

TO:

Lake City Paraprofessional Federation, Kim Arnold, President

FROM:

Kimberly Blaszak, Superintendent

DATE:

May 22, 2017

RE:

Memorandum of Understanding – Wages and Health Insurance

It is agreed that the following replaces Addendum A and Article XIV, Section A(1) of the Lake City Paraprofessional Federation Master Agreement:

AD	DEI	ICIV	IM	٠Δ
ΔL		NLV	TAT	.^

2017-2018

ADDENDUM:A		2017-2018	
Non-Certified	1	\$	9.48
	2		10.25
	3		10.74
	4		11.50
	10		11.84
	11	**	
	15		12.55
	16	**	
	20		12.85
Certified	1	\$	9.82
	2		10.58
	3		11.07
	4		11.84
	10		12.16
	11	**	
	15		12.87
	16	**	
	20		13.18

1	\$	10.10
2		10.86
3		11.36
4		12.12
10		12.45
11	**	
15		13.16
16	**	
20		13.46
	2 3 4 10 11 15	2 3 4 10 11 ** 15

** Longevity

Step 11 \$600.00

Step 16 \$800.00

Step 21 \$1,000.00

Health Insurance: A.

The Board agrees to offer health insurance to paraprofessionals. An employee may 1. elect single, double or full family coverage. The Board shall pay no more than the amounts listed on the following schedule ("Board Maximum Costs").

District of			PARA	PROFESSION	AL5				
		35+ HOURS		25-34 HOURS		20-24 HOURS		10-19 HOURS	
	BOARD MAXIMUM COSTS CALCULATION	PERCENT OF	BOARD MAXIMUM COSTS	PERCENT OF	BOARD MAXIMUM COSTS	PERCENT OF HARD CAP	BOARD MAXIMUM COSTS	PERCENT OF HARD CAP	BOARD MAXIMUM COSTS
SINGLE	% OF HARD CAP	0.00%	\$ 6,142.11	100%	\$ 6,142.11	100%	\$ 6,142.11	100%	\$ 6,142.1
TWO PERSON	% OF HARD CAP % OF 2 PERSON HARD CAP	92%	\$ 11,817.44 \$ 11,817.44	92%	\$ 11,817.44 \$ 11,817.44	50% /50%	\$ 6,422.52 \$ 6,422.52	CHARLES AND ADDRESS OF	\$ 3,853.5 \$ 3,853.5

Kimbelly O. Blanck
Kimberly A. Blaszay, Superintendent

Kim Arnold, President

Lake City Paraprofessional Federation