

Bullock Creek School District
Salary and Benefit Description of the Superintendent and Employees
With Salary Exceeding \$100,000
For the Calendar Year 2025

	Hale	Mikusko	Moses	Grubaugh	Moses	Tomko	Badour
	Director of District	Director of Curriculum	High School Principal	Director of Business Services	Elementary Principal	Middle School Principal	High School Assistant Principal
	Superintendent	Curriculum	Principal	Business Services	Principal	Principal	Assistant Principal
2025 Medicare W2 Wages	\$163,214	\$114,559	\$113,743	\$114,479	\$105,152	\$100,667	\$100,459
Longevity	\$0	\$4,300	\$1,125	\$0		\$1,900	
Cell Phone	\$960	\$360	\$360	\$360	\$360	\$360	\$360
District Mileage	\$4,800	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Vacation Payout	\$0	\$1,105	\$1,064	\$985	\$907	\$1,010	\$883
Evaluation Incentive	\$3,825	\$0	\$0	\$0	\$0	\$0	\$0
Cash In Lieu of Health Insurance	\$0	\$0	\$0	\$0	\$3,000	\$0	\$0
2025 Annuity	<u>\$12,720</u>	<u>\$2,500</u>	<u>\$2,500</u>	<u>\$2,000</u>	<u>\$2,000</u>	<u>\$2,500</u>	<u>\$2,000</u>
Total Wages & Annuity	\$185,519	\$125,224	\$121,191	\$120,224	\$113,819	\$108,837	\$106,102
Health Insurance	\$20,890	\$16,019	\$20,890	\$7,660	\$0	\$20,890	\$7,660
Dental Insurance	\$1,667	\$833	\$1,667	\$1,667	\$455	\$1,667	\$455
Vision Insurance	\$212	\$141	\$212	\$212	\$66	\$212	\$66
Life Insurance	\$1,087	\$900	\$876	\$831	\$785	\$845	\$645
Long-Term Disability Insurance	\$360	\$360	\$360	\$360	\$360	\$360	\$360
Retirement	\$54,355	\$37,307	\$36,122	\$32,708	\$30,795	\$33,935	\$30,740
FICA	<u>\$12,486</u>	<u>\$9,093</u>	<u>\$8,787</u>	<u>\$8,758</u>	<u>\$8,044</u>	<u>\$7,846</u>	<u>\$7,685</u>
Total Benefit Cost	\$91,057	\$64,651	\$68,914	\$52,195	\$40,505	\$65,755	\$47,610
Total Compensation Package	<u>\$276,576</u>	<u>\$189,875</u>	<u>\$190,105</u>	<u>\$172,419</u>	<u>\$154,324</u>	<u>\$174,592</u>	<u>\$153,712</u>