

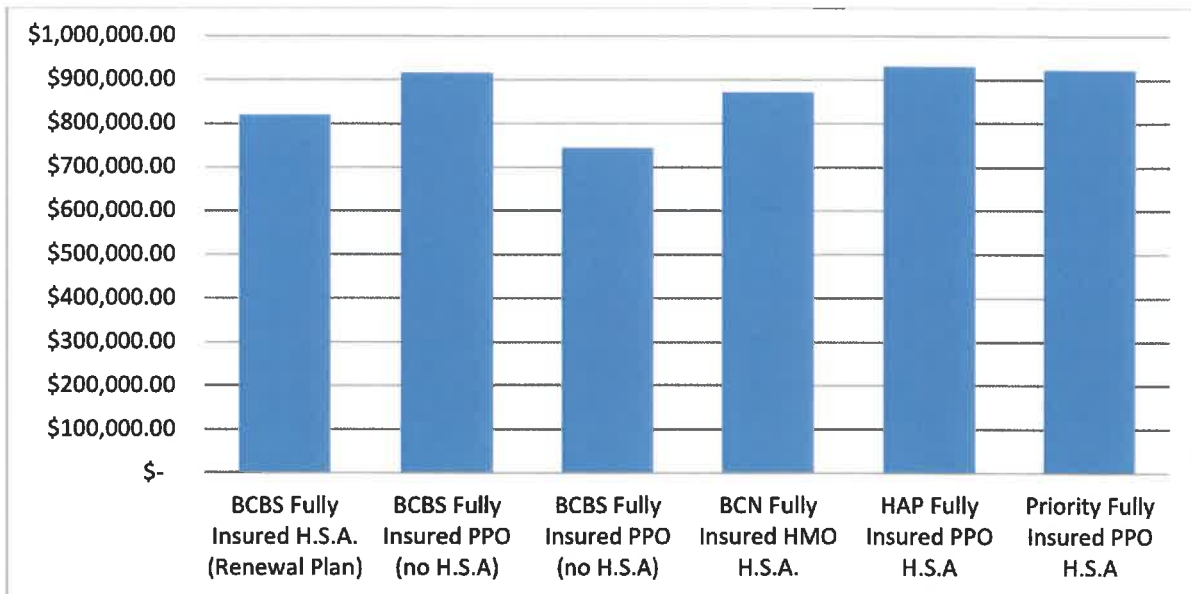
Breckenridge Community Schools PA 106 Compliance Notice

Scope of Compliance: In an effort to comply with PA 106, Breckenridge Community Schools utilized the services of Total Benefit Systems Inc. to perform a market analysis. Plan design, carriers and funding arrangements were considered during this process.

A request for proposal (RFP) was sent the following carriers for medical benefits for the **renewal period 11/01/2017 through 10/31/2018**:

- Blue Cross Blue Shield of Michigan
- Blue Care Network
- Health Alliance Plan
- Priority Health

The graph below represents a cost comparison of the carrier bids received for the **11/01/2017 through 10/31/2018 renewal period**:



Summary of finding: The district chose an option that was not the least expensive option available, but was an option that both the district and the bargaining unit agreed upon.

**Breckenridge Community Schools
 Medical Renewal Comparison
 Renewal Period 11/01/2017 - 10/31/2018**

Simply Blue H.S.A. SB 1250 - 20% (Renewal Plan)	Simply Blue No H.S.A. SB 250 - 20% (no H.S.A.)	Simply Blue No H.S.A. SB 1500 - 20% (no H.S.A.)	Blue Care Network H.S.A. BCN \$1350	HAP Fully Insured PPO H.S.A. PPO \$1350	Priority Health H.S.A. PPO \$1350
\$ 820,020.00	\$ 916,573.66	\$ 744,374.88	\$ 871,405.72	\$ 931,410.24	\$ 923,638.08

Plan Type
 Projected Annual Cost

