

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sandra Fortuna, Secretary
Margaret Teltow, Treasurer
Candess Cunningham, Trustee
Kelly Oldani, Trustee
Danielle Sutton, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION **REGULAR** MEETING AGENDA

**7:00PM ON JUNE 26, 2023, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 11.

1. CALL TO ORDER

Board member Michon called the meeting to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Fortuna.

4. ROLL CALL

Board member Fortuna took roll call: Candess Cunningham – Present, Sandra Fortuna – Present, Deborah Michon – Present, Kelly Oldani – Present, Angela Pacitto – Present, Danielle Sutton – absent with notice, and Margaret Teltow – Present.

6 – 0. Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Teltow to approve the agenda as presented. Support by Board member Fortuna.

Discussion: None

All in Favor: 6. Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Cunningham.

Non-Discrimination Statement

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Discussion: Superintendent Walmsley presented the Personnel Report as follow:

Personnel Report:

Resignations and Retirements:

Ballard, Louann	PM Custodian	2023-06-20
Charlebois, Caitlin	4 th Grade Teacher	2023-08-21
Gillespie, Anthony	4 th Grade Teacher	2023-08-21
Gillespie, Erin	5 th Grade Teacher	2023-08-21
Jones, Angela	8 th Grade Volleyball Coach	2023-06-19
Makar, Dawn	Director of Student Support Services	2023-06-23
Pastuschyn, Sarah	7 th Grade Volleyball Coach	2023-06-19
Spica, Lynda	4 th Grade Teacher	2023-06-12

New Hires:

Bauman, Jessica	Special Education Teacher	2023/24 School Year
Cecil, Nicole	Social Worker	2023/24 School Year
Hann, Lena	4 th Grade Teacher	2023/24 School Year*
Hill, Hunter (#TEACH)	HS Science Teacher	2023-24 School Year*
Hutchinson, Nicole	5 th Grade Teacher	2023/24 School Year
McIntyre, Anna	Bus Driver	2023-06-26
Pricopio, Lisa	Bus Driver	2023-06-26
Rodriguez, Kayla (#TEACH)	HS Mathematics Teacher	2023/24 School Year*
Rush, Sandra	4 th Grade Teacher	2023/24 School Year*
Schulte, Mackenzie	Special Education Teacher	2023/24 School Year*
Selby, Courtney	4 th Grade Teacher	2023/24 School Year*
Rush, Sandra	4 th Grade Teacher	2023/24 School Year*
Zimmer, Amy	ELA Teacher	2023/24 School Year*

* Pending acceptance of offer.

Notice of Appointments (Previously Hired by the Board):

None.

Superintendent Walmsley stated no errors were brought to his attention regarding the 2023-06-12 Regular Meeting Minutes or the 2023-06-19 Special Meeting Minutes.

All in Favor: 6. Opposed: 0. Motion passed.

7. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Student)

The Board of Education and Superintendent acknowledged employees, students, and volunteers who have demonstrated a special effort, a job well done, a project of quality workmanship, and/or caring and sensitive attitude.

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Board member Cunningham RAVES.: Thanked Ms. Stapels for her hard work for summer school program. She also thanked the bus drivers.

Board member Fortuna RAVES.: None.

Board member Michon RAVES.: Congratulated Ms. Stapels on her hard work for summer school program.

Board member Oldani RAVES.: Thanked the summer school staff.

Board member Pacitto RAVES.: Thanked and recognized the work of the summer school staff, Ms. Stapels, Ms. Schlehuber, Ms. Mangune and all the other staff.

Board member Teltow RAVES.: Thanked the summer school staff and Ms. Stapels for her hard work.

8. PRESENTATION

A. Business and Operational

1. MHSAA Cooperative Agreement with L'Anse Creuse Public Schools for Ice Hockey
Preston Treend, Director of Athletics, Facilities, and School Safety, presented a proposal for Richmond High School to join a cooperative agreement with the L'Anse Creuse United Cooperative Hockey Program, which is a unified team consisting of L'Anse Creuse and L'Anse Creuse North High Schools.

Currently the L'Anse Creuse United Cooperative Hockey Program is a co-op between L'Anse Creuse and L'Anse Creuse North. Students from Richmond High School would be permitted to play hockey for L'Anse Creuse while still attending Richmond High School. The team would compete in the MHSAA tournament. Although it is an MHSAA sport, the team would receive "Club" status at Richmond High School, as the coaches and practice are organized and funded by L'Anse Creuse Public Schools.

9. SUPERINTENDENT'S DISTRICT AND LEGISLATIVE UPDATE

Superintendent Walmsley provided an update on Public Comment at the previous Board meeting, current and future Bond projects, district and county-level updates and events, and legislative activity.

Bond Projects

Parking lots at middle school will be finished by mid-July.

