

**Bullock Creek Schools
MESSA Health Insurance Plans
Employee Costs
Administration, Maintenance, & Secretaries
Effective January 1, 2022**

PACKAGE	99%			ANNUAL PREMIUM COST TO EMPLOYEES	PER PAY TO EMPLOYEE 24 PAYS	ANNUAL MAX DEDUCTIBLE	ANNUAL PREM+DEDUCTIBLE TO EMPLOYEES
	MESSA 2022 RATES W/ TAXES	2022 CAP	OVER (UNDER) CAP				
ALL OTHERS 500 SINGLE	646.15	602.62	43.53	522.34	21.76	500.00	1,022.34
ALL OTHERS 500/1000 TWO PERSON	1,451.97	1,260.27	191.70	2,300.39	95.85	1,000.00	3,300.39
ALL OTHERS 500/1000 FULL FAMILY	1,806.51	1,643.52	162.99	1,955.88	81.50	1,000.00	2,955.88
ALL OTHERS 1000 SINGLE	598.67	602.62	-	-	-	1,000.00	1,000.00
ALL OTHERS 1000/2000 TWO PERSON	1,345.14	1,260.27	84.87	1,018.43	42.43	2,000.00	3,018.43
ALL OTHERS 1000/2000 FAMILY	1,673.56	1,643.52	30.04	360.48	15.02	2,000.00	2,360.48
ALL OTHERS 1400 ABC SINGLE	561.23	602.62	-	-	-	1,400.00	1,400.00
ALL OTHERS 1400/2800 ABC TWO PERSON	1,260.90	1,260.27	0.63	7.55	0.31	2,800.00	2,807.55
ALL OTHERS 1400/2800 ABC FAMILY	1,568.73	1,643.52	-	-	-	2,800.00	2,800.00
ACA ELIGIBLE EMPLOYEES	536.02	608.71	(72.69)	-	-	2,000.00	2,000.00

MESSA Dental, Vision & LTD Insurance Plans ADMINISTRATORS:

MESSA Dental, Vision & LTD Insurance Plans SECRETARIES & MAINTENANCE:

PACKAGE	MESSA 2022 RATES W/ TAXES
STAFF TAKING HEALTH INSURANCE:	
SINGLE DENTAL (W/HEALTH INS)	34.56
TWO PERSON DENTAL (W/HEALTH INS)	63.44
FULL FAMILY DENTAL (W/HEALTH INS)	124.87
SINGLE VISION (W/HEALTH INS)	6.05
TWO PERSON VISION (W/HEALTH INS)	12.95
FULL FAMILY VISION (W/HEALTH INS)	19.51
STAFF NOT TAKING HEALTH INSURANCE:	
SINGLE DENTAL (W/HEALTH INS)	35.82
TWO PERSON DENTAL (W/HEALTH INS)	74.19
FULL FAMILY DENTAL (W/HEALTH INS)	137.78
SINGLE VISION (W/OUT HEALTH INS)	6.05
TWO PERSON VISION (W/OUT HEALTH INS)	12.95
FULL FAMILY VISION (W/OUT HEALTH INS)	19.51
LTD-ADMINISTRATORS	25.28

PACKAGE	MESSA 2022 RATES W/ TAXES
STAFF TAKING HEALTH INSURANCE:	
SINGLE DENTAL (W/HEALTH INS)	41.53
TWO PERSON DENTAL (W/HEALTH INS)	78.37
FULL FAMILY DENTAL (W/HEALTH INS)	140.77
SINGLE VISION (W/HEALTH INS)	6.05
TWO PERSON VISION (W/HEALTH INS)	12.95
FULL FAMILY VISION (W/HEALTH INS)	19.51
STAFF NOT TAKING HEALTH INSURANCE:	
SINGLE DENTAL (W/HEALTH INS)	40.33
TWO PERSON DENTAL (W/HEALTH INS)	75.31
FULL FAMILY DENTAL (W/HEALTH INS)	135.21
SINGLE VISION (W/OUT HEALTH INS)	6.06
TWO PERSON VISION (W/OUT HEALTH INS)	12.95
FULL FAMILY VISION (W/OUT HEALTH INS)	19.51
LTD-SECRETARIES & MAINTENANCE	34.42

Plan	Annual 2022 CAP	Monthly 2022 CAP
Single	7,304.51	608.71
Two Person	15,276.01	1,273.00
Family	19,921.45	1,660.12