

**Bullock Creek School District
Salary and Benefit Description of the Superintendent and Employees
With Salary Exceeding \$100,000
For the Calendar Year 2024**

	Hale Superintendent	Mikusko Director of District Curriculum	Moses High School Principal	Grubaugh Director of Business Services
2024 Medicare W2 Wages	\$150,951	\$107,833	\$106,458	\$106,610
Longevity	\$0	\$4,300	\$850	\$0
Cell Phone	\$840	\$360	\$360	\$360
District Mileage	\$4,800	\$2,400	\$2,400	\$2,400
Vacation Payout	\$0	\$1,090	\$1,028	\$611
Evaluation Incentive	\$3,750	\$0	\$0	\$0
Cash In Lieu of Health Insurance	\$0	\$0	\$0	\$0
2023 Annuity	<u>\$12,620</u>	<u>\$2,500</u>	<u>\$2,000</u>	<u>\$1,500</u>
Total Wages & Annuity	\$172,961	\$118,483	\$113,096	\$111,481
Health Insurance	\$20,801	\$15,951	\$20,801	\$7,627
Dental Insurance	\$1,624	\$812	\$1,624	\$1,624
Vision Insurance	\$212	\$141	\$212	\$212
Life Insurance	\$1,046	\$881	\$688	\$612
Long-Term Disability Insurance	\$328	\$328	\$328	\$328
Retirement	\$52,664	\$36,638	\$34,934	\$28,599
FICA	<u>\$11,548</u>	<u>\$8,578</u>	<u>\$8,209</u>	<u>\$8,154</u>
Total Benefit Cost	\$88,223	\$63,329	\$66,796	\$47,155
Total Compensation Package	<u>\$261,183</u>	<u>\$181,811</u>	<u>\$179,892</u>	<u>\$158,636</u>