

**Frankenmuth School District
Regular Monthly Board of Education Meeting Minutes
Monday, December 9, 2024
6:00 PM
E.F. Rittmueller Middle School
965 E. Genesee St.
Media Center**

CALL TO ORDER

President Brandon Muller called the meeting to order at 6:00 PM. The Pledge of Allegiance and silent meditation followed.

Persons in Attendance

Board Members Present: Grossi, Hubbard, Maurer, McClellan, Muller, Uebler, Woodke

Board Members Absent:

Administrators/Directors: Germain, Hegenauer, Martin

Approval of the Agenda

President Muller suggested the addition of an action item for approval of a new snow removal contract that was received after the printing of the initial agenda. Moved by Colin Mauer and supported by Mike Grossi that the agenda, as so modified, be approved. Motion passed unanimously.

CONSENT AGENDA

Moved by Mike Grossi and supported by Lisa Woodke that the consent agenda be approved as submitted. Motion passed unanimously.

The consent agenda contained the following items:

- Minutes from Regular Meeting on November 11, 2024
- Minutes from Closed Session on November 11, 2024
- Minutes from Committee Meeting on November 21, 2024
- Minutes from Closed Session on November 21, 2024

CELEBRATIONS AND RECOGNITIONS

Fall Sports Resolutions

Lisa Hubbard read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 High School Boys Football Team on the memorable achievement of finishing the season with an overall school record of 13 wins and 1 loss , winning the Tri-Valley Red Championship for the

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13th straight season, beating Howard Tri-County in the first round of the MHSAA Division 5 playoffs, defeating Belding for the MHSAA Division 5 District Championship, winning the MHSAA Division 5 Regional Championship against Gladwin, defeating perennial power Grand Rapids Catholic Central in the MHSAA Division 5 Football Semi Finals, and coming up short in the MHSAA Division 5 State Championship game to Notre Dame Prep. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Mike Grossi read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 High School Girls Volleyball Team on the memorable achievement of winning the MHSAA Division 2 District Volleyball Championship against Swan Valley, defeating Linden in the MHSAA Regional Semi Finals, and falling short to perennial power North Branch in the MHSAA Division 2 Volleyball Regional Final. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Lisa Woodke read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 Girls Cross Country Team on placing 2nd in the Tri Valley Conference Red Division, finishing 3rd at the MHSAA Regional Finals, and proudly representing the Frankenmuth School District in the MHSAA State Finals at Michigan International Speedway finishing 21st in the state. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Colin Maurer read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 Boys Cross Country Team on the memorable achievement of placing 2nd in the Tri Valley Conference Red Division, winning the MHSAA Regional Final, and proudly representing the Frankenmuth School District in the MHSAA State Finals at Michigan International Speedway finishing 11th in the state. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Karen Uebler read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 Girls Golf Team, on the achievement of placing 2nd in the Tri Valley Conference Red Division, finishing MHSAA Regional runner up, and proudly representing the Frankenmuth School District in the MHSAA State Finals finishing 16th in the state. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Brandon Muller read the following resolution:

Be it resolved that the Board of Education extends its sincere congratulations to the 2024 High School Boys Soccer Team, on the achievement of winning the MHSAA Division 3 District

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championship over Swan Valley and falling short in the MHSAA Regional Semi Finals to the eventual State Champion Notre Dame Prep Irish. These accomplishments are the result of the time and effort you have devoted to your sport. You have brought honor to your school and community.

Moved by Karen Uebler and supported by Colin Maurer that the resolutions be adopted as read. Motion passed unanimously.

EFR Students of the Month

Christine Fry, EFR Principal, recognized the EFR students of the month: 5th grader Emma Warren, 6th grader Cece Little, 7th grader Gage Dennison, and 8th grader Mallary Diener.

“1300” Club

JoLynn Clark recognized the sixteen students who have scored over 1300 on their SAT test. She commended their efforts and dedication as an elite group who are in the top 10% nationwide.

Board Recognitions

Grant Hegenauer read the following resolutions:

WHEREAS, Michael Grossi, through hard work and a caring attitude, has served the people of the Frankenmuth community, and

WHEREAS, Michael Grossi has supported education in this community through his service as a Board of Education Member at the Frankenmuth School District, and

WHEREAS, Michael Grossi has been an advocate for the education of all children, both in the classroom, on the stage, and on the athletic field, and

NOW, THEREFORE, BE IT RESOLVED THAT

The Frankenmuth School District Board of Education on behalf of the entire community of Frankenmuth expresses its deepest gratitude and heartfelt thanks to Michael Grossi for his commitment and dedication to the students of the Frankenmuth School District. Your foresight, integrity, and professionalism have brought honor to the Frankenmuth School District.

WHEREAS, Karen Uebler, through hard work and a caring attitude, has served the people of the Frankenmuth community, and

WHEREAS, Karen Uebler has supported education in this community through her service as a Board of Education Member at the Frankenmuth School District, and

WHEREAS, Karen Uebler has been an advocate for the education of all children, both in the classroom, on the stage, and on the athletic field, and

NOW, THEREFORE, BE IT RESOLVED THAT

The Frankenmuth School District Board of Education on behalf of the entire community of Frankenmuth expresses its deepest gratitude and heartfelt thanks to Karen Uebler for her commitment and dedication to the students of the Frankenmuth School District. Your foresight, integrity, and professionalism have brought honor to the Frankenmuth School District.

