

## OXFORD COMMUNITY SCHOOLS

Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000  
Calendar Year 2018 Information

POSITION	COMPENSATION		FRINGE BENEFITS							TOTAL COMPENSATION
			EMPLOYEE INSURANCE				RETIREMENT & FICA			
POSITION	MEDICARE WAGES (per 2018 W-2)	TUITION REIMBURSEMENT	HEALTH	DENTAL, LIFE, LTD, VISION	HEALTH IN LIEU	WORKER COMP	STATE MANDATED RETIREMENT	FICA	SOCIAL SECURITY TAX	TOTAL COMPENSATION
Superintendent	\$ 190,282		\$ 11,729	\$ 1,957		\$ 536	\$ 69,415	\$ 2,759	\$ 7,961	\$ 284,638
Assistant Superintendent of Curriculum	\$ 150,869		\$ 11,729	\$ 1,671		\$ 424	\$ 54,202	\$ 2,188	\$ 7,961	\$ 229,043
Assistant Superintendent of Student Services	\$ 146,095			\$ 2,032	\$ 2,426	\$ 411	\$ 51,554	\$ 2,118	\$ 7,961	\$ 212,597
Assistant Superintendent of Business and Operations	\$ 142,650		\$ 11,729	\$ 1,361		\$ 386	\$ 55,331	\$ 2,068	\$ 7,961	\$ 221,487
Middle School Principal	\$ 129,439			\$ 1,148	\$ 2,500	\$ 346	\$ 47,909	\$ 1,877	\$ 7,961	\$ 191,180
Assistant High School	\$ 118,854		\$ 11,729	\$ 973		\$ 331	\$ 44,195	\$ 1,723	\$ 7,369	\$ 185,173
Assistant Superintendent of Human Resources	\$ 118,406		\$ 7,953	\$ 2,105		\$ 234	\$ 51,043	\$ 2,036	\$ 7,886	\$ 189,663
Elementary Principal	\$ 116,672			\$ 884	\$ 2,500	\$ 326	\$ 42,443	\$ 1,692	\$ 7,234	\$ 171,751
Assistant High School	\$ 115,188		\$ 11,729	\$ 983		\$ 325	\$ 43,336	\$ 1,670	\$ 7,142	\$ 180,372
Elementary Principal	\$ 114,865		\$ 11,729	\$ 876		\$ 321	\$ 42,443	\$ 1,666	\$ 7,122	\$ 179,021
High School Principal	\$ 114,299		\$ 11,729	\$ 917		\$ 333	\$ 45,439	\$ 1,657	\$ 7,087	\$ 181,461
Elementary Principal	\$ 114,252		\$ 11,729	\$ 963		\$ 319	\$ 42,443	\$ 1,657	\$ 7,084	\$ 178,446
Early Childhood Director	\$ 114,243		\$ 11,729	\$ 968		\$ 319	\$ 43,310	\$ 1,657	\$ 7,083	\$ 179,308
Elementary Principal	\$ 114,156		\$ 11,729	\$ 868		\$ 318	\$ 42,443	\$ 1,655	\$ 7,078	\$ 178,248
Athletic Director	\$ 110,840	\$ 3,676	\$ 11,729	\$ 808		\$ 280	\$ 37,135	\$ 1,462	\$ 6,252	\$ 172,183
OVA Principal	\$ 109,044		\$ 11,729	\$ 968		\$ 307	\$ 41,260	\$ 1,581	\$ 6,761	\$ 171,650
Assistant Principal	\$ 107,768	\$ 12,609	\$ 11,729	\$ 828		\$ 301	\$ 39,745	\$ 1,563	\$ 6,682	\$ 181,224
Teacher	\$ 106,816		\$ 3,811	\$ 422		\$ 303	\$ 41,049	\$ 1,549	\$ 6,623	\$ 160,573
Teacher	\$ 102,690			\$ 541	\$ 2,376	\$ 295	\$ 39,256	\$ 1,489	\$ 6,367	\$ 153,014
Director of Nutrition Services	\$ 102,630			\$ 1,247	\$ 2,500	\$ 285	\$ 36,879	\$ 1,488	\$ 6,363	\$ 151,391
Teacher	\$ 100,804		\$ 11,729	\$ 532		\$ 283	\$ 38,606	\$ 1,462	\$ 6,250	\$ 159,665