171	\$69,420	
BCN HMO Gold \$1000	\$470	\$982	\$1,281	\$145,988	\$70,602	
BCN Small Group HSA Plans						

					Estimated	
				Total Annual	Annual	
Product Name	1P Rate	2P Rate	FF Rate	Cost	Savings	
BCN HSA HMO Gold \$1300	\$441	\$923	\$1,204	\$137,221	\$79,369	
BCN HSA HMO Gold \$1450	\$463	\$968	\$1,262	\$143,850	\$72,741	
BCN HSA HMO Gold \$2700 (\$700)	\$398	\$832	\$1,085	\$123,716	\$92,875	
Priority Health Small Group Options						
Priority Health POS 250-10%; \$10/\$10/\$40/\$80/20%/20% Rx	\$608	\$1,271	\$1,658	\$188,977	\$27,613	
Priority Health POS 500-20%; \$15/\$15/\$50/\$80/20%/20% Rx	\$533	\$1,114	\$1,453	\$165,625	\$50,965	
Priority Health POS 1000-20%; \$15/\$15/\$50/\$80/20%/20% Rx	\$510	\$1,068	\$1,392	\$158,719	\$57,872	
Priority Health POS HSA 1350-10%; \$10/\$10/\$40/\$80/20%/20% Rx	\$494	\$1,032	\$1,346	\$153,480	\$63,110	
Priority Health POS HSA 1350-10%; \$10/\$10/\$40/\$40/\$40/\$40 Rx	\$495	\$1,035	\$1,350	\$153,926	\$62,664	
Priority Health POS HSA 1685-20%; \$20/\$20/\$60/\$80/20%/20% Rx	\$440	\$919	\$1,199	\$136,695	\$79,895	
Priority Health POS HSA 2000-0%; \$10/\$10/\$40/\$80/20%/20% Rx	\$465	\$973	\$1,269	\$144,681	\$71,910	

MESSA:

BCBSM/BCN:

Priority Health:

^{*}MESSA rates include taxes and fees.

^{*}BCBSM/BCN rates include certain federal taxes and fees established by the Affordable Care Act as well as certain State taxes and assessments. The figures are estimates and may change for future billings.

^{*}BCBSM/BCN quoted rates do not include commission. SET SEG has added 3% to the quoted rates to account for commission.

^{*}Priority Health rates, fees and/or claims projections include "Michigan claims tax", PPACA fees and assessments, or similar fees or taxes that may be imposed by the Federal Government or the State of Michigan.

^{*}Proposed rates are based on census provided by the district. Rates may change based on actual group enrollment and participation.

^{*}SET SEG applies the 1.5% administrative fee to census information provided by the district for the purposes of quoting. In the event that the census proves to be inaccurate and actual group enrollment and participation changes by more than 10%, the districts rates will be subject to change. The rate change may occur during any billing cycle of the current term as determined by SET SEG

ISCLAIMER: This document is a summary of certain plan eatures. It should not be interpreted as a complete

