

TUSCOLA INTERMEDIATE SCHOOL DISTRICT

- A. General Information
- B. Travel Information
- C. Contract Information
- D. Contract Modification Information
- E. Salary, Expense Account & Supplemental Compensation Information
- F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks
- G. Public Relations, Polling, Lobbying and Legal Services
- H. IRS Tax Forms in Excess of \$25,000
- I. Certain ISD Expenditures
- J. Motor Vehicle Expenses

A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the State of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions. The ISD employee count includes all full and part-time staff along with any contracted service personnel and substitutes that worked during the fiscal year.

	FY 2021-2022			
Total Budget	\$ 35,764,168			
Pupil FTEs	7488.19			
ISD Employees	234			
Constituent Districts, PSAs, Nonpublic schools	16			

B. Travel Information

As ISDs seek to provide leadership, programs and services to their constituents, staff seek out best practices, gain state and national educational perspective, gather knowledge and skill levels that reflect the latest trends, innovations, and challenges. This requires more travel to conferences and trainings that you would typically experience in a K-12 school district.

Travel expenses were under \$3,000				
------------------------------------	--	--	--	--

C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases, however contracting of services does not need to be competitively bid. Below are the contracts required to be reported under this section.

Subject mater	Cost	Bid?	Signed By	Position
Bayshire Beauty Academy- Cosmetology Instruction	\$ 48,609	Single Source	Eugene Pierce	Superintendent
Do-All Inc. - Special Ed Transition Services	\$ 318,526	Single Source	Eugene Pierce	Superintendent
ESS Midwest	\$ 430,116	Yes	Eugene Pierce	Superintendent
Institute for Excellence in Education - Professionsl Development & Coaching	\$ 259,498	Single Source	Eugene Pierce	Superintendent
Lighthouse - Special Ed Contracted Services	\$ 151,765	Single Source	Eugene Pierce	Superintendent
Methodist Childrens Home Society - Special Ed Contracted Services	\$ 50,210	Single Source	Eugene Pierce	Superintendent
METS - Transportation Services	\$ 31,607	Single Source	Eugene Pierce	Superintendent
RK Consulting - Early Childhood / Great Start Services	\$ 113,199	Single Source	Eugene Pierce	Superintendent
Thumb Education Services - Contracted GSRP Staff	\$ 42,378	Yes	Eugene Pierce	Superintendent

D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2019-2020 school year are detailed below.

Modification Description		Additional Amount	Revised Total	
None				

E. Salary, Expense Account & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee	Salary	Expense Account	Reimbursed Expenses	Suppl. Comp.
Superintendent	\$ 141,839	\$ -	\$ 5,698	\$ 14,700
Assistant Superintendent of Special Education	\$ 132,461	\$ -	\$ 444	\$ 5,100
Chief Financial Officer	\$ 114,841	\$ -	\$ 1,069	\$ -
Principal - Pioneer Work & Learn	\$ 114,549	\$ -	\$ 2,832	\$ -
Principal - Tuscola Technology Center	\$ 110,840	\$ -	\$ 2,237	\$ -
Technology/REMC Director	\$ 107,879	\$ -	\$ 8,405	\$ -
Special Ed Coordinator/Planner/Monitor	\$ 106,865	\$ -	\$ 2,377	\$ -
Principal - Highland Pines	\$ 104,436	\$ -	\$ 877	\$ -
		\$ -		\$ -

F. Fiber Optic/Cable Equipment/Operating System Software for Fiber Optic/Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Fund Source	Expenditures for Fiber Optic or Cable Equipment of OS Software	
REMC	\$ 57,354	Cost is shared by 23 LEA's, 3 ISD's, 8 public libraries and the Tuscola County Road Commission

G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor	Service	Amount		
Karoub, Associates	Lobbying Services	\$ 11,500		
School Equity Caucus	Lobbying Services	\$ 656		
Thrun Law Firm PC	Legal Services	\$ 17,274		
Tuscola County on behalf of Clark Hill	Legal Services	\$ 30,913		

H. IRS Tax form 1099s in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2016-2017, the following projects and services were accomplished under contracts that exceeded \$25,000

Name	Amount	Project(s)		Services
N/A				

I. Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: Every Student Succeeds Act, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialize needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.

	\$ Amount	% of Budget		
Administrative Costs	\$ 1,817,173	5.08%		
Public Relations, surveys, polling, lobbying & legal services	\$ 60,343	0.17%		

J. Motor Vehicle Expenses

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.

Motor Vehicles	Purpose
1996 Chevy Express 8879	Career & Technical Education
2008 Chevrolet Van 9826	District Use
2009 Dodge Van 9837	Vocational Training / Work Site Transportation
2009 Ford F250 5303	Staff Use - Operations & Maintenance
2010 Chrysler Van 8827	Special Education Preschool Students
2015 Dodge Van 8331	Special Education Preschool Students
2015 Dodge Van 9594	Vocational Training / Work Site Transportation
2016 Dodge Caravan 9063	Vocational Training / Work Site Transportation
2016 Dodge Caravan 9485	Vocational Training / Work Site Transportation
2016 Dodge Van 5726	District Use
2016 Dodge Van 8118	Vocational Training / Work Site Transportation
2016 Ford Transit Van 10P 0966	Vocational Training / Work Site Transportation
2017 Ford Transit 3009	Vocational Training / Transition Program
2017 Ford Transit 6692	Millington Schools Preschool Program
2017 Ford Van 6691	Special Education Preschool Students
2019 Dodge Caravan 1020	Special Education / Work Site Transportation
2020 Ford Van 6557	Special Education Preschool Students
2020 Ford Van 7537	Special Education / Work Site Transportation
2020 Ford Van 7538	District Use