

Okemos Public Schools
Employee Compensation Information
Superintendent and each Employee of the District whose Salary Exceeds \$100,000
For the Year Ended December 31, 2025

Position	Medicare		Mandatory Retirement (UAAL) Paid to State		Mandatory Retirement (UAAL) Paid to State		Mandatory FICA					Total Compensation	
	Wages	Annuity	Retirement	Retirement	FICA	Life	LTD	Health	Dental	Vision	CIL	Total	
Superintendent	248,169	32,495	88,302	18,140	14,517	669	962	22,975	1,154	195	0	427,578	
Assistant Superintendent for Instruction	152,693	0	48,570	9,684	11,681	816	684	19,192	1,154	195	0	244,669	
Executive Director of Finance	149,393	0	47,588	9,992	11,429	816	614	22,975	1,154	195	0	244,157	
High School Principal	135,249	0	40,649	8,092	10,347	534	549	0	1,154	195	3,000	199,769	
Middle School Principal	127,205	0	40,618	8,608	9,731	516	533	19,192	1,154	195	0	207,752	
Elementary School Principal	126,791	0	34,386	7,610	9,699	505	519	0	1,154	195	3,000	183,858	
Elementary School Principal	126,698	0	38,109	7,534	9,692	494	509	0	1,154	195	3,000	187,384	
Middle School Principal	123,035	0	40,266	8,505	9,412	516	533	19,192	1,154	195	0	202,808	
Teacher	122,487	0	36,676	7,154	9,370	58	255	0	1,634	203	3,600	181,437	
Instructional Coach	120,625	0	36,195	7,190	9,228	58	255	0	722	135	3,600	178,007	
High School Assistant Principal	120,555	0	38,627	7,600	9,222	486	499	19,192	1,154	195	0	197,530	
Director of Media & Technology	120,423	0	38,165	7,823	9,212	729	502	18,462	781	118	0	196,215	
Teacher	120,061	0	36,070	7,037	9,185	58	255	0	722	135	3,600	177,122	
Director of Special Education	119,401	0	38,492	8,178	9,134	497	510	22,975	1,154	195	0	200,536	
Elementary School Principal	119,228	0	38,493	7,675	9,121	579	596	22,975	1,154	195	0	200,016	
Middle School Assistant Principal	114,346	0	36,441	7,518	8,748	487	501	18,462	781	118	0	187,402	
Middle School Assistant Principal	111,209	0	35,995	7,681	8,507	474	488	22,975	1,154	195	0	188,678	
Director of Operations	109,867	0	32,902	6,560	8,405	655	449	0	0	0	3,000	161,838	
Teacher	109,591	0	35,985	7,040	8,384	35	255	23,014	1,340	203	0	185,847	
Instructional Coach	108,593	0	35,462	7,017	8,307	35	255	22,680	1,340	203	0	183,892	
Teacher	108,328	0	32,426	6,332	8,287	58	255	0	1,634	203	3,600	161,123	
Teacher	108,208	0	35,172	8,021	8,278	35	255	22,680	1,340	203	0	184,192	
Teacher	107,814	0	32,227	6,420	8,248	58	255	0	1,634	203	3,600	160,459	
High School Assistant Principal	107,344	0	32,832	7,221	8,212	475	490	19,192	1,154	195	0	177,115	
Teacher	107,245	0	32,424	6,317	8,204	58	255	0	1,634	203	3,600	159,940	
Teacher	106,365	0	34,159	6,521	8,137	35	255	18,228	655	135	0	174,490	
Teacher	106,178	0	31,629	6,265	8,123	58	255	0	722	135	3,600	156,964	
Teacher	105,910	0	31,865	6,279	8,102	58	255	0	1,634	203	3,600	157,906	
Teacher	105,882	0	31,720	6,170	8,100	56	255	1,890	1,609	203	3,900	159,785	
Teacher	105,204	0	31,724	6,172	8,048	58	255	0	1,634	203	3,600	156,898	
Teacher	105,134	0	31,510	6,226	8,043	58	255	0	1,634	203	3,600	156,663	
Instructional Coach	105,124	0	31,853	6,149	8,042	58	255	0	1,634	203	3,600	156,918	
Teacher	105,069	0	31,325	6,615	8,038	35	255	8,109	350	63	0	159,859	
Counselor	104,844	0	31,571	6,209	8,021	58	255	0	1,634	203	3,600	156,395	
Counselor	104,674	0	31,285	6,118	8,008	58	255	0	1,634	203	3,600	155,835	
Teacher	104,572	0	31,514	6,256	8,000	58	255	0	1,634	203	3,600	156,092	
Interim Director of Human Resources	104,406	0	0	0	7,987	0	0	0	0	0	0	112,393	
Teacher	103,077	0	36,128	7,001	7,885	35	255	22,680	1,340	203	0	178,604	
Instructional Coach	102,885	0	30,762	6,113	7,871	58	255	0	1,634	203	3,600	153,381	
Teacher	102,049	0	33,393	6,492	7,807	35	255	23,014	1,340	203	0	174,588	
Teacher	101,687	0	30,347	5,981	7,779	58	255	0	1,634	203	3,600	151,544	
Teacher	101,469	0	30,290	5,942	7,762	58	255	0	1,634	203	3,600	151,213	
Teacher	101,374	0	30,608	5,981	7,755	58	255	0	1,634	203	3,812	151,679	
Teacher	101,209	0	32,158	6,230	7,742	35	255	8,109	350	63	0	156,151	
Speech Therapist	100,707	0	30,039	5,940	7,704	58	255	0	1,634	203	3,600	150,140	
Teacher	100,660	0	30,404	5,989	7,700	58	255	0	1,634	203	3,600	150,503	
Teacher	100,604	0	30,013	5,918	7,696	58	255	0	1,634	203	3,600	149,981	
Teacher	100,458	0	29,971	5,893	7,685	58	255	0	1,634	203	3,600	149,757	
Teacher	100,297	0	32,900	6,424	7,673	35	255	23,014	1,340	203	0	172,141	

Note: Salary is defined as Medicare wages on the employee's most current W2.