

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sandra Fortuna, Secretary
Margaret Teltow, Treasurer
Candess Cunningham, Trustee
Kelly Oldani, Trustee
Danielle Sutton, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION **REGULAR** MEETING AGENDA

**7:00PM ON FEBRUARY 26, 2024, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 12.

1. CALL TO ORDER

Board member Michon called the meeting to order at 7:52 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and Audience.

Board member Michon asked for a moment of silence on behalf of the 2 students and their families who each lost a parent over the last week.

3. MISSION STATEMENT

Mission statement read by Board member Fortuna.

4. ROLL CALL

Board member Fortuna took roll call: Candess Cunningham – Present, Sandra Fortuna – Present, Deborah Michon – Present, Kelly Oldani – Present, Angela Pacitto – Present, Danielle Sutton – Absent with notice, and Margaret Teltow – Present.

6 –0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Teltow to approve the agenda as presented. Support by Board member Oldani.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law), height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Discussion: None.

All in Favor: 6. Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board Member Cunningham.

Discussion: Board member Michon turned over the discussion to Superintendent Walmsley. Superintendent Walmsley turned over the discussion of the *Personnel Report* to Jamie Thiel, Director of Human Resources, as follow:

Personnel Report:

Resignations and Retirements:

Gee, Gregory	Baseball Coach, Freshmen	2024-02-15
Giordano, Ashly	Childcare / Lunch Supervisor	2024-02-12
Karam, Kenneth	Baseball Coach, Junior Varsity	2024-02-15
Ransom, Mary	District Wide Assistant Cook	2024-02-20
Warunek, Lindsay	Assistant Cook	2024-02-11

Termination:

None.

New Hires:

None.

Notice of Appointments:

Nowak-Owens, Glenda	Assistant Cook	2024-02-27
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Superintendent Walmsley stated no errors were brought to his attention regarding the 2024-02-12 (7:00pm) Regular Meeting Minutes.

Discussion: None.

All in Favor: 6. Opposed: 0. Motion passed.

7. PRESENTATION

- a. FY2024 Budget – Amendment #1 [Note: From 2/12/24 Mtg]
Tammie Schadd, *Director of Business and Management Services* presented the FY2024 General Fund Amendment #1 Budget.
- b. American Rescue Plan (ARP): ESSER Update [Note: From 2/12/24 Mtg]

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Tammie Schadd, *Director of Business and Management Services* presented the American Rescue Plan (ARP): ESSER Update.

Board member Cunningham left the Board meeting at 8:49PM without notice.

8. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Student)

Board member Cunningham: Absent.

Board member Fortuna: None.

Board member Michon: None.

Board member Oldani: Wished good luck to the six high school wrestlers going to individual States at Ford Field this weekend.

Board member Pacitto: Attended the mock trial at the Oakland County Courts. It was a great opportunity for our 9 to 12 students to get civic education. Board member Pacitto also gave a special thank you to Dr. Ladd and Mr. McGovern for all their hard work. It was a proud moment.

Board member Sutton: Absent.

Board member Teltow: None.

9. STUDENT BOARD OF EDUCATION REPRESENTATIVE REPORT

Connor Bergeon, Student Board of Education Representative, was absent with notice. Superintendent Walmsley provided the following update on activities occurring in the district, as provided by Connor Bergeon, Student Board of Education Representative:

Elementary School

March Is Reading Month planning is underway. We will have a gaming theme. The top reader in each grade level will get to be principal for the day with Mrs. Mangune amongst many other prizes.

We will have a signing day table for our kindergarten and preschool round up. Students get to ride on the school bus, experience their first school lunch, and get a yard sign and t-shirt. We cannot wait to see our future blue devils this Wednesday and Thursday.

The preschool winter formal was a huge success. Parents and students came dressed to impress and danced the night away after listening to a story read by Mr. Gibson. It was a fun night for all our preschool families. All students were given a book to take home as we continue to promote the importance of early literacy!

Middle School - None.

