

# MICIP Portfolio Report

## Bullock Creek School District

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### Goals Included

#### Active

- Implement a comprehensive MTSS system
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### Buildings Included

#### Open-Active

- Bullock Creek Elementary School
  - Bullock Creek High School
  - Bullock Creek Middle School
  - Floyd School
  - Pine River Elementary School
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### Plan Components Included

Goal Summary

Strategy

Summary

Implementation Plan

Buildings

Funding

Communication

Activities

Activity Text

Activity Buildings

# MICIP Portfolio Report

## Bullock Creek School District

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### Implement a comprehensive MTSS system

*Status:* ACTIVE

*Statement:* Our goal is to implement a multi-tiered system of support for all students in academics and behavior to improve academic outcomes in all areas by 2028.

*Created Date:* 06/02/2025

*Target Completion Date:* 06/01/2028

**Strategies:**

(1/3): MTSS Framework (General)

Owner: Vicki Mikusko

Start Date: 08/01/2025

Due Date: 06/01/2028

**Summary:** "A Multi-Tiered System of Supports (MTSS) is a comprehensive framework comprised of a collection of research-based strategies designed to meet the individual needs and assets of the whole child at all achievement levels. MTSS intentionally interconnects the education, health, and human service systems in support of learners, schools, centers, and community outcomes. The five essential components of MTSS are inter-related and complementary. Implementation of the essential components as intended provides educational settings with a framework to organize the strategies and processes needed to support successful learner outcomes. The five essential components include the following: Team-Based Leadership; Tiered Delivery System; Selection and Implementation of Instruction, Interventions and Supports; Comprehensive Screening & Assessment System; Continuous Data-Based Decision Making

**Buildings:** All Active Buildings

**Total Budget:** \$100,000.00

- Title I Part D (Federal Funds)
- Title II Part A (Federal Funds)
- General Fund (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

Method	Audience
• School Board Meeting	• Educators
• Presentations	• Staff
• District Website Update	• School Board
• Brochure	• Parents
• Parent Newsletter	

**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
The district will develop written processes for MTSS supports offered throughout each building, creating an MTSS framework.	Vicki Mikusko	08/01/2025	05/29/2026	UPCOMING
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
To ensure quality literacy instruction, the district will create a system of support	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
to a group of K-5 teachers who will attend LETRS training. Support will include, release time, coaching support and stipend.				
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
As part of a systems of support to new teachers and/or teachers on an IDP, the district will provide training through Advanced Collaborative Solutions. The training will walk teachers through the process of creating learning intentions, learning progressions and success criteria, all of which are important pieces of the formative assessment process to help improve classroom instruction.	Vicki Mikusko	08/01/2025	05/29/2026	UPCOMING
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
As part of a systems of support for new teachers in years 1-3 and teacher on an IDP, the district will create a new teacher training schedule, which will include professional development and release time for observations.	Vicki Mikusko	08/01/2025	05/31/2028	UPCOMING
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
To improve our new teacher training processes, the district will offer training for teacher mentors. The	Vicki Mikusko	08/01/2025	06/01/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
training will include best practices when coaching a new teacher.				
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
To create a systems of supports and processes, up to 5 school counselors/SSW will attend the training Hatching Results over three years. Hatching Results will provide high quality training and consultation on the ASCA National Model and a Multi- Tiered, Multi-Domain System of Supports to build a district wide comprehensive counseling program.	Vicki Mikusko	08/12/2025	05/31/2028	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Create a system of supports for Administrators which includes, mentoring, professional development, and collaboration within professional organizations. Mentoring and engagement in professional learning communities will help increase administrator capacities and fight administrator burnout, while at the same time bettering school culture and instruction.	Vicki Mikusko	08/01/2025	06/01/2028	UPCOMING
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
To help inform instructional practices in literacy, an assessment system for K-5 will be developed for teachers to easily access data.	Vicki Mikusko	08/01/2025	06/01/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
<p>All buildings will create a system to evaluate elective courses and look for ways to expand learning opportunities in courses such as PE, Art, Music and others.</p>	<p>Vicki Mikusko</p>	<p>08/01/2025</p>	<p>06/01/2028</p>	<p>UPCOMING</p>
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
<p>Our secondary buildings will create a system to evaluate current course offerings to determine relevance and find ways to expand learning opportunities. Courses will be evaluated by looking at data, curriculum needs, and interest surveys.</p>	<p>Vicki Mikusko</p>	<p>08/01/2025</p>	<p>06/01/2028</p>	<p>UPCOMING</p>
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek High School</li> <li>• Bullock Creek Middle School</li> </ul>				

**(2/3): Competency: Curriculum - Guaranteed and Viable Curriculum**

**Owner:** Vicki Mikusko

**Start Date:** 06/30/2025

**Due Date:** 06/01/2028

**Summary:** Develop and operationalize a coherent plan for achieving defined learning outcomes as outlined in student standards.

