

Section 5 – Employee Compensation Information

Position and Salary Information

All employees of the Kaleva Norman Dickson School District are categorized by classification of position held. All classifications are established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in community, cost of living factors, etc. The Kaleva Norman Dickson School District Board of Education determines matters related to school employees including pay and benefits.

This report requires listing the Superintendent and employees with salaries over \$100,000. Currently the Kaleva Norman School District does not employ anyone with a salary over \$100,000.

Superintendent:

Salary

\$71,340

Benefits

Annuity = \$5,800

Health Insurance = \$1,487

Cash in Lieu = \$1,009