

**Frankenmuth School District
Regular Monthly Board of Education Meeting
Monday, December 12, 2022
6:00 PM
E.F. Rittmueller Middle School
965 E. Genesee St.
Media Center**

CALL TO ORDER

President Brandon Muller called the meeting to order at 6:00 PM. The Pledge of Allegiance and silent meditation followed.

Persons in Attendance:

Board Members Present: Dafoe, Grablick, Grossi, Maurer, McAvoy, Muller, Uebler

Board Members Absent:

Administrators/Directors: Clark, Fry, Germain, Hegenauer, Martin, Vislosky

Approval of the Agenda

Moved by Karen Uebler and supported by Travis Dafoe that the agenda be revised to reserve an option to move to closed session for purposes of discussing Superintendent Hegenauer's evaluation. Motion passed unanimously.

CONSENT AGENDA

Moved by Colin Maurer and supported by Mike Grossi that the Consent Agenda be approved as submitted. Motion passed unanimously.

The Consent Agenda contained the following items:

- Minutes from Regular Meeting on November 14, 2022
- Minutes from Special Meeting on November 14, 2022
- Minutes from Closed Session on November 14, 2022
- Minutes from Special Meeting on December 6, 2022
- Minutes from Closed Session on December 6, 2022

CELEBRATIONS AND RECOGNITIONS

Fall Sports Recognitions

Colin Maurer read the following resolution:

“Be it resolved that the Board of Education extends its sincere congratulations to the 2022 High School Boys’ Soccer Team celebrating an overall record of 17 wins, five losses, and three ties

against tough competition. The Eagles were TVC 8 Champions, MHSAA Division 3 District champions, and lost in a heartbreaking match in the MHSAA Regional Semi-Finals against Imlay City. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.”

Travis Dafoe read the following resolution:

“Be it resolved that the Board of Education extends its sincere congratulations to the 2022 High School Boys’ Football Team on the memorable achievement of finishing the season with an overall school record of 12 wins and, winning the Tri-Valley 8 Championship for the 11th straight season, beating Birch Run in the first round of the MHSAA Division 5 playoffs, defeating Swan Valley for the MHSAA Division 5 District Championship, winning the MHSAA Division 5 Regional Championship against Flint Hamady, earning a Finals bid by defeating Detroit Country Day, and falling 10-7 to Gladwin on a last-second field goal in the MHSAA State Championship at Ford Field in Detroit. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.”

Mike Grossi read the following resolution:

“Be it resolved that the Board of Education extends its sincere congratulations to the 2022 High School Girls’ Volleyball Team on the memorable achievement of winning the MHSAA Division 2 District Volleyball Championship rival Birch Run, defeating Swan Valley in the MHSAA Regional Semi-Finals, and falling short to Mt. Morris in the MHSAA Division 2 Regional championship match. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.”

Amy McAvoy read the following resolution:

“Be it resolved that the Board of Education extends its sincere congratulations to the 2022 Girls’ Cross Country Team on the memorable achievement of placing 2nd in the Tri-Valley Conference 8 Division, finishing 2nd at the MHSAA Regional Finals, and proudly representing the Frankenmuth School District in the MHSAA State Finals at Michigan International Speedway finishing 12th. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.”

Stella Grablick read the following resolution:

“Be it resolved that the Board of Education extends its sincere congratulations to the 2022 High School Boys’ Tennis Team on a 2nd place finish in the Tri-Valley Conference, finishing 2nd at the MHSAA Regional tournament qualifying for the MHSAA State Finals, where they finished 24th. Your hard work and resilient attitude have brought honor to your school and community.”

Moved by Mike Grossi and supported by Amy McAvoy that the resolutions be adopted as read.
Motion Passed unanimously.

EFR Students of the Month

Christine Fry, EFR Principal, recognized the EFR December students of the month: 5th grader Tyrese Wang, 6th grader Isla Hibbs, 7th grader Macy Donovan, and 8th grader Daniel McDermitt.

Board Member Recognitions

Brandon Muller read the following resolution:

*“WHEREAS, Travis Dafoe, Amy McAvoy, and Stella Grablick, through hard work and caring attitudes, have served the people of the Frankenmuth community, and
WHEREAS, Travis Dafoe, Amy McAvoy, and Stella Grablick have supported education in this community through their service as Board of Education Members at the Frankenmuth School District, and*

*WHEREAS, Travis Dafoe, Amy McAvoy, and Stella Grablick have been advocates for the education of all children, both in the classroom, on the stage, and on the athletic field, and
NOW, THEREFORE, BE IT RESOLVED THAT*

The Frankenmuth School District Board of Education, on behalf of the entire community of Frankenmuth, expresses its deepest gratitude and heartfelt thanks to Travis Dafoe, Amy McAvoy, and Stella Grablick for their commitment and dedication to the students of the Frankenmuth School District. Your foresight, integrity, and professionalism have brought honor to the Frankenmuth School District.”

Moved by Karen Uebler and supported by Mike Grossi that the resolution be adopted as read. Motion passed unanimously.

CITIZENS’ COMMENTS

None.

