



Vassar Public Schools

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

BCN HMO \$1500/20%/\$5000 Min Value Plan

Coverage Period: Beginning on or after 11/01/2015

Plan Type: HMO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: All Contract Types



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbasm.com or by calling (800) 662-6667.

Important Questions	Answers: Member//Family	Why this Matters:
What is the overall deductible?	\$1500/\$3000 Doesn't apply to lab, preventive care, DME/P&O, PCP office visits, urgent care, allergy injections	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. \$5000/\$10000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balanced billed charges and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of BCN providers, see www.BCBSM.com or call (800) 662-6667	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist?	Yes, in-network only. Paper or electronic.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services.

Questions: Call (800) 662-6667 or visit us at www.bcbasm.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf> or call (800) 662-6667 to request a copy. SBC23438 1 of 8



- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use **In Network providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use Providers:		Limitations & Exceptions	
		In Network	Out of Network		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 co-pay/visit	Not covered	_____none_____	
	Specialist visit	\$45 co-pay/visit	Not covered	Requires referral. \$5 co-pay for allergy injections/50% co-insurance for allergy office visit and testing/Deductible applies for allergy testing	
	Other practitioner office visit	\$45 co-pay/visit	Not covered	Requires referral / 30 combined visits for spinal manipulations performed by a chiropractor or osteopathic physician	
	Preventive care/screening/immunization	No charge	Not covered	_____none_____	
	Diagnostic test (x-ray, blood work)	20% co-insurance	Not covered	May require prior authorization / No charge for lab services/Deductible applies except for lab services	
If you have a test	Imaging (CT/PET scans, MRIs)	\$150 co-pay	Not covered	Requires prior authorization/Deductible applies	
	If you need drugs to treat your illness or condition	Tier 1A - Contraceptives	No charge	Not covered	Pharmacy coverage only provided for preventative medications as defined in the BCN Preventive Medications Drug List. Limited to a 30 day supply.
		Tier 1B - Contraceptives	\$40/30 days	Not covered	
		Tier 2 - Contraceptives	\$40/30 days	Not covered	
More information about prescription drug coverage is available www.bcbsm.com/druglists	Tier 3 - Contraceptives	Not covered	Not covered	Not covered	

Common Medical Event	Services You May Need	Your cost if you use Providers:		Limitations & Exceptions	
		In Network	Out of Network		
If you have outpatient surgery	Facility fee (e.g, ambulatory surgery center)	20% co-insurance	Not covered	May require prior authorization/50% co-insurance for weight reduction procedures, TMJ, orthognathic surgery, reduction mammoplasty, male mastectomy/Deductible applies	
		Physician/surgeon fees	Not covered		
		Emergency room services	\$150 co-pay/visit		
		Emergency medical transportation	20% co-insurance		
If you need immediate medical attention	Urgent care	\$50 co-pay/visit	\$50 co-pay/visit	Non-emergent transport is covered when authorized/Deductible applies	
			_____none_____		
				Requires prior authorization/50% co-insurance for weight reduction procedures, TMJ, orthognathic surgery, reduction mammoplasty, male mastectomy/Deductible applies	
				See "Hospital stay facility fee"	
If you have a hospital stay	Facility fee (e.g, hospital room)	20% co-insurance	Not covered	Requires prior authorization	
		Physician/surgeon fee	No charge	Requires prior authorization	
		Mental/Behavioral health outpatient services	\$30 co-pay/visit	Not covered	Requires prior authorization/Deductible applies
		Mental/Behavioral health inpatient services	20% co-insurance	Not covered	Requires prior authorization
		Substance use disorder outpatient services	\$30 co-pay/visit	Not covered	Requires prior authorization/Deductible applies
		Substance use disorder inpatient services	20% co-insurance	Not covered	Requires prior authorization/Deductible applies
If you have mental health, or substance abuse needs	Prenatal and postnatal care	No charge	Not covered	Postnatal and non-routine prenatal office visits-\$30 copay; deductible does not apply to routine care visits	
If you are pregnant	Delivery and all inpatient services	20% co-insurance For facility No charge for professional	Not covered	Deductible applies	