Moved by Lisa Woodke and supported by Lisa Hubbard that the resolutions be adopted as read. Motion passed unanimously.

Employee Recognition

Brandon Muller read the following resolution:

WHEREAS, Mr. Phil Martin joined the Frankenmuth School District as a full-time employee in July 2010 and served as an Assistant Principal, Coach, and Director of Business and Operations; and

WHEREAS, Mr. Phil Martin demonstrated exceptional financial stewardship, ensuring the district's resources were managed with the utmost integrity and effectiveness. His oversight on facility upgrades and upkeep set a high standard, resulting in buildings and athletic facilities that reflected his dedication to excellence and operational efficiency; and

WHEREAS, Mr. Phil Martin through his unwavering commitment to leadership, instilled discipline, resilience, and pride in the players he coached in varsity football, shaping not just athletes but strong, capable individuals ready to tackle life's challenges; and

WHEREAS, Mr. Phil Martin's work performance surpasses all expectations. His constant efforts to do his best meant a lot to our community and instilled a sense of pride in others; and

WHEREAS, we as members of the Frankenmuth Board of Education wish to offer our gratitude for the energy and dedication that Mr. Phil Martin showed in our schools, as well as the kindness that was offered to the students and staff of the Frankenmuth School District.

NOW, THEREFORE, BE IT RESOLVED THAT

The Frankenmuth School District Board of Education acknowledges the outstanding work of Mr. Phil Martin, and extends heartfelt congratulations, and well wishes on his retirement. His service has brought honor to the Frankenmuth School District.

Moved by Colin Maurer and supported by Mike Grossi that the resolution be adopted as read. Motion passed unanimously.

CITIZENS' COMMENTS

None.

REPORTS

Calendar

The calendar of upcoming District events was shared and discussed.

Superintendent's Report

- Grant Hegenauer informed the Board of Christie Bierlein's and Micah Baumgartner's new board member orientation which included visits at each school, as well as a discussion of duties, responsibilities and financials.
- Grant Hegenauer updated the Board regarding the EFR STEM Lab and another potential site visit.
- The Board was informed that Phil Martin is looking into a van purchase which could be used throughout the District.

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ACTION ITEMS

Monthly Financial Report

Angela Germain presented bills payable and commented on a few expenditures. Moved by Lisa Woodke and supported by Colin Maurer to approve the submission of the bills as presented. Motion passed unanimously.

School of Choice

Upon recommendation from Superintendent Hegenauer and further discussion by the Board, it was moved by Lisa Woodke and supported by Zak McClellan to approve the opening of a limited school of choice window. A minimum of one student will be accepted in Kindergarten and 9th grade. The enrollment window will be open from December 11, 2024, through January 8, 2025. Families will be notified by January 17, 2025. Motion passed unanimously.

FTPO Wage and Benefit

After discussion, it was moved by Mike Grossi and supported by Lisa Hubbard to ratify the agreement regarding wage and benefits with the Frankenmuth Teachers' Professional Organization as outlined in the document signed by Brandon Muller on November 12, 2024. Motion passed with six affirmative votes. Karen Uebler abstained due to the potential conflict of interest arising from having a family member that is a District employee.

Snow Removal Contract

Upon the recommendation of Phil Martin, it was moved by Colin Maurer and supported by Zak McClellan to award Reinert and Bender a two-year contract, with a renewal option to four-years, at \$900 per hour. Motion passed unanimously.

Closed Session

Upon the request of Grant Hegenauer, it was moved by Lisa Woodke and supported by Karen Uebler that the Board move to closed session for the purpose of the superintendent evaluation. Motion passed unanimously. Closed session began at 6:37 PM.

The Board returned to open session at 7:24 PM.

Superintendent Wage and Benefit

Moved by Brandon Muller and supported by Mike Grossi to approve a step and salary increase for Mr. Hegenauer consistent with the recently-approved FTPO wage and benefit renegotiation, as well as to approve a renewal of Mr. Hegenauer's two-year contract through June 30, 2027, and an amendment to add statutorily required language regarding an evaluation appeal process. As part of the motion, Mr. Muller proposed tabling discussion of Mr. Hegenauer's request for a longer contract term and a longevity bonus until the new Board members are seated in January and the Board has an opportunity to conduct a more thorough review and analysis of the request. At the request of Colin Mauer, a roll call vote was conducted. Mike Grossi, Lisa Hubbard, Zak

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McClellan and Brandon Muller voted in favor of the motion. Colin Mauer, Karen Uebler and Lisa Woodke voted against the motion. Motion passed with 4 affirmative votes.

Superintendent Evaluation

Moved by Colin Mauer and supported by Mike Grossi to approve the evaluation as presented by the Evaluation Committee, with additional edits after further discussion and input from the non-committee members of the Board. Motion passed unanimously.

AROUND THE TABLE

Board members discussed event and activity highlights of the District and commented on their personal involvement in the school, community and Board development.

ADJOURNMENT

There being no further business to conduct, it was moved by Karen Uebler and supported by Lisa Woodke that the meeting be adjourned. Motion passed unanimously. The meeting adjourned at 7:28 PM.

Respectfully submitted,



Lisa Hubbard
Secretary

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