REPORTS

Mentor Program Report

A PowerPoint presentation was given by Heather Brey, Mentor Supervisor, to update the Board of Education and the community about the FSD Mentor Program. The program is seeing success and positive validation from both the Mentors and Mentees.

Strategic Plan Report

Dr. Adam Hartley presented the FSD Strategic Plan. The vision has been a work in progress since September 2022. Integral parts of the plan were developed with the consideration of stakeholder survey results as well as subcommittees, which met numerous times a month and included Board members, FSD Staff, parents, and community members. The priorities and goals outlined in the plan provide guidance and the path forward to leverage the remarkable talents and educational aspirations of the Frankenmuth School District.

Calendar

The calendar of upcoming District events was shared and discussed. Grant Hegenauer expressed appreciation to Frankenmuth Insurance for sponsoring Author Shelley Johannes' visit with List Elementary students.

Superintendent Report

- Shared Services, such as the use of cameras, within the City and Police Department, have been discussed with Bridget Smith.
- Strategic Plan review will be a continual process, making sure the process is fluid and is done with fidelity.
- A safety and procedures plan presentation for all FSD employees will be held in January to ensure all staff members have consistent and current information.
- Superintendent Hegenauer shared his thoughts regarding the outgoing Board Members: Your dedication has put Frankenmuth School District on solid ground, you have fought through adversity, and your commitment is to be applauded.

ACTION ITEMS

Financials

Angela Germain presented the Financial Report, General Fund Cash Flow and bills payable and commented on a few expenditures. Moved by Karen Uebler and supported by Colin Maurer to approve the submission of the bills as presented. Motion passed unanimously.

Approval of the Strategic Plan

After discussion, it was moved by Amy McAvoy and supported by Karen Uebler to approve the Strategic Plan as presented, with implementation January 2023. Motion passed unanimously.

FTPO Wage and Benefit

After discussion, it was moved by Mike Grossi and supported by Stella Grablick to ratify the tentative agreement regarding wage and benefits with the Frankenmuth Teachers' Professional Organization as outlined in the document signed by Brandon Muller on 11/21/22, as supplemented by the memorandum of understanding signed by Brandon Muller on 12/8/2022. Motion passed with five yes votes and two abstentions. Karen Uebler and Travis Dafoe abstained due to potential conflict of interest arising from having family members that are District employees.

School of Choice

Upon recommendation from Superintendent Hegenauer and further discussion by the Board, it was moved by Karen Uebler and supported by Mike Grossi to approve the opening of School of Choice. A minimum of one student will be accepted in Kindergarten, grades 2, 3, 7, and 9. The enrollment window will be open from December 14, 2022, through January 11, 2023. Families will be notified by January 20, 2023. Motion passed unanimously.

Creation of Elementary Elective Teacher Position

After discussion, it was moved by Mike Grossi and supported by Stella Grablick to approve the creation of a new Elementary Elective Teacher position beginning in the fall of 2023. Current elective numbers are split between two electives (gym and music) and consist of forty to fifty students per class. The addition of an elective will place the class sizes in the high twenties to low thirties. Motion passed unanimously.

Creation of Day Care Summer Supervisor Position

After discussion of the organizational change in childcare, it was moved by Karen Uebler and supported by Travis Dafoe to approve the creation of a new Day Care Summer Supervisor position and corresponding stipend of \$8,800 beginning the summer of 2023. Motion passed unanimously.

Creation of BPAC Program Director Position

After discussion, it was moved by Amy McAvoy and supported by Colin Maurer to approve the creation of a new BPAC Program Director position with an expected annual cost of \$12,000 to \$15,000 per year, beginning in January 2023. Motion passed unanimously.

CLOSED SESSION

At 7:25 PM, at the request of Superintendent Hegenauer, it was moved by Karen Uebler and supported by Stella Grablick that the Board move to closed session for the purposes of discussing the Superintendent evaluation. Motion passed unanimously.

The Board returned to open session at 7:50 PM.

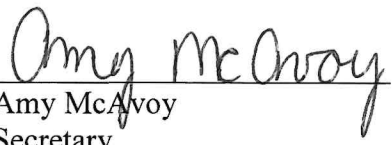
Superintendent Evaluation

Moved by Colin Maurer and supported by Karen Uebler to approve the Superintendent evaluation as submitted, to approve a step and salary increase consistent with the recently-approved FTPO wage and benefit renegotiation and, at the request of Superintendent Hegenauer, to realign his contract term so that it is consistent with the terms of the other administrative contracts. Accordingly, starting July 1, 2023, the term will convert to a one-year term with a one-year automatic renewal through June 30, 2025. Mr. Hegenauer felt that this alignment is important from a historical perspective to promote unity and equality amongst the administrators. Pursuant to past Board practice, the Superintendent and administrative contracts have been renewed annually so that there are always at least two years remaining (i.e., the contract would be renewed again in December 2023 so that the next automatic renewal extends the term through June 30, 2026, and so on). Motion passed unanimously.

ADJOURNMENT

There being no further business to conduct, it was moved by Karen Uebler and supported by Stella Grablick that the meeting be adjourned. Motion passed unanimously. The meeting adjourned at 7:53 PM.

Respectfully submitted,


Amy McAvoy
Secretary

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