

Per Michigan Department of Education guidance, the following information is provided for calendar year 2024. Please note that the employee earnings represent a portion of two contract years. Amounts are reported on a cash basis and are impacted by the timing of payments made to employees.

	Superintendent	High School Principal	Assistant Principal	Elementary Principal	Director of Curriculum and Instruction/MIPS
Contract	\$ 167,008	\$ 114,083	\$ 94,987	\$ 95,642	\$ 99,748
Merit pay	\$ 7,619	\$ 3,343	\$ 2,768	\$ 2,794	\$ -
Testing Coordinator		\$ 7,700			
Reproductive Health Coordinator			\$ 7,700		
Special Education Director				\$ 11,000	
Extra Duty - Coach		\$ 3,911	\$ 7,837		
Additional Hours Worked				\$ 3,870	
Cash in Lieu of Insurance	\$ 7,551		\$ 11,251		\$ 3,500
Travel Allowance		\$ 1,200	\$ 1,000	\$ 1,500	\$ 3,600
Stipend		\$ 125	\$ 125	\$ 125	
Total Gross Pay	\$ 182,178	\$ 130,362	\$ 125,668	\$ 114,931	\$ 106,848
Offsets to Gross for Medicare Wages					
Employee Contributions to Health Savings Accounts			\$ 5,346	\$ 3,050	
Employee Contributions to Retirement Health Plan			\$ 3,436	\$ 3,399	
Other Pre-tax Optional Insurance				\$ 292	
Total Offsets	\$ -	\$ -	\$ 8,782	\$ 6,741	\$ -
Medicare Wages per 2024 W-2	\$ 182,178	\$ 130,362	\$ 116,886	\$ 108,190	\$ 106,848
Insurance and Other Benefits:					
Phone Allowance	\$ 900				
Insurance - Dental		\$ 1,094	\$ 1,094	\$ 1,094	\$ 1,094
Insurance - Health				\$ 5,770	
Insurance - Life		\$ 34	\$ 34	\$ 34	
Insurance - Long Term Disability		\$ 320	\$ 315	\$ 320	
Insurance - Vision		\$ 148	\$ 148	\$ 148	\$ 148
Health Savings Account Contribution				\$ 1,147	
Total Insurance and Other Benefits	\$ 900	\$ 1,596	\$ 1,591	\$ 8,513	\$ 1,242
Mandatory Benefit Costs:					
FICA	\$ 13,095	\$ 9,973	\$ 8,942	\$ 8,276	\$ 8,174
Retirement	\$ -	\$ 41,414	\$ 36,657	\$ 36,334	\$ 32,084
Workers Compensation	\$ 208	\$ 149	\$ 143	\$ 131	\$ 122
Total Mandatory Benefit Costs	\$ 13,303	\$ 51,536	\$ 45,742	\$ 44,741	\$ 40,380
Total Compensation	\$ 196,381	\$ 183,494	\$ 164,219	\$ 161,444	\$ 148,470