

**2017-18 Teacher insurance deductions
via MESSA**

Teacher (MESSA Choices-PAK A)

	July-Dec Monthly Premium with ACA taxes	Jan-June Monthly Premium with ACA taxes	Annual Cost	2017 Cap: Maximum district can pay	Annual Employee Cost
Single	\$ 736.48	\$ 696.37	\$ 8,597.10	\$ 6,344.80	\$ 2,252.30
2-person	\$ 1,657.09	\$ 1,566.85	\$ 19,343.64	\$ 13,268.93	\$ 6,074.71
Family	\$ 2,062.14	\$ 1,949.84	\$ 24,071.88	\$ 17,304.02	\$ 6,767.86

Teacher (ABC Plan-PAK C)

	July-Dec Monthly Premium with ACA taxes	Jan-June Monthly Premium with ACA taxes	Annual Cost	2017 Cap: Maximum district can pay	Annual Employee Cost
Single	\$ 657.53	\$ 649.46	\$ 7,841.94	\$ 6,344.80	\$ 1,497.14
2-person	\$ 1,479.46	\$ 1,461.30	\$ 17,644.56	\$ 13,268.93	\$ 4,375.63
Family	\$ 1,841.09	\$ 1,818.49	\$ 21,957.48	\$ 17,304.02	\$ 4,653.46

Teacher (MESSA Choices to PAK C) (effective 01/01/18):

	July-Dec Monthly Premium with ACA taxes-PAK A	Jan-June Monthly Premium with ACA taxes-PAK D	Annual Cost	2017 Cap: Maximum district can pay	Annual Employee Cost
Single	\$ 736.48	\$ 649.46	\$ 8,315.64	\$ 6,344.80	\$ 1,970.84
2-Person	\$ 1,657.09	\$ 1,461.30	\$ 18,710.34	\$ 13,268.93	\$ 5,441.41
Family	\$ 2,062.14	\$ 1,818.49	\$ 23,283.78	\$ 17,304.02	\$ 5,979.76

(MESSA Choices to PAK D) (effective on 01/01/18):

	July-Dec Monthly Premium with ACA taxes-PAK A	Jan-June Monthly Premium with ACA taxes-PAK D	Annual Cost	2017 Cap: Maximum district can pay	Annual Employee Cost
Single	\$ 736.48	\$ 659.16	\$ 8,373.84	\$ 6,344.80	2,029.04
2-person	\$ 1,657.09	\$ 1,483.12	\$ 18,841.26	\$ 13,268.93	5,572.33
Family	\$ 2,062.14	\$ 1,845.63	\$ 23,446.62	\$ 17,304.02	6,142.60

**2017-18 Union Support Staff Insurance Options
via West Michigan Health Insurance Pool**

BCBS Flexible Blue \$1300/\$2600

	Monthly Premium	Annual Premium	2017 Cap Paid by Employer	Annual Employee Cost
Single	\$ 543.95	\$ 6,527.40	\$ 6,344.80	\$ 182.60
2-person	\$ 1,224.03	\$ 14,688.36	\$ 13,268.93	\$ 1,419.43
Family	\$ 1,523.24	\$ 18,278.88	\$ 17,304.02	\$ 974.86

Support Staff

**2017-18 Non-Union/Administrator Insurance Option
via MESSA**

MESSA ABC PLAN 1

	Monthly Premium	Annual Premium	2017 Cap Paid by Employer	Annual Employee Cost
1-person	\$ 670.95	\$ 8,051.40	\$ 6,344.80	\$ 1,706.60
2-person	\$ 1,509.65	\$ 18,115.80	\$ 13,268.93	\$ 4,846.87
family	\$ 1,878.66	\$ 22,543.92	\$ 17,304.02	\$ 5,239.90