

Okemos Public Schools
Employee Compensation Information
Superintendent and each Employee of the District whose Salary Exceeds \$100,000
For the Year Ended December 31, 2024

Position	Medicare Wages	Annuity	Mandatory Retirement Paid to State	Mandatory Retirement (UAAL) Paid to State	Mandatory FICA	Life	LTD	Health	Dental	Vision	CIL	Total Compensation
Superintendent	236,072	42,505	91,253	47,642	13,876	850	669	21,491	1,323	160	0	455,841
Assistant Superintendent for Instruction	153,588	0	50,954	28,448	11,749	614	818	17,952	1,323	160	0	265,605
Executive Director of Finance	142,749	0	47,536	26,527	10,920	593	819	21,491	1,323	160	0	252,118
Middle School Principal	124,551	0	41,931	22,867	9,528	530	515	17,952	1,323	160	0	219,357
Middle School Principal	124,178	0	41,461	23,158	9,500	530	515	17,952	1,323	160	0	218,777
Director of Human Resources	119,888	0	37,413	21,842	9,171	602	886	21,491	1,323	160	0	212,775
Teacher	134,701	0	38,589	23,738	10,305	53	251	0	358	63	3,600	211,658
Teacher	115,629	0	40,130	22,433	8,846	46	251	19,685	1,240	202	0	208,462
Director of Special Education	114,765	0	38,712	21,612	8,780	508	492	21,491	1,323	160	0	207,842
High School Principal	127,413	0	40,086	22,375	9,747	536	520	0	1,323	160	3,000	205,159
Director of Diversity, Equity & Inclusion	115,380	0	38,499	21,486	8,827	515	750	17,269	842	116	0	203,684
Elementary School Principal	111,096	0	37,558	20,968	8,499	375	365	21,491	1,323	160	0	201,834
High School Assistant Principal	112,812	0	37,844	21,147	8,630	477	464	17,952	1,323	160	0	200,809
Elementary School Principal	109,360	0	36,972	20,643	8,366	482	468	21,491	1,323	160	0	199,265
Director of Media & Technology	110,207	0	36,585	20,426	8,431	479	699	17,270	842	116	0	195,055
Teacher	120,699	0	37,729	21,127	9,233	53	251	0	1,495	202	3,600	194,389
Middle School Assistant Principal	104,526	0	35,449	19,801	7,996	451	440	21,491	1,323	160	0	191,636
Middle School Assistant Principal	107,871	0	35,971	20,081	8,252	464	452	17,270	842	116	0	191,318
Elementary School Principal	116,235	0	36,489	20,371	8,892	479	466	0	1,323	160	3,000	187,415
Elementary School Principal	117,742	0	33,674	20,665	9,007	488	474	0	1,323	160	3,000	186,533
High School Assistant Principal	105,760	0	32,327	19,857	8,091	468	453	17,952	1,323	160	0	186,390
Teacher	102,671	0	34,672	18,937	7,854	46	251	19,685	1,240	202	0	185,558
Teacher	100,803	0	34,421	19,272	7,712	46	251	19,341	1,240	202	0	183,288
Teacher	107,763	0	33,808	18,886	8,244	53	251	0	702	135	3,600	173,441
Director of Operations	104,209	0	32,823	18,392	7,972	405	589	0	0	0	2,500	166,890
Teacher	100,597	0	31,364	17,061	7,696	53	251	0	1,495	202	3,600	162,319

Note: Salary is defined as Medicare wages on the employee's most current W2.