Schedule of Vision Benefits

Co-payment None	Participating Provider	Non-Participating Provider	
Examination Once Every Plan Year	Covered 100%	Reimbursed Amount • Up to \$49.50	
Lenses Once Every Plan Year Single Vision Bifocal Trifocal Lenticular	Standard Glass or Plastic • Covered 100%	 Up to \$64.90 Up to \$143 Up to \$150 Up to \$159.50 	
Frame Once Every Plan Year	Retail Allow ance Up to \$100 (20% discount off balance)*	■ Up to \$100	
Contact Lenses Once Every Plan Year Elective Contact Lenses	In lieu of Lenses & Frame Up to \$150 Retail① (15% discount (Disposable) or 10% discount (Conventional) off balance)**	In lieu of Lenses & Frame • Up to \$150	
Medically Necessary***	Covered 100%	■ Up to \$200	

^{*}Does not apply to Wal-Mart / Sam's Club locations

① Additional professional services related to contact lenses (also known as fitting fees) would be included in the contact lens allow ance shown above.

Lens options purchased from a participating NVA provider will be provided to the member at the amounts listed in the fixed option pricing list below:

•	\$10	Solid Tint	\$50	Progressive Lenses Standard
•	\$12	Fashion/Gradient Tint	\$65	Transitions Single Vision Standard
•	\$10	Standard Scratch-Resistant Coating	\$70	Transitions Multi-Focal Standard
•	\$12	Ultraviolet Coating	\$25	Polycarbonate (Single Vision)
•	\$40	Standard Anti-Reflective	\$30	Polycarbonate (Multi-Focal)
•	\$20	Glass Photogrey (Single Vision)	\$30	Blended Bifocal (Segment)
•	\$30	Glass Photogrey (Multi-Focal)	\$55	High Index

 ^{\$75} Polarized

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Options not listed will be priced by NVA providers at their reasonable & customary retail price less 20%

<u>Wal-Mart / Sam's Club Stores:</u> Due to their everyday low prices Wal-Mart / Sam's Club will not provide the lens options at the fees listed in the fixed option pricing list. Wal-Mart / Sam's Club stores accept NVA for materials. Doctors affiliated with Wal-Mart / Sam's Club are not Wal-Mart / Sam's Club employees; therefore, participation for exams varies.

The proposed vision insurance program is insured through Fidelity Security Life Insurance Company (FSL) Kansas City, MO. Fidelity Security Life Insurance Company brings over 45 years of underwriting experience in the insurance industry since 1969.

Fidelity Security Life Insurance Company has been rated A- (Excellent), based on an analysis of financial position and operating performance, by A.M. Best Company, an independent analyst of the insurance industry. For the latest rating, access www.ambest.com.



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Nationa

National Vision Administrators, L.L.C.

Troy School District

Summary of Vision Care Benefits

National Vision Administrators, L.L.C. (NVA) has been contracted by your group to offer a comprehensive vision care plan to you and your eligible family members. Founded in January of 1979, NVA manages vision benefit services for approximately seven million lives nationwide. Group Effective 01/01/2012

How Your Vision Care Program Works

- For your convenience, at the start of the program, you will receive two identification cards with participating providers in your zip code area listed on the back.
- When scheduling your appointment, please notify the NVA participating provider of your choice that your vision coverage is administered by NVA.
- The provider will contact NVA to verify eligibility.
- At the time of your appointment, simply present your NVA identification card to the provider or indicate clearly that your benefit is administered by NVA.
 A vision claim form is not required at an NVA participating provider.
- The provider will inform you of your eligibility status prior to rendering services.
- Be sure to inform the provider of your medical history and any prescription or over-the-counter medications you may be taking.

To verify your benefit eligibility prior to calling or visiting your eye care provider, please visit our website at www.e-nva.com or contact NVA's Customer Service Department toll-free at 1.800.672.7723.

Eligibility: Eligible members and dependents are entitled to receive a vision examination and one (1) pair of lenses and a frame or contact lenses once every plan year.

Customer Service: To verify eligibility, locate a participating provider and receive answers to all your vision care related inquiries, please call NVA's Customer Service Department toll-free at 1.800.672.7723 (TDD: 888.820.2990).

- NVA's Interactive Voice Response (IVR) system is available twenty-four (24) hours per day, seven (7) days per week. The IVR allows you to locate a participating provider in your area, check eligibility as well as the status of your claim(s).
- An NVA Customer Service Representative can be contacted twenty-four (24) hours per day, seven (7) days per week.

National Vision Administrators, L.L.C. PO Box 2187 Clifton, NJ 07015 Web: www.e-nva.com Toll-Free: 1.800.672.7723



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^{**}Does not apply to Wal-Mart / Sam's Club or Contact Fill locations

^{***}Pre-approval from NVA required

Benefits at Participating Providers:

Highlights of your vision care benefit:

- The option of receiving services in- or out-of-network
- Extensive national provider network
 - Enhanced in-netw ork benefits:
 - 100% covered Vision examination (after copay if applicable)
 - 100% covered standard spectacle lenses (after copay if applicable)
 - Frame allowance covers countless fashionable frames in full
 - Allowance towards the cost of contact lenses and fitting fees
 - No claim forms: providers will submit claims directly to NVA.