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High School

- Starting scheduling season
- Forms will be distributed on Wednesday.
- Carousel of Courses - March 6
- 8th Grade Scheduling, Building Tour, Lunch is March 13
- Seniors vs. Staff Dodgeball. Thank you to the staff team and Mr. Walmsley for serving as the ref at the Seniors vs. Staff Dodgeball Game this past Friday. It was a great way to end the week!
- FAFSA Night is Wednesday at 6:30pm. All Class of 2024 students and parents/guardians should plan to attend. There have been changes to the documents and process. A financial aid representative will be on hand to walk students and parents/guardians through the entire process.

Varsity Athletics

- Congrats to Girls Bowling for taking 2nd in the region, they will move on to the states this weekend. Team States is on Friday. Freshman Claire Millbrand qualified for singles which will be on Saturday.
- Wrestling has their individual states this weekend, congratulations to Jacob Fink, Connor Bergeon, Wyatt Peters, Jacksen Lacek, Matt Misch, and Pauline Chapman.
- Boys' basketball has their districts this week at Armada, they will play on Wednesday. If they win, then they will play the district final on Friday.
- Girls Basketball closes their regular season as they play Armada @ home tomorrow at 6pm. They will have their district tournament next week.

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

Superintendent Walmsley provided the following update on Public Comment at the previous Board meeting, current and future Bond projects, district and county-level updates and events, and legislative activity:

Superintendent Walmsley stated since the last Board meeting, there have been several *Superintendent Shout Outs*, which includes:

- *International Day of Women and Girls in Science* and the Richmond staff who continuously inspiring female students to explore their interest and seek out careers in the sciences. There were pictures taken and post on social media of our middle and high school female teachers of science.
- The School Resource Officer and six Building Security Monitors Day recognized their invaluable contributions in keeping our school safe and fostering positive relationships within our community.
- Celebrating CTE Month recognizing *Career and Technical Education (CTE) Month* and the Richmond staff who continuously inspiring students to explore the career and technical fields.

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Superintendent Walmsley stated last Thursday was *School Bus Driver Appreciation Day* and thanked the school bus drivers for making sure Richmond Students are driven to and from school safely. There was a social media post that recognized our bus drivers on the district's website and social media page.

Superintendent Walmsley stated there is still time to register for the *29th Annual Parenting Conference* at the Macomb Intermediate School District on Saturday, March 2, 2024. Anyone interested or seeking more information may contact CARE of Southeast Michigan's main office at 586-541-2273 or email info@careofsem.com. While there is a cost, free scholarships are available. The link to the parenting conference is available on the district's website, under the Live Feed section.

Superintendent Walmsley stated the Richmond Education Foundation is accepting scholarship applications from graduating students who desires to further their education at a postsecondary school (e.g., college, university, trade school, etc.) of their choice. Applications are due by 4:00pm on Tuesday, April 30, 2024. Links to the applications were emailed to the *Class of 2024* and are available on the district's website and Facebook, as well as on the Richmond Education Foundation's social media site and website.

Superintendent Walmsley stated the Richmond Education Foundation is also accepting applications for summer camp scholarships for students who attend Richmond Community Schools. Applications are due by 4:00pm on Monday, April 1, 2024. Families will be notified of the scholarship award by April 30, 2024. Links to the applications are available on the district's website and Facebook, as well as on the Richmond Education Foundation's social media site and website.

Superintendent Walmsley stated the National Junior Honor Society (NJHS) members are hosting *Paws for A Cause* at RMS from February 26th to March 1st. There is a QR code on the district's website and Facebook to purchase items directly from the Macomb County Animal Shelter's wish list or students may bring in any item listed on the flyer. For every item donated, RMS students will be entered into a raffle to win a \$50 Dairy Queen gift card. All donations are due by Friday March 1st.

Superintendent Walmsley stated the Class of 2037 Kindergarten Round-up is this Wednesday, February 28, 2024, and the *Class of 2038* and *Class of 2039* Preschool Round-up is this Thursday, February 29, 2024. On both nights, the family dinner begins at 4:30pm with the round-up program starting at 5:00pm.