**Buildings:** All Active Buildings

**Total Budget:** \$900,000.00

- Other Federal Funds (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title III Part A, English Learners (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- General Fund (Other)
- Other Local Funds (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

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| <p><b>Method</b></p> <ul style="list-style-type: none"> <li>• MI School Data</li> <li>• School Board Meeting</li> <li>• Presentations</li> <li>• District Website Update</li> <li>• Parent Newsletter</li> <li>• Social Media</li> </ul> | <p><b>Audience</b></p> <ul style="list-style-type: none"> <li>• Community-at-Large</li> <li>• Educators</li> <li>• Staff</li> <li>• School Board</li> <li>• Parents</li> </ul> |
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**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
K-5 administrators and teachers will work with the Literacy Leadership Network to implement the Bullock Creek K-5 Literacy Framework. Professional development will be provided to successfully implement the Literacy Framework with fidelity.	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING
<p><b>Activity Buildings:</b></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
Reading Lab at the middle	Vicki	08/19/2025	05/31/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
school: Identified at-risk students will receive targeted support in ELA skills from a highly qualified instructor.	Mikusko			
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Bullock Creek Middle School</li> </ul>				
All K-5 Buildings will implement the research-based literacy program Bookworms to address at-risk students' reading needs. The program implementation will be based on The Science of Reading research and strategies.	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Bullock Creek Elementary School</li> <li>Floyd School</li> <li>Pine River Elementary School</li> </ul>				
To help improve academic outcomes for grades 6-8, the middle school will offer at-risk students additional tutoring assistance with homework, study skills, and assessment practice. (HIP)	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Bullock Creek Middle School</li> </ul>				
To help improve academic outcomes for students in grades 9-12, the high school will have a tutoring center that will be made available throughout the school day. A certified teacher will offer tutoring to students who are behind in credits or needing academic assistance.	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Bullock Creek High School</li> </ul>				
<p>The high school will provide (1-2) paraprofessional staff to serve as Success Coaches for at-risk students. Success Coaches will meet regularly with students who are identified as at-risk of not graduating on time. They will help support, organize and provide tutoring when needed.</p>	<p>Vicki Mikusko</p>	<p>08/19/2025</p>	<p>05/31/2028</p>	<p>UPCOMING</p>
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Bullock Creek High School</li> </ul>				
<p>To help improve academic outcomes for students in grades 9-12, the high school will offer at-risk students additional tutoring assistance with homework, study skills, and assessment practice, twice per week afterschool. Sessions will be led by certified teachers. (ASI)</p>	<p>Vicki Mikusko</p>	<p>08/19/2025</p>	<p>05/31/2028</p>	<p>UPCOMING</p>
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Bullock Creek High School</li> </ul>				
<p>To improve academic outcomes, academic interventionists will be made available for identified K-8 students who are still behind in the areas of math or ELA. The interventionists will work with identified students and use research-based strategies and programs to close learning gaps.</p>	<p>Vicki Mikusko</p>	<p>08/19/2025</p>	<p>05/31/2028</p>	<p>UPCOMING</p>

Activity	Owner	Start Date	Due Date	Status
Interventionists will be certified teachers or highly qualified paraprofessionals overseen by a certified teacher.				
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Bullock Creek Middle School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
To ensure curriculum integrity, the district will engage in Curriculum Camp with Sara Shriver to develop a written curriculum, including parent friendly "I can" statements, standards based vocabulary and grade level/subject area scope and sequence.	Vicki Mikusko	06/30/2025	05/28/2027	ONTARGET
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
Instructional Coaches (literacy and math coaches) will be available in each elementary building (K-5) to help implement best MTSS practices, targeting our at-risk population. Coaches will use a coaching model to problem solve with teachers around planning classroom instruction based on student need.	Vicki Mikusko	06/30/2025	06/01/2028	ONTARGET
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				

