

## PA 173 Section 1249 Evaluation Information

### **Research Base:**

Teacher Evaluation Tool: Danielson Model

<https://www.danielsongroup.org/research/>

Administrator Evaluation Tool: School Advanced

<http://www.goschooladvance.org/Research-and-Development>

### **Identity and Qualifications of Tool Author**

Teacher Evaluation Author:

<https://www.danielsongroup.org/charlotte-danielson/>

Administrator Evaluation Author(s):

<http://www.goschooladvance.org/Who-Created-School-ADvance>

### **Reliability, Validity and Efficacy**

Teacher Evaluation:

<https://www.danielsongroup.org/research/>

Administrator Evaluation:

<http://www.goschooladvance.org/node/97>

### **Framework, Rubric, Performance Level Descriptors and Summative Indicators**

Teacher Evaluation:

<https://www.danielsongroup.org/framework/>

Administrator Evaluation:

<http://www.goschooladvance.org/tools>

### **Evaluation Process**

*Teacher Evaluation:*

Evaluators will conduct formal, informal and/or walkthrough observation(s) during the school year, including (for instructional staff) reviewing the lesson plan(s), identifying the state curriculum

standard(s) used and conducting an assessment of pupil engagement within the lesson(s) as appropriate.

Evidence will be collected and placed in the Vassar evaluation software tool.

Evaluation conferences will be conducted.

Performance ratings and performance improvement plans will be developed in accordance with the evaluation system and Board of Education Policies pertaining to the evaluation of employees.

*Administrative Evaluation:*

Evaluators will conduct formal, informal observation(s) during the school year.

Goals and Evidence will be collected and placed in the Vassar evaluation software tool.

Evaluation conferences will be conducted.

Performance ratings and performance improvement plans will be developed in accordance with the evaluation system and Board of Education Policies pertaining to the evaluation of employees.

Evaluator/Observer Training Plan selections:

Teacher Evaluation:

Domain and Framework Training

Administrative Evaluation:

School Advanced Training Tuscola Intermediate School District

Board of Education Training

Superintendent Evaluation:

[http://www.masb.org/Portals/0/Education\\_Community/Superintendents/MASBSuptEvaluation2016.pdf](http://www.masb.org/Portals/0/Education_Community/Superintendents/MASBSuptEvaluation2016.pdf)

Superintendent Evaluation Process:

[http://www.masb.org/Portals/0/Member\\_Center/Publications\\_and\\_Media/BulletinBoard/BBSuptEval.pdf](http://www.masb.org/Portals/0/Member_Center/Publications_and_Media/BulletinBoard/BBSuptEval.pdf)

Superintendent Posting Requirements:

<http://www.masb.org/postingrequirements>