Superintendent Walmsley reminded the Board of the Macomb County School Boards Association (MCSBA) dinner meeting is scheduled for Tuesday, February 27, 2024, beginning at 6:00pm at the MISD.

Superintendent Walmsley provided a legislative update, as provided by the Michigan Association of School Boards:

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Senate Education Committee Approves Dyslexia Screening Requirements

Superintendent Walmsley reported the Senate Education Committee approved Senate Bills 567 and 568 regarding the early detection of dyslexia and requiring teacher preparation institutions to teach specific literacy-related material.

Superintendent Walmsley reported that while a few changes were made during committee, they did not address a major concern with the bill, including its overly prescriptive nature.

Superintendent Walmsley stated we strongly support identifying kids with signs of dyslexia as well as other reading disabilities by ensuring our literacy screeners and assessments catch all types of reading issues. The details of how to support our students should then be left to the detailed information created by the Department that is shared with districts. This would make it easier to adjust best practices as they change over time but would still allow all students to get the supports, they need to be successful readers.

Superintendent Walmsley reported the bills now go to the full Senate for its consideration.

Appropriations Subcommittees Begin Budget Hearings

Superintendent Walmsley reported the Appropriations Subcommittees for the Department of Education and School Aid met throughout the week to hear presentations on the Governor's proposals.

Superintendent Walmsley stated the Senate MDE Appropriations Subcommittee met on Thursday, Feb. 22. Shortly after that meeting, the House Appropriations Subcommittee met. Both heard from State Superintendent Dr. Michael Rice about the proposed MDE budget.

Superintendent Walmsley stated Dr. Rice used the Top 10 Strategic Education Plan as his outline for his testimony. He highlighted the teacher shortage, the need to provide adequate and fair school funding, and the expansion of pre-k. Superintendent Walmsley stated Dr. Rice stressed that per pupil spending should meet the current rate of inflation at the very least.

Superintendent Walmsley stated on Tuesday, the Senate K-12 Appropriations Subcommittee met and later that week the House K-12 Subcommittee followed suit. Superintendent Walmsley stated Beth Bullion, Director of the Education Office and Alex Holmden, State Administrative Manager from the State Budget Office gave an overview of the 2024-2025 Executive Budget Recommendations for education.

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Superintendent Walmsley stated the Senate Appropriations Committee also heard a presentation from Michelle Richard, acting Director of MiLEAP on its budget, focusing mainly on early childhood education.

Superintendent Walmsley stated hearings will continue in both chambers on various issues of the budget over the next weeks. Details of the Governor's School Aid Budget proposal is available on the State website as well as the Michigan Association of School Boards.

Superintendent Walmsley reminded those individuals that are not on social media, particularly Facebook, the district's Facebook posts can be views on the district's website, under the LIVE FEED link.

Finally, Superintendent Walmsley thanked the Board for supporting his attendance at the 2024 National Superintendent Forum on February 17 through 20th. There was no cost for the conference other than travel, the sessions Superintendent Walmsley attended were invaluable in connecting with superintendents from around the country. Sessions included:

- *The How, What, & Why of AI – A Blueprint for Embracing & Integrating AI in your School District.* Jeff McCoy, Associate Superintendent of Academics, Greenville County Schools (SC). Allison Reid, Senior Director of Digital Learning, Wake County Public School System (NC). Phil Hintz, Chief Talent Officer (CTO), Niles Township High School District 219 (IL). Dr. Sheryl Abshire, former Chief Talent Officer.
- *How to Design and Implement an On-Boarding System that Reflects and Reinforces Your Culture: The Connection to Recruitment and Retention.* Tonya Whitehurst, Executive Director of Human Resources, and Kristin Carrol, Administrator of Certifications, Recruitment, Novice Teacher Programs, in Putnam County School District (FL).
- *Supporting Mental Health in K-12 Students During a National Mental Health Focus.* Stephen McCanless, Superintendent, Cleveland ISD (TX).
- *Using a Corollary Approach to Increase Mathematics and Science Performance.* Dr. Joel Herbst, Superintendent, Florida Atlantic University High School (FL).
- *Innovation & College & Career Readiness.* Dr. Toriano Holloway, Superintendent, Vicksburg Warren School District (MS).
- *Cultivating Success: The Superintendent's Guide to Building a Culture of Coaching in Education.* Dr. Errick L. Greene, Superintendent, Jackson Public School (MS).
- *Navigating the Political Landscaping of a K-12 Public School System as the Superintendent.* Dr. Cornelia Brown, Superintendent, Auburn Public Schools (ME).
- *Creating Trust and a Communication Culture with Emotional Intelligence.* Atiya Perkins, Superintendent, Linden Public School District (NJ).
- *The Story of Uvalde, School Safety and Restoration.* Gary Patterson, Superintendent, Uvalde Consolidated Independent School District (TX)

