

August 6, 2018

Table Agreement

The Greenville Education Association and the Greenville Board of Education enter into the following agreement on salary and benefits for the 2018/2019 school-year:

1. There shall be a .25% wage increase on the salary schedule.
2. An additional .25% wage increase will be given on the salary schedule for the second semester of the 2018/2019 school year, if and only if, the certified student enrollment number based on the October 2018 pupil count is equal to or greater than 3,725 FTEs.
3. There shall be a one step movement for the 2018/ 2019 school year.
4. There will be lane changes for the 2018/ 2019 school year.
5. Employees who substitute teach during their planning period shall be paid at rate of \$35.00 per hour.
6. There shall be a \$200 stipend paid out for clubs not already recognized in the contract, pending principal authorization.
7. There will be a freeze on the insurance hard cap.
8. During the 2018/ 2019 school year, the calendar committee will plan for a two-year calendar starting with the 2019/ 2020 school year.
9. During the 2019/ 2020 school year, the calendar committee will plan for 182 days on the calendar. Days 181 and 182 will only be utilized if there are five or more school cancelation days.
10. In the event of school cancellations, staff will distribute pre-planned, educational opportunities for students to complete while school is not in session.
11. Language shall be written to acknowledge the concepts above as part of the entire contract ratification.

  
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Greenville Education Association

  
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Greenville Public Schools

8/6/2018  
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Date

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Greenville Public Schools

Letter of Understanding between Greenville Education Association and the Greenville Board of Education

Subject: Attendance Bonus/ Article XV Compensable Leave

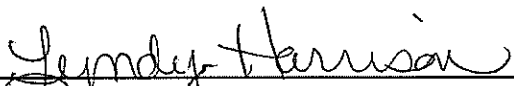
The letter of understanding is applicable to the 2018/ 2019 school year only. The Board of Education agrees to pay each staff member a \$500 bonus at the school year's first payroll, pending Board and membership approval. This incentive serves to minimize teacher absences, while maximizing student/ teacher contact time.

This incentive program includes Personal Days, Sick Days and Trade- In Days. There will be no penalties for four or fewer absences, totaling 31.32 hours or less.

Bonus money will be deducted from the next payroll check under the following circumstances:

- Absences exceed 31.32 hours (any portion of the fifth day missed) will result in a \$250 payroll deduction
- Absences exceed 39.15 hours (any portion of the sixth day missed) will result in the remaining \$250 being deducted

There shall be a meeting between the building administrator and the staff member after six days of interment or consecutive absences. A second meeting will occur after thirteen total days of absences (not subject to FMLA, maternity leaves or district controlled absences).

  
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