District Updates

Mr. Walmsley said he hopes everyone is enjoying summer break. Ms. Stapels said that 230 students are attending summer school.

County-level Updates

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None.

Legislative Updates

Prohibited Subjects of Bargaining Legislation Passes the House; Moves to Senate

The collective bargaining bills were on the move this week, despite our efforts to seek middle ground. The week started with a joint meeting of the House and Senate Education committees on Tuesday, with Senate committee members in attendance to hear testimony on [House Bill 4820](#), introduced by Rep. Skaggs (D-Grand Rapids)

This bill was an attempt to address concerns with seniority-based placement, but it actually makes things worse. If you have signed up for our [Action Alerts](#), then you should have received our email explaining that this bill gives the impression that it presents a solution to our concerns regarding teacher placement. In fact, the bill only elevates our concerns on reinstating layoff/recall as a prohibited subject of bargaining and will not solve our concerns with placement.

House Education Committee members voted along party lines in favor of the bill, and it was on the House floor for a vote later the same day. It passed on a vote of 56-53. The bill currently sits in the Senate Education Committee, and we expect it to move quickly, with a vote on the Senate floor as soon as next week.

Now for the other bills we've been talking about for weeks – [House Bill 4354](#) and [House Bill 4044](#) were put up for a vote on Tuesday on the House floor. In case you missed it, House Bill 4354, introduced by Rep. Weiss (D-Oak Park), is the main piece of legislation to restore several prohibited subjects of bargaining for public school employees, including placement, discipline and discharge, and layoff and recall.

Additionally, House Bill 4044, introduced by Rep. Koleszar (D-Plymouth), continues to move without negotiation. This is the bill that would repeal Public Act 54 of 2011, which would prohibit the freezing of certain benefits and wages during contract negotiations for public school employees and prohibit retroactivity when an agreement is reached. Our team has continued efforts to reach common ground with the sponsor to address issues like the rising cost of health care as a negotiating tool, but so far, we have been unsuccessful.

These bills continue to move quickly despite our very vocal opposition and countless attempts to negotiate. After passing the House along party lines, they were given a hearing in the Senate Labor Committee Thursday morning. The bills could hit the Senate floor as early as next week.

As these bills make their way through the legislative process on the Senate side, we are expecting quick action. This is our last chance to work with lawmakers to reach a sensible agreement that has everyone's best interests in mind. We urge you to [contact your Senator today](#) to share how this legislation will negatively impact your school community.

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House Committee on Education Takes Up ORS Legislation

Possible changes to the retirement sit-out period for public school employees was up for discussion in the House Education Committee this week. [House Bill 4752](#), introduced by Rep. Koleszar (D-Plymouth), would change the sit-out time to nine months and limit compensation to \$10,000 per calendar year.

Among those testifying in support of the bill was Anthony Estell, Director of the Office of Retirement Services (ORS). He worked closely with the bill sponsor to introduce the legislation, and shared that ORS is supportive of the nine-month wait period and limited compensation included in the bill.

Mark Uyl with Michigan High School Athletic Association and Alicia Urbain with Michigan Association of Public School Academies also testified in support of the legislation.

Opposing the bill were Mike DeVault, Superintendent of Macomb ISD, Erik Edoff, Superintendent of L'Anse Creuse, and Paul Bodiya, Chief Financial Officer of Macomb ISD. They stated their opposition to the legislation as written and instead proposed to amend the nine-month sit-out to one month, obligate school districts to pay the unfunded liability of retirees, and pay the healthcare for retirees who came back to serve or reimburse the retirement system for paying the healthcare benefits

Reciprocity and Labor Due Collection Legislation Passes; Heads to Governor for Signature

Something to celebrate – the Legislature passed the teacher reciprocity bills before the summer recess! [Senate Bill 161](#), introduced by Sen. Geiss (D-Taylor), and [Senate Bill 162](#), introduced by Sen. McCann (D-Kalamazoo), passed on a unanimous vote and were granted immediate effect. The bills simplify reciprocity for teachers and school counselors from other states seeking to teach in Michigan. Now the legislation heads to the governor and we expect her to sign them.

A bill to allow a public-school employer to deduct union dues from their employee's paycheck moved alongside the labor bills this week and passed the House, along party lines. [House Bill 4233](#), introduced by Rep. Churches (D-Wyandotte), reverses the 2012 law that prohibited union dues from being deducted from paychecks. The Senate Committee on Labor heard testimony on the bill Thursday, and we expect the Committee to vote the bill out in favor of sending it to the Senate floor. We expect a vote to take place early next week before heading to the governor for a signature.