Bear Lake Schools
All Employees
Assumed Effective Date: 7/1/2017

	CURRENT PLAN Administrators and Teachers		CURRENT PLAN Support Staff		Ор	tion 1	Option 2		Option 3	
	MESSA \$500-	0%; Saver Rx	MESSA ABC Plan 2	\$1300-0%; ABC Rx	Simply Blue	Blue PPO Gold \$500 Simply Blue HSA PPO Gold \$1300		Simply Blue HSA PPO Gold \$1450		
Plan Rate Period	7/1/2017-1	2/31/2018	7/1/2017-	12/31/2018	7/1/2017	7-6/30/2018	7/1/201	7-6/30/2018	7/1/2017-6/30/2018	
Purchased Plan Features	In Net		In Network		In Network		In Network		In Network	
Deductible										
Annual Deductible - 1P	\$5	00	\$1	300	S	500	Ś	1,300	\$1	.,450
Annual Deductible - 2P/FF	\$1,000		\$2,600		\$1,000		\$2,600		\$2,900	
Additional Cost After Deductible	- -/-		•		V 2,000		·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Employee Coinsurance after Deductible	0%		0%			20%		20%	0%	
Coinsurance Max - 1P	\$		\$1,000		\$3,000		\$1,000		\$1,000	
Coinsurance Max - 2P/FF	\$1		\$2,000		\$6,000		\$2,000		\$2,000	
Out of Pocket Maximum	اچ		ŞΣ	000	Şt	5,000	,	2,000	ŞZ	.,000
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Max ded, coinsurance, copays - 1P	\$1,5 \$3,0		\$2,300 \$4,600		\$6,600 \$13,200		\$2,300 \$4,600		\$2,450 \$4,900	
Max ded, coinsurance, copays - 2P/FF	\$3,0	000	\$4	600	\$1	3,200	\$	4,600	\$4	1,900
Copayments	*	**				- /4				
Office Visit/Specialist	\$20/		0% after Ded.		\$20/\$40		20% after Ded.		0% after Ded.	
Urgent Care/ER	\$25/		0% after Ded.		\$60/\$250		20% after Ded.		0% after Ded.	
Chiropractic Limit/Copay	38/0% (office visit copay may apply)		38/0% after Ded.		30/\$30 (combined with PT and OT)		30/20% after Ded. (combined with PT and OT)		30/0% after Ded. (combined with PT and OT)	
Rx Copay	Save	r Rx	AB	C Rx	\$15/\$50/50%/20%/25%		\$10/\$40/\$80/1	L5%/25% after Ded.	\$20/\$60/50%/20%/25% after Ded.	
Total Monthly Costs	Census	Rates	Census	Rates	Census	Rates	Census	Rates	Census	Rates
One Person (1P)	2	\$685.86	0	\$612.49	2	\$521.39	2	\$492.44	2	\$507.56
Two Person (2P)	1	\$1,541.31	0	\$1,376.22	1	\$1,090.38	1	\$1,029.86	1	\$1,061.48
Family (FF)	7	\$1,917.70	1	\$1,712.27	8	\$1,421.96	8	\$1,343.04	8	\$1,384.28
Total Annual Premium	10	\$196,043	1	\$20,547	11	\$162,106	11	\$153,109	11	\$157,810
Combined Current Lives	1		< TC	TALS						
Combined Annual Premium	\$216	.590		TALS						
Total Costs	•				PEPM	Annual	PEPM	Annual	PEPM	Annual
Estimated Annual Cost	\$216	.590	<t(< td=""><td>tals</td><td></td><td>\$162,106</td><td></td><td>\$153,109</td><td>2.00</td><td>\$157,810</td></t(<>	tals		\$162,106		\$153,109	2.00	\$157,810
Estimated Savings/(Increase) \$	7=-0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				\$54,484.80		\$63,481.89		\$58,780.39
Estimated Difference %						25.2%		29.3%		27.1%
Estimated Difference %						23.2%		25.3%		27.1%
Single (annual amounts)										
Taxes and Fees	Included in to	otal plan cost	Included in t	otal plan cost	Included in	total plan cost	Included in	ı total plan cost	Included in t	total plan cost
Total Plan Cost	\$8,230.32		\$7,349.88		\$6,256.63		\$5,909.32		\$6,090.76	
PA 152 Cap	\$6,34		\$6,344.80		\$6,344.80		\$6,344.80		\$6,344.80	
Amount Over/Under Hard Cap	\$1,88	5.52	\$1,0	05.08	-\$88.17		-\$435.48		-\$254.04	
Two Dayson (annual amounts)										
Two Person (annual amounts) Taxes and Fees	Included in to	atal plan cost	Included in t	ntal plan cost	Included in	total plan cost	Included in	ı total plan cost	Included in	total plan cost
Total Plan Cost	Included in total plan cost \$18,495.72		Included in total plan cost \$16,514.64		Included in total plan cost \$13,084.54		\$12,358.27		Included in total plan cost \$12,737.72	
PA 152 Cap	\$18,495.72		\$10,514.04		\$13,268.93		\$13,268.93		\$13,268.93	
Amount Over/Under Hard Cap	\$13,206.93		\$3,245.71		-\$184.39		-\$910.66		-\$531.21	
Family (annual amounts)										
Taxes and Fees	Included in to	•	Included in total plan cost		Included in total plan cost		Included in total plan cost		Included in total plan cost	
Total Plan Cost	\$23,0		\$20,547.24		\$17,063.47		\$16,116.45 \$17,304.03		\$16,611.35	
PA 152 Cap	\$17,304.02 \$5,708.38		\$17,304.02		\$17,304.02 - \$240.55		\$17,304.02 - \$1,187.57		\$17,304.02	
Amount Over/Under Hard Cap	\$5,70	0.30	\$3,243.22		-\$240.55		-\$1,18/.5/		-\$692.67	

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