

Present Paul Kanaski  
Karen Kanaski  
Ben Edwards

November 11 2024

Verona Mills School Board meeting began at 5:30 pm

Read and approved minutes from October Meeting

Presented and approved bills as presented.

Motion K Kanaski  
2nd B Edwards

Motion P Kanaski  
2nd K Kanaski

More discussion on the Egle requirements for drinking water.

The board reviewed the Anti-bullying policy.

The board approved the policy as presented Motion P Kanaski  
2nd K Kanaski

The board discussed the school of choice.

It was decided not to accept any new students.

Motion P Kanaski  
2nd B Edwards

Reviewed and approved the contract for Kim Toner for the 2024-2025 year

Motion B Edwards  
2nd P Kanaski

Reviewed and declined the proposed maintenance

and ~~implementation~~ implementation program from CAG specialist Kaitlyn Pope. Motion P Kanaski  
2nd K Kanaski

Meeting adjourned at 6:30 pm

Motion P Kanaski  
2nd K Kanaski

Submitted by Paul D. Kanaski Secretary

Paul D. Kanaski

**TEACHER TENURE  
CONTRACT OF EMPLOYMENT**

*This Agreement* is made this day, August 21, 2024 between

**VERONA MILLS SCHOOL DISTRICT**

Legal Name of School District

(the "District,") and Kim Toner

(the "Teacher,") for the school year 2024-2025.

The District and the Teacher agree as follows:

1. **CERTIFICATION**--The Teacher represents that he or she holds all certificates and other qualifications required by law to teach in the District and hereby contracts to be employed by the District as provided in this Contract for the term set forth below. This Contract shall terminate if the Teacher's certificate shall expire by limitation and shall not immediately be renewed or if it shall be suspended or revoked by proper legal authority.
2. **EMPLOYMENT AND DUTIES**--The Teacher agrees to perform the duties required of the Teacher by law and to obey and fulfill the rules and regulations as established by the Board of Education of the District and to carry out its education program and policies during the entire term of this contract. The Teacher is subject to assignment and transfer at the discretion of the Superintendent of Schools or the Board of Education.
3. **TENURE ACT**--The Teacher agrees to obey the provisions of the School Code, including provisions of the Tenure Act (P.A. No. 4 of 1937, extra session, as amended).
4. **COMPENSATION**--The District agrees to pay Teacher bi-weekly upon receipt of timesheets indicating time worked at the various school districts to which Teacher is assigned. The District shall be authorized to make such payroll deductions as shall be required by law or authorized by the Teacher.
5. **EXTRA DUTIES**--The parties agree that a Contract stipulating extra compensation, for a teacher performing extra duties, has a non-tenure status. For a teacher who has attained continuing tenure, failure of the Board of Education to re-employ such teacher in a capacity other than as a classroom teacher shall not be deemed a demotion within the provisions of Act 4, Michigan Public Acts of 1937, extra session, as amended.
6. **TENURE STATUS**--The Teacher is herewith retained on a Tenure basis as defined in the Tenure Act (Act 4, Public Acts of 1937, extra session, as amended).
7. **CRIMINAL HISTORY CHECK**--The Teacher consents and authorizes the Department of State Police to conduct a criminal history check as required by Act 451 of Public Acts of 1976, as amended and to report the results to the District. The Teacher also consents and authorizes the District to confirm to any other district or nonpublic school at which the Teacher applies for work as a substitute teacher that the Teacher has no criminal history or that no report of criminal check has been received on the Teacher.

8. **CONTRACT AND FINANCIAL INFORMATION:**

Length of Contract	Starting Date	Termination Date
<u>1 Year</u>	<u>8/21/2024</u>	<u>06/30/25</u>

The first payment to be made about 9/6/2024

Hourly Rate

\$50.51

*The employee will be responsible for working the contracted days as listed in the board approved calendar (attached). If the employee is absent for any reason, the district approved time off procedures will be followed. Employee will be given 4 Sick Days and 6 Act of God Days for the 2024-2025 school year. Annual Supply Budget = \$50 (total for all 4 schools). Annual Professional Development Budget = \$40 (total for all 4 schools).*

IN WITNESS WHEREOF the parties have executed this Contract.

TEACHER

DISTRICT

Signature Kimberly Toner  
Print or type name Kimberly Toner

Verona Mills  
Ben Edwards  
Authorized Signatures