Common Medical Event	Services You May Need	Your cost if you use Providers:		Limitations & Exceptions
		In Network	Out of Network	
If you need help recovering or have other special health needs	Home health care	\$45 co-pay/visit	Not covered	Requires prior authorization/Deductible applies
	Rehabilitation services	\$45 co-pay/visit	Not covered	Requires authorization/ One period of treatment for any combination of therapies within 60 consecutive days per calendar year/Deductible applies
	Habilitation services	ABA - \$30 co-pay per visit /\$45 co-pay per visit for PT/OT/ST	Not covered	Requires prior authorization./Deductible applies
	Skilled nursing care	20% co-insurance	Not covered	Requires prior authorization/Limited to 45 days per calendar year/Deductible applies
	Durable medical equipment	50% co-insurance	Not covered	Must be authorized and obtained from a BCN supplier/ Diabetic supplies covered with 20% co-insurance
	Hospice service	No charge	Not covered	Inpatient care requires authorization/Deductible applies
	Eye exam	Not covered	Not covered	Contact your benefit administrator for coverage information.
If your child needs dental or eye care	Glasses	Not covered	Not covered	Contact your benefit administrator for coverage information.
	Dental check-up	Not covered	Not covered	Contact your benefit administrator for coverage information.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Hearing aids
- Routine eye care (Adult)
- Cosmetic surgery
- Long-term care
- Routine foot care
- Dental Care (Adult)
- Non-emergency care when traveling outside the U.S.
- Weight loss programs
- Private-duty nursing

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Bariatric surgery
- Habilitation Services
- Chiropractic care
- Infertility treatment

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at (800) 662-6667. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cclio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: Blue Care Network, Appeals and Grievance Unit, MC C248, P.O. Box 284, Southfield, MI 48086 or fax 1-888-458-0716.

For state of Michigan assistance contact the Department of Insurance and Financial Services, Healthcare Appeals Section, Office of General Counsel, 611 Ottawa, 3rd Floor, P. O. Box 30220, Lansing, MI 48909-7720, michigan.gov/difs; call 1-877-999-6442 or fax: 517-241-4168.

For Department of Labor assistance contact the Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP), Department of Insurance and Financial Services, P. O. Box 30220, Lansing, MI 48909-7720, michigan.gov/difs; Ofi-hicap@michigan.gov.

Translation available

To get help reading in your language call the customer service number on the back of your ID card.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides. (IMPORTANT: Blue Care Network of Michigan is assuming that your coverage provides for all Essential Health Benefits (EHB) categories as defined by the State of Michigan. The minimum value of your plan may be affected if your plan does not cover certain EHB categories, such as prescription drugs, or if your plan provides coverage for specific EHB categories, for example prescription drugs, through another carrier.)

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

Coverage Examples

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby
(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,880
- Patient pays \$2,660

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$1,500
Co-pays	\$0
Co-insurance	\$1,010
Limits or exclusions	\$150
Total	\$2,660

Managing type 2 diabetes
(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,920
- Patient pays \$1,480

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400
Patient pays:	
Deductibles	\$1,150
Co-pays	\$0
Co-insurance	\$250
Limits or exclusions	\$80
Total	\$1,480

If you are also covered by an account-type plan such as an integrated health reimbursement arrangement (HRA), and/or an health savings account (HSA), then you may have access to additional funds to help cover certain out-of-pocket expenses-like deductible, co-payments, or co-insurance or benefits not otherwise covered.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.
- Coverage examples are calculated based on individual coverage.
- The Coverage examples assume you have a combined medical and pharmacy out-of-pocket maximum.
- The coverage calculator examples do not include the Coinsurance Maximum if applicable to your coverage.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, co-payments, and co-insurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

[§]**No.** Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

[§]**No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.