

Letter of Agreement

Contract Extension

The MSEA Master Agreement set to expire August 20, 2018 is hereby extended and shall now expire January 31, 2019 with the following provisions:

1. Letter of Agreement for Article 14 Teaching Experience shall continue through the duration of this extension agreement.
2. Article 15 Fringe Benefits shall remain the same as for 2017-18 school year.
3. Article 20 Teacher's Salaries Schedule A shall remain the same as 2017-18 school year with steps progressing normally.
4. Article 20 Teacher's Salaries Schedule B shall remain the same as 2017-18 school year.
5. Schedule D shall be as follows:

SCHEDULE D

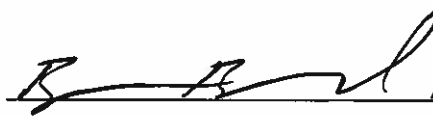
BUILDING SCHEDULES

Building	Staff Start Time	Instructional Day Begins	Instructional Day Ends	Staff End Time
Elementary	7:50 am	8:00 am	3:15 pm	3:30 pm
Jr/ Sr High School	7:35 am	7:50 am	3:05 pm	3:10 pm

6. Schedule E Seniority Listing of Teachers shall be updated as attached.

Marion Board of Education

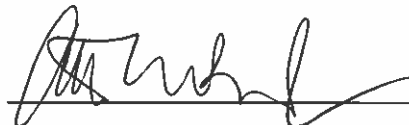
 12-13-18
 Superintendent Date

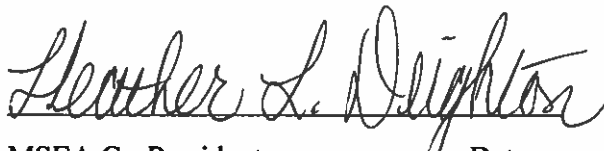
 12/13/19
 Board Member Date

Board Negotiating Team

Christopher Arrington
 Ryan Raymond

Marion Schools Education Association

 12-13-18
 MSEA Co-President Date

 12-13-18
 MSEA Co-President Date

MSEA Negotiating Team

Anthony Baldwin, Heather Deighton,
 Michelle Grimm, Michelle Henderson,
 Jill Quist

SCHEDULE E

Seniority Listing of Teachers

August 2018

EMPLOYEE	YEAR OF HIRE	DATE OF HIRE	DEGREE/STEP	STEP/YEARS**
Elizabeth Fisher	86-87	8-25-86	BA+20	33
Michelle Henderson	89-90	8-09-89	BA+20	30
Nancy Vongphasouk	90-91	8-22-90	BA+20	29
Deborah LaLone	94-95	12-19-94	MA	25
Mary Bell	95-96	7-19-95	MA	24
Stephen Henderson	95-96	9-08-95	MA	24
Michelle Grimm	96-97	6-17-96	BA+20	26/23
Heather Deighton	96-97	6-20-96	BA+20	24/23
Suzette Robinson	97-98	8-8-97	BA+20	22
Anthony Baldwin	98-99	8-11-98	BA+20	21
Jill Quist*	98-99	8-14-98	BA+20	22/21
Melissa Horstman	99-00	6-10-99	BA+20	20
Karen Flemming	00-01	4-7-00	BA+20	27/19
Jason Keeler	02-03	6-14-02	MA	24/17
Stacie Suttan	06-07	8-28-06	BA	13
Nicole McCrimmon	09-10	7-21-09	BA	16/10
Stacy Baker	09-10	9-14-09	BA+20	22/10
Janet Mort	11-12	8-24-11	MA	9/7
Jenae McCrimmon	12-13	10-9-12	MA	7
Joanie Whittaker	13-14	10-8-13	MA	7/6
Andrew Pluger	15-16	8-26-15	BA	4
Ron Schmidt	15-16	11-10-15	MA	6/4
Emily Cannell	16-17	6-14-16	BA	5/3
Tracey Clark	17-18	8-23-17	BA	2
Stephanie Louwers*	17-18	8-23-17	BA+20	2
Chad Grundy	18-19	6-20-18	BA+20	11/1

*Recorded in contract book after other person of same date

** At maximum of seniority accrual as per Article 7, Paragraph J.

*Step means the step you are being paid at on the salary schedule.

**Years means the actual number of years working at Marion.