Legislation Passes Tax Bills; Jeopardizes School Aid Revenue

A bill package that would allow any approved housing project to use the state's Brownfield Program could have an impact on school funding. This would effectively reduce revenues for local property taxes, the 18mill non-homestead millage, and the State Education Tax, cutting a significant portion of revenue for our schools. The bills in the package are provided below:

- [Senate Bill 129 \(Singh\)](#) allows certain housing activities in brownfield redevelopment authority

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- [Senate Bill 130 \(McDonald-Rivet\)](#) updates General Property Tax Act reference to the brownfield redevelopment financing act
- [Senate Bill 131 \(Cavanagh\)](#) updates Use Tax Act reference to the brownfield redevelopment financing act
- [Senate Bill 132 \(Shink\)](#) updates General Sales Tax Act reference to the brownfield redevelopment financing act

The package passed the House on a vote of 72-37, with the exception of Senate Bill 129, which received a vote of 71-38. The bills have been sent to the governor and are expected to be signed.

10. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Cunningham: Thanked Sandy, Margaret, Angela, Deb and the central office for getting her up to speed this year. She appreciated everyone's help. She stated she feels comfortable and confident in the Board.

Board member Fortuna: Ms. Fortuna discussed the Richmond Education Foundation and the Hall of Honor and its similarity to the athletic Hall of Fame. There will be nomination forms online. Nominations need to be submitted by August 15, 2023.

Board member Michon: None.

Board member Oldani: None.

Board member Pacitto: None.

Board member Teltow: None.

11. PUBLIC COMMENT

The following members of the public spoke:

Board member Michon reported that the Board received one email regarding the Kinder Connect program, which Ms. Stapels replied to.

Board member Michon stated the Board received another email was received regarding an employee regarding transcripts, Mr. Thiel answered her email.

Board member Michon stated the Board received another email as a complaint against a Board member, that the Board member replied to the email.

An individual at the last meeting made a comment about the quality of teachers the district is hiring. Board member Michon stated all of our teachers are qualified and certified as directed by the State. The same person stated that they, as former teachers, felt bullied and harassed when they worked

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here. Board member Michon stated there is board policy to govern bullying and harassment, and no examples or complaints have been received by the District or Board.

12. ACTION ITEMS

- A. Approval of FY2023 General Fund Final Budget and FY2024 General Fund Original Budget
Board member Fortuna motioned to accept the recommendation of the Superintendent and approve the FY2023 General Fund Final Budget and FY2024 General Fund Original Budget as presented in the attached documentation. Supported by Board member Teltow.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

- B. Approval of FY2023 Debt Fund Final Budget and FY2024 Debt Fund Original Budget
Board member Teltow motioned to accept the recommendation of the Superintendent and approve the FY2023 Debt Fund Final Budget and FY2024 Debt Fund Original Budget as presented in the attached documentation. Supported by Board member Cunningham.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

- C. Approval of FY2023 Food Service Fund Final Budget and FY2024 Food Service Fund Original Budget

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the FY2023 Food Service Fund Final Budget and FY2024 Food Service Fund Original Budget as presented in the attached documentation. Supported by Board member Pacitto.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

- D. Approval of FY2023 Student/School Activity Fund Final Budget and FY2024 Student/School Activity Fund Original Budget

Board member Cunningham motioned to accept the recommendation of the Superintendent and approve the FY2023 Student/School Activity Fund Final Budget and FY2024 Student/School Activity Fund Original Budget as presented in the attached documentation. Supported by Board member Teltow.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

- E. Approval of Contract with AIS Equipment for *Heavy Operating Equipment Course*

Board member Pacitto motioned to accept the recommendation of the Superintendent and authorize the Superintendent to enter into an agreement with AIS for the 2023-24 School

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Year to offer the course, Heavy Operating Equipment, for which funding from the 2023-24 General Fund is authorized. Supported by Board member Teltow.

No discussion by Board members.
All in Favor: 6. Opposed: 0. Motion passed.

- F. Approval of Contract with City of Richmond for *Television and Broadcast Media I & II* Course
Board member Fortuna motioned to accept the recommendation of the Superintendent and authorize the Superintendent to enter into a contract for shared services with City of Richmond for the 2023-24 School Year to offer the course, Television & Broadcast Media I and II, for which funding from the 2023-24 General Fund is authorized. Supported by Board member Oldani.

No discussion by Board members.
All in Favor: 6. Opposed: 0. Motion passed.

- G. Approval of Contract with Richmond-Lenox Ambulatory Services for *Emergency Medical Technician (EMT)* Course
Board member Teltow motioned to accept the recommendation of the Superintendent and authorize the Superintendent to enter into a contract for shared services with the Richmond-Lenox Ambulatory Services for the 2023-24 School Year to offer the course, Emergency Medical Technician (EMT), for which funding from the 2023-24 General Fund is authorized. Supported by Board member Fortuna.