Activity	Owner	Start Date	Due Date	Status
Math Lab - identified at-risk students will participate in Math Lab, which provides targeted math instruction based on need. Targeted instruction will be provided by a certified teacher or highly qualified paraprofessional overseen by a teacher.	Vicki Mikusko	08/19/2025	05/31/2028	UPCOMING
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Bullock Creek Middle School</li> <li>Pine River Elementary School</li> </ul>				
The high school will offer(at-risk) Intermediate Algebra and Intermediate Geometry courses. These courses are designed for at-risk students needing targeted support in the area of math. These courses will be taught by a certified teacher.	Vicki Mikusko	08/19/2025	06/01/2028	UPCOMING
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Bullock Creek High School</li> </ul>				
A select group of 2-3 teachers will attend SIOP training to help ensure that EL students have targeted academic support.	Vicki Mikusko	08/19/2025	05/29/2026	UPCOMING
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
The Title 1 school will purchase math intervention materials to help support interventions such as Math Corners and supply select staff with training for the implementation of the math intervention.	Vicki Mikusko	08/11/2025	06/01/2028	UPCOMING
<p><i>Activity Buildings:</i></p>				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> <li>Floyd School</li> </ul>				
<p>The Title 1 school will supply additional intervention support during the literacy DI block (small group instruction) to targeted students. This additional intervention support will be provided by a teacher or a highly qualified paraprofessional overseen by a teacher.</p>	<p>Vicki Mikusko</p>	<p>06/30/2025</p>	<p>06/01/2028</p>	<p>ONTARGET</p>
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> <li>Floyd School</li> </ul>				

**(3/3): Student Support Network**

**Owner:** Vicki Mikusko

**Start Date:** 06/16/2025

**Due Date:** 06/01/2028

**Summary:** This system is concerned with implementing and supporting a vision of high-quality student support to effectively nurture and support all students who come to school with non-academic needs that create obstacles for high achievement.

**Buildings:** All Active Buildings

**Total Budget:** \$150,000.00

- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- General Fund (Other)
- ISD Reimbursement (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)

**Communication:**

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| <p><b>Method</b></p> <ul style="list-style-type: none"> <li>• School Board Meeting</li> <li>• Presentations</li> <li>• District Website Update</li> <li>• Parent Newsletter</li> <li>• Social Media</li> </ul> | <p><b>Audience</b></p> <ul style="list-style-type: none"> <li>• Community-at-Large</li> <li>• Educators</li> <li>• Staff</li> <li>• School Board</li> <li>• Parents</li> </ul> |
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**Strategy Implementation Plan Activities**

Activity	Owner	Start Date	Due Date	Status
The district will employ 1-2 Behavior Specialists. Behavior Specialists, through the work of school counselors, school social workers, and other support personnel, will implement PBIS interventions to improve the school culture and meet students where they are to improve behavior and create an environment most conducive to learning.	Vicki Mikusko	08/01/2025	06/01/2028	UPCOMING
<b>Activity Buildings:</b> All Buildings in Implementation Plan				
Staff will receive professional development in research-based SEL	Vicki Mikusko	06/16/2025	06/01/2028	ONTARGET

Activity	Owner	Start Date	Due Date	Status
and PBIS practices that support a safe, supportive and challenging teaching and learning environment.				
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
As part of the district staff wellness plan, staff will receive year long professional development in personal wellness and mental health. This will include the training "Creating Positive Personal Climate and Culture in the Work Place", and the RISE program. In addition, staff will receive financial, and physical health training.	Vicki Mikusko	08/12/2025	05/29/2026	UPCOMING
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Select K-5 staff will be trained in Character Strong to help implement PBIS practices and enhance student well-being. The training will provide teachers and staff with tools through curricula and professional development learning ground in research and focused on fostering the Whole Child with vertically aligned lessons that teach SEL character side by side.	Vicki Mikusko	08/19/2025	06/01/2028	UPCOMING
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>• Bullock Creek Elementary School</li> <li>• Floyd School</li> <li>• Pine River Elementary School</li> </ul>				
The Middle School will implement an at-risk	Vicki Mikusko	08/12/2025	05/31/2028	UPCOMING

Activity	Owner	Start Date	Due Date	Status
behavior/academic interventionist. The interventionist will be a certified teacher who will work within the school to help build and implement MTSS practices both in behavior and academics.				
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Bullock Creek Middle School</li> </ul>				
The Title 1 school will employ paraprofessional support to assist the behavior specialist and MTSS teams to implement researched based behavior strategies.	Vicki Mikusko	06/16/2025	06/01/2028	ONTARGET
<i>Activity Buildings:</i> <ul style="list-style-type: none"> <li>Floyd School</li> </ul>				