

**Troy School District**  
**Salary and Benefit Transparency Reporting**  
(Sorted by Employee Type)

Position	Medicare Wages (Per 2017 W-2)	FICA Tax	Retirement	Employee Insurance	Board-paid Tax Shelter Annuity Contribution	Total Compensation
SUPERINTENDENT	184,315.00	10,559.00	46,782.00	16,639.00	-	258,295.00
DEPUTY SUPERINTENDENT, TEACHING & LEARNING	148,880.00	10,045.00	38,445.00	14,546.00	4,350.00	216,266.00
ASSISTANT SUPERINTENDENT, EMPLOYEE SERVICES DEPARTMENT	147,334.00	10,023.00	39,649.00	3,000.00	4,200.00	204,206.00
ASSISTANT SUPERINTENDENT, BUSINESS SERVICES DEPARTMENT	140,589.00	9,925.00	36,705.00	14,546.00	4,200.00	205,965.00
ASSISTANT SUPERINTENDENT, ELEMENTARY INSTRUCTION	139,199.00	9,905.00	36,030.00	14,546.00	4,050.00	203,730.00
DIRECTOR, EMPLOYEE SERVICES	125,547.00	9,604.00	32,663.00	14,546.00	3,738.00	186,098.00
DIRECTOR, STUDENT GROWTH/EQUITY /ACCOUNTABILITY	125,160.00	9,575.00	32,404.00	14,546.00	3,680.00	185,365.00
DIRECTOR, ATHLETICS/ENRICHMENT	120,554.00	9,222.00	31,800.00	16,639.00	3,527.00	181,742.00
DIRECTOR, COMMUNICATIONS/STRATEGIC INITIATIVE	114,103.00	8,729.00	31,352.00	16,639.00	3,497.00	174,320.00
DIRECTOR, ENGLISH LEARNING DEPARTMENT/FEDERAL GRANTS/STATE ASSESSMENTS	101,044.00	7,730.00	27,148.00	14,546.00	3,150.00	153,618.00
PRINCIPAL - ATHENS HIGH SCHOOL	141,574.00	9,939.00	34,161.00	3,000.00	3,895.00	192,569.00
PRINCIPAL - TROY HIGH SCHOOL	134,216.00	9,833.00	34,288.00	16,639.00	3,925.00	198,901.00
PRINCIPAL - TROY COLLEGE AND CAREER HIGH SCHOOL	106,506.00	8,148.00	27,718.00	12,759.00	-	155,131.00
PRINCIPAL - SMITH MIDDLE SCHOOL	121,184.00	9,271.00	30,903.00	16,639.00	3,536.00	181,533.00
PRINCIPAL - LARSON MIDDLE SCHOOL	120,476.00	9,216.00	31,284.00	16,639.00	3,581.00	181,196.00
PRINCIPAL - BAKER MIDDLE SCHOOL	120,284.00	9,202.00	30,903.00	16,639.00	3,536.00	180,564.00
PRINCIPAL - COSTELLO ELEMENTARY SCHOOL	124,039.00	9,489.00	29,979.00	3,000.00	3,346.00	169,853.00
PRINCIPAL - MARTELL ELEMENTARY SCHOOL	121,696.00	9,310.00	30,166.00	2,500.00	3,452.00	167,124.00
PRINCIPAL - WATTLES ELEMENTARY SCHOOL	119,143.00	9,115.00	30,166.00	16,639.00	3,452.00	178,515.00
PRINCIPAL - SCHROEDER ELEMENTARY SCHOOL	117,134.00	8,961.00	30,166.00	14,546.00	3,452.00	174,259.00
PRINCIPAL - WASS ELEMENTARY SCHOOL	116,836.00	8,938.00	32,524.00	14,546.00	3,444.00	176,288.00
PRINCIPAL - HILL ELEMENTARY SCHOOL	116,052.00	8,878.00	30,674.00	12,759.00	3,512.00	171,875.00
PRINCIPAL - BEMIS ELEMENTARY SCHOOL	115,662.00	8,848.00	30,166.00	14,546.00	3,452.00	172,674.00
PRINCIPAL - MORSE ELEMENTARY SCHOOL	114,462.00	8,756.00	29,305.00	14,546.00	3,452.00	170,521.00