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11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Cunningham: Absent.

Board member Fortuna: None.

Board member Michon: None.

Board member Oldani: Friday at Blakes Orchard is *Dine and Donate* to support the boy's baseball club.

Board member Pacitto: None.

Board member Sutton: Absent.

Board member Teltow: None.

Connor Bergeon (Student Representative): Absent.

12. PUBLIC COMMENT

Board member Michon reported that the Board received communication from the following individuals: None.

The following members of the public spoke: None.

13. ACTION ITEMS

A. Approval of 2024-25 Middle School and High School Course Catalog

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the 2024-2025 Middle School and High School Course Catalog as presented and discussed at the February 12, 2024, Board of Education meeting. Supported by Board member Fortuna.

Discussion: None.

All in Favor: 5. Opposed: 0. Motion passed.

B. Approval of Contract for Kagan Cooperative Learning Professional Development

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the August 12-13, 2024 Kagan Day 1 and Day 2 Cooperative Learning for an amount not to exceed \$9,387.00 and August 28, 2024 Kagan Win-Win Discipline Day 1 Training for an amount not to exceed \$19,605.00 as presented and discussed at the February 12, 2024, Board of Education meeting for which funding from the 2024-25 General Fund shall be authorized. Supported by Board member Oldani.

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Discussion: None.

Board member Michon took roll call: Candess Cunningham – Absent, Sandra Fortuna – Yes, Deborah Michon – Yes, Kelly Oldani – Yes, Angela Pacitto – Yes, Danielle Sutton – Absent, and Margaret Teltow – Yes. All in Favor: 5. Opposed: 0. Motion passed.

C. Approval of Proposed Overnight – Extended Trip Request – Detroit, MI

Board member Fortuna motioned to accept the recommendation of the Superintendent and approve the overnight/extended student trip to Detroit, Michigan, as presented at the February 12, 2024, Board of Education meeting and outlined in the attached documentation. Supported by Board member Pacitto.

Discussion: None.

All in Favor: 5. Opposed: 0. Motion passed.

D. Approval of Proposed Overnight – Extended Trip Request – Gaylord, MI

Board member Fortuna motioned to accept the recommendation of the Superintendent and approve the overnight/extended student trip to Gaylord, Michigan, as presented at the February 12, 2024, Board of Education meeting and outlined in the attached documentation. Supported by Board member Teltow.

Discussion: None.

All in Favor: 5. Opposed: 0. Motion passed.

E. Approval of Candidate for M.A.S.B. Board of Directors and Authorization of the Superintendent to Submit MASB Board of Directors Ballot on behalf of the RCS Board of Education.

Board member Pacitto selected: Birgit McQuiston (Lake Orion Community Schools - Incumbent), as the Richmond Community Schools candidate for the Michigan Association of School Boards Region 8 Board of Directors and authorize the Superintendent or his designee to cast a ballot for said candidate by March 6, 2024. Support by Board member Teltow.

Discussion: Board member Teltow noted that it is a difficult decision since the board does not know the candidates.

All in Favor: 5, Opposed: 0. Motion passed.

F. Approval of School Resource Officer Agreement

Board member Oldani motioned to accept the recommendation of the Superintendent and approve the School Resource Officer agreement for the 