No discussion by Board members. Mr. Walmsley stated the cost is the same as this school year.
All in Favor: 6. Opposed: 0. Motion passed.

- H. Approval of Contract with Dick Huvaere Chrysler, Dodge, Rams, and Jeep for *Automotive Technology* Course
Board member Pacitto motioned to accept the recommendation of the Superintendent and authorize the Superintendent to enter into a contract for shared services with the Dick Huvaere Chrysler, Dodge, Jeep, and Ram Dealership for the 2023-24 School Year to offer the course, Automotive Technology, for which funding from the 2023-24 General Fund is authorized. Supported by Board member Teltow.

No discussion by Board members. Mr. Walmsley stated there is currently no cost from the dealership.
All in Favor: 6. Opposed: 0. Motion passed.

- I. Approval of School Bus Purchase
Board member Teltow motioned to accept the recommendation of the Superintendent and approve the purchased of one (1) school bus from Midwest Transit for a total not to exceed

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\$129,375.00, as outlined in the attached documentation, for which funding transferred from the FY2024 General Fund to the non-bond capital projects fund is authorized. Supported by Board member Cunningham

No discussion by Board members.

Roll call: Candess Cunningham – Yes, Sandra Fortuna – Yes, Deborah Michon – Yes, Kelly Oldani – Yes, Angela Pacitto – Yes and Margaret Teltow – Yes.

All in Favor: 6. Opposed: 0. Motion passed.

J. Approval of Michigan High School Athletic Association (MHSAA)2023-24 Membership Resolution

Board member Cunningham motioned to accept the recommendation of the Superintendent and approve the Michigan High School Athletic Association (MHSAA) membership resolution for the 2023-24 school year, as presented in the attached documentation. Supported by Board member Fortuna.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

K. Approval of Preventative Maintenance Agreement and Facility Service Agreement with Control Solutions

Board member Fortuna motioned to accept the recommendation of the Superintendent and approve a contract with Control Solutions, Inc. for a total of \$55,729 for preventative maintenance and facility service for which funding from the 2023-24 General Fund is authorized, as presented in the attached documentation. Supported by Board member Pacitto.

No discussion by Board members.

Roll call: Candess Cunningham – Yes, Sandra Fortuna – Yes, Deborah Michon – Yes, Kelly Oldani – Yes, Angela Pacitto – Yes and Margaret Teltow – Yes.

All in Favor: 6. Opposed: 0. Motion passed.

L. Approval of Non-union Employee Lay-off Resolution

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the attached resolution and lay-off the non-union employee as indicated and outlined in the attached resolution. Supported by Board member Oldani.

No discussion by Board members.

All in Favor: 6. Opposed: 0. Motion passed.

M. Approval of Exempt and Non-Union Three-Year Individual Contracts

Non-Discrimination Statement

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Board member Teltow motioned to accept the recommendation of the Superintendent and approve the three-year contracts for exempt and non-union employees and positions as outlined in the attached documentation. Supported by Board member Pacitto.

No discussion by Board members.
All in Favor: 6. Opposed: 0. Motion passed.

N. Approval of MHSAA Cooperative Agreement for Ice Hockey with L'Anse Creuse

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the Michigan High School Athletic Association (MHSAA) Cooperative Agreement for Ice Hockey with L'Anse Creuse, as presented in the attached documentation. Supported by Board member Fortuna.

No discussion by Board members.
All in Favor: 6. Opposed: 0. Motion passed.

O. Approval of Amended Band and Choir Overnight/Extended Student Trip Request to Chicago

Board member Fortuna motioned to accept the recommendation of the Superintendent and approve an amendment to the already Board-approved overnight trip request by Stacy Clore (MS/HS Choir Director), and Molly Schack (MS and HS Band Director) to include middle school band and choir students, as well as high school students. The Board-approved overnight trip was for band and choir students to attend a clinic at Vandercook College of Music and to attend a musical in Chicago, Illinois from November 3, 2023, to November 4, 2023. Supported by Board member Teltow.

No discussion by Board members.
All in Favor: 6. Opposed: 0. Motion passed.

P. Approval of Security Cameras and Installation

Board member Pacitto motioned to accept the recommendation of the Superintendent and approve the purchase, installation, and licenses for twenty-one (21) cameras for a total not to exceed \$24,690.54 for which the FY24 General Fund is authorized, as outlined in the attached documentation. Supported by Board member Fortuna.

No discussion by Board members.
Roll call: Candess Cunningham – Yes, Sandra Fortuna – Yes, Deborah Michon – Yes, Kelly Oldani – Yes, Angela Pacitto – Yes and Margaret Teltow – Yes.
All in Favor: 6. Opposed: 0. Motion passed.

13. ADJOURNMENT

Board member Michon adjourned the meeting at 7:53 PM.

Non-Discrimination Statement

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