

# Pontiac School District Food Service/Teacher Assistants/PAO's 2018-19

Blue Care Network. HMO-500	\$500/\$1,000 deductible- \$20 office calls, \$4/\$15/\$40/\$80 prescriptions Most services covered at 90% after deductible or applicable co-pay See plan document for details
Blue Care Network HMO-HDHP	\$1,350/\$2,700 deductible - \$4/\$15/\$40/\$80 prescriptions after deductible has been met Most services covered at 80% after deductible has been met Health Savings Account available
MetLife Dental	100% Preventative Care – Class I (In-network) 75% Restorative – Class II (In-network) 50% Specialty Care – Class III (In-network) \$1,500 Annual Maximum coverage per family member \$1,800 Lifetime Maximum coverage Orthodontia
Life	\$17,000 with AD&D (Food Service) \$20,000 with AD&D (COPS) \$30,000 with AD&D (Teacher Assistants)
LTD:	Set-Seg (Teacher Assistants)
Vision	MESSA – TA's & Food Service

Full Plan Descriptions can be found at [www.pontiac.k12.mi.us/Page/225](http://www.pontiac.k12.mi.us/Page/225)

## Employee Cost-Per pay Period (Based on 22 pays/year)

<b>HMO Plan</b>	
Single	\$ 27.38
Two Person	\$ 162.14
Three or more	\$ 167.31
<b>HMO-HDHP Plan</b>	
Single	\$ no charge
Two Person	\$ no charge
Three or more	\$ no charge