Examinations: The comprehensive examincludes case history, examination for pathology or anomalies, visual acuity (clearness of vision), refraction, tonometry (glaucoma test) and dilation. Comprehensive eye examinations can aid in the early detection of ocular diseases and other serious medical conditions, diabetes and cardiovascular disease for example.

Lenses: NVA provides coverage in full for standard glass or plastic eyeglass lenses.

Frames: Select any frame from the participating provider's inventory. Any amount in excess of your plan allow ance is the member's responsibility. Frame choices vary from office to office.

Contact Lenses: The contact lens benefit includes all types of contact lenses such as hard, soft, gas permeable and disposable lenses. <u>Medically necessary contact lenses</u> may be covered with prior authorization.

Discounts: In addition to your funded benefit you are eligible to access the EyeEssentialSM Plan discount on additional purchases during the plan period.

Non-Participating Providers: You will be responsible for one hundred percent (100%) of the cost at the time of service at a non-participating provider. To obtain direct reimbursement according to your plan design, you can print a claim form from www.e-nva.com. Please complete this form and submit along with an original or copy of the itemized receipt. If you cannot print the claim form you may submit receipts along with a letter containing the member's full name, patient's full name, address, ID# and sponsoring organization to NVA's Clifton, NJ office. Remember, obtaining vision care services from a non-participating provider will result in greater out-of-pocket expense.

Exclusions: The following benefits are not payable under this Policy for services or materials connected with or charges arising from (unless otherwise indicated in the Proposed Schedule of Benefits): Aniseikonic Lenses; Subnormal visual aids; Orthoptics, vision training, and any associated supplemental testing; Broken, lost or stolen lenses, contact lenses, or frames will not be replaced except in the next Benefit Frequency when Vision Materials would next become available; Services or materials provide as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; Services rendered after the date an insured Person ceases to be covered under the policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; Corrective eyew ear required by an employer as a condition of employment, and safety eyew ear unless specifically covered under plan; Medical and/or surgical treatment of the eye, eyes or supporting structures; Two pair of glasses in lieu of bifocals; Plano (non-prescription) lenses; non-prescription sunglasses

Limitations: Fees charged by a Provider for services other than a covered benefit must be paid in full by the Insured Person to the Provider, such fees or materials are not covered under the Policy. For Contact Lenses, any remaining balance may be used within the same Benefit Frequency. Where the Insured Person previously utilized an In-Network Provider, the remaining balance must be used with the same or any other In-Network Provider. Where the Insured Person previously utilized an Out-of-Network Provider, the remaining balance must be used with the same or any other Out-of-Network Provider.

Valuable Member Discounts

Laser Eye Surgery: NVA has chosen **The National LASIK Network** to serve their members. This network was developed by **LCA Vision** in 1999 and is one of the largest panels of LASIK surgeons in the U.S.

Members are entitled to significant discounts and a free initial consultation with all in-network providers.

All providers are contracted to extend members discounts on standard prices or promotional prices, ensuring the member will pay less than the public.

15% off standard prices - or - 5% off promotional pricing

All-Inclusive Discount

 All in network providers extend the discount on the entire cost of the procedure, maximizing member savings.

Additional Member Value – Members are entitled to these additional benefits available exclusively at select providers (over 70 locations nationwide).

- Special "set prices" ranging from \$695 to \$1,895 per eye on select technologies.
- Free initial consultation and comprehensive LASIK exam
- Advanced laser technologies including Wavefront and IntraLase (All-Laser LASIK)
- Attractive financing options available

The process is simple:

- Find a provider (Call 1-877-295-8599 or visit www.e-nva.com)
- Schedule a pre-operative exam to determine if laser vision correction is right for you
- Schedule a treatment
- Pay discounted member price directly to the provider

Contact Fill: NVA provides you with the convenience and savings of Contact Fill, our mail order contact lens replacement service. You may access Contact Fill's services online at www.contactfill.com or by calling them toll-free at 866.234.1393. Contact Fill provides contact lens wearers with significant savings packaged with the convenience of home delivery. Plan discounts applicable at participating retail locations do not apply to purchases made through Contact Fill due to the already low prices.

Plan Specific Details Online: The NVA website is easy to use and provides the most up to date information for program participants:

- Locate a nearby participating provider by name, zip code, or City/State
- Verify eligibility for you or a dependent
- View benefit program and specific details
- Review claims
- Print ID cards (when allowable)
- Nominate a non-participating provider to join the NVA network

If you are not a registered subscriber, you can still search our providers online by selecting the "Find a Provider" link on our home page. Enter group number **51824000001** or the group number on the identification card and enter in your search parameters. It's that easy!

Participating providers are not contractually obligated to offer sale prices in addition to outlined coverage.

Regardless of medical or optical necessity, vision benefits are not available more frequently than specified in your policy.