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TO: Lake City Support Staff Federation #4772, Irene Billett, President, Food Service
FROM: Kimberly Blaszak, Superintendent
DATE: May 22, 2017
RE: Memorandum of Understanding – Wages and Health Insurance

It is agreed that the following replaces Sections 12(A) and 13(A) of Appendix B, Food Service, of the Lake City Support Staff Federation Master Agreement:

Section 12: Wages 2017-2018

A. Wages:

	Years of Service	
Head Cook	1-10	\$13.27
	11	\$13.68
	16	\$14.25
	21	\$14.97
Assistant Cook	1-10	\$12.12
	11	\$12.53
	16	\$13.10
	21	\$13.82
Cafeteria Worker	1-10	\$11.34
	11	\$11.75
	16	\$12.32
	21	\$13.05
Probation		\$9.11

Section 13: Health Benefit:

A. The Board agrees to offer health insurance to food service. An employee may elect single, double or full family coverage. The Board shall pay no more than the amounts listed on the following schedule ("Board Maximum Costs").

FOOD SERVICE					
		30+ HOURS		20-29 HOURS	
BOARD MAXIMUM COSTS CALCULATION		PERCENT OF HARD CAP	BOARD MAXIMUM COSTS	PERCENT OF HARD CAP	BOARD MAXIMUM COSTS
SINGLE	% OF HARD CAP	100%	\$ 6,142.11	100%	\$ 6,142.11
TWO PERSON	% OF HARD CAP	90%	\$ 11,560.54	70%	\$ 8,991.53
FAMILY	% OF 2 PERSON HARD CAP	90%	\$ 11,560.54	70%	\$ 8,991.53

An employee electing to be covered by the district's health insurance may choose either:

1. A traditional health insurance plan. If the traditional health insurance plan exceeds the Board Maximum Costs, the employee is responsible for paying the excess cost.
2. A high deductible health insurance plan with a health savings account. If the high deductible health insurance plan costs exceed the Board Maximum Costs, the employee is responsible for paying the excess cost. If the health insurance plan costs are lower than the Board Maximum Costs, the Board agrees to provide to the employee a benefit in the amount of the difference between the health insurance cost and the Board Maximum Cost. This benefit will be provided in a manner that complies with state and federal law. A Health Savings Account contribution, if applicable, will be distributed on a monthly basis and will discontinue upon termination of employment.

Kimberly A. Blaszak
 Kimberly A. Blaszak, Superintendent
 Lake City Area Schopls
 Date: 6/6/17

Irene Billett
 Irene Billett, President
 Lake City Support Staff Federation, Food Service
 Date: 6-6-17