PRINCIPAL - HAMILTON ELEMENTARY SCHOOL	108,738.00	8,319.00	28,746.00	3,000.00	3,027.00	151,830.00
PRINCIPAL - BARNARD ELEMENTARY SCHOOL	104,739.00	8,013.00	28,675.00	16,639.00	3,239.00	161,305.00
ASSISTANT PRINCIPAL - TROY HIGH SCHOOL	118,914.00	9,097.00	30,389.00	6,101.00	3,484.00	167,985.00
ASSISTANT PRINCIPAL - ATHENS HIGH SCHOOL	118,119.00	9,036.00	30,175.00	16,639.00	3,454.00	177,423.00
ASSISTANT PRINCIPAL - ATHENS HIGH SCHOOL	111,732.00	8,547.00	29,575.00	16,639.00	3,484.00	169,977.00
ASSISTANT PRINCIPAL - TROY HIGH SCHOOL	109,110.00	8,347.00	26,860.00	3,000.00	3,032.00	150,349.00
ASSOCIATE PRINCIPAL - INTERNATIONAL ACADEMY EAST	105,404.00	8,063.00	27,644.00	16,639.00	3,120.00	160,870.00
ASSISTANT PRINCIPAL - TROY HIGH SCHOOL	102,476.00	7,839.00	25,285.00	2,812.50	2,531.00	140,943.50
ASSISTANT PRINCIPAL - BOULAN PARK MIDDLE SCHOOL	116,457.00	8,909.00	28,197.00	3,000.00	3,178.00	159,741.00
ASSISTANT PRINCIPAL - SMITH MIDDLE SCHOOL	113,571.00	8,688.00	29,032.00	6,101.00	3,324.00	160,716.00
ASSISTANT PRINCIPAL - BAKER MIDDLE SCHOOL	100,685.00	7,702.00	25,187.00	3,000.00	2,925.00	139,499.00
SPECIAL EDUCATION SUPERVISOR	104,000.00	7,956.00	21,798.00	-	-	133,754.00
TEACHER	117,947.00	9,023.00	30,803.00	17,426.00	-	175,199.00
TEACHER	111,598.00	8,537.00	28,405.00	6,390.00	-	154,930.00
TEACHER	110,713.00	8,470.00	28,626.00	6,390.00	-	154,199.00
TEACHER	110,355.00	8,442.00	29,288.00	17,426.00	-	165,511.00
TEACHER	109,015.00	8,340.00	27,699.00	13,363.00	-	158,417.00
TEACHER	108,300.00	8,285.00	29,756.00	13,363.00	-	159,704.00
TEACHER	108,041.00	8,265.00	27,587.00	6,390.00	-	150,283.00
TEACHER	106,662.00	8,160.00	28,303.00	17,426.00	-	160,551.00
TEACHER	106,557.00	8,152.00	29,348.00	17,426.00	-	161,483.00
TEACHER	106,502.00	8,147.00	27,141.00	6,390.00	-	148,180.00
TEACHER	105,741.00	8,089.00	27,962.00	17,426.00	-	159,218.00

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TEACHER	105,596.00	8,078.00	28,043.00	17,426.00	-	159,143.00
TEACHER	105,348.00	8,059.00	26,943.00	13,363.00	-	153,713.00
TEACHER	104,844.00	8,021.00	26,632.00	6,390.00	-	145,887.00
TEACHER	104,755.00	8,014.00	25,339.00	2,250.00	-	140,358.00
TEACHER	103,731.00	7,935.00	26,892.00	13,363.00	-	151,921.00
TEACHER	102,805.00	7,865.00	25,803.00	-	-	136,473.00
TEACHER	102,793.00	7,864.00	27,285.00	17,426.00	-	155,368.00
TEACHER	102,662.00	7,854.00	25,278.00	2,250.00	-	138,044.00
TEACHER	102,625.00	7,851.00	26,556.00	6,390.00	-	143,422.00
TEACHER	101,843.00	7,791.00	26,797.00	15,409.00	-	151,840.00
TEACHER	101,584.00	7,771.00	24,934.00	2,250.00	-	136,539.00
TEACHER	101,545.00	7,768.00	25,137.00	2,250.00	-	136,700.00
TEACHER	101,444.00	7,761.00	25,220.00	1,125.00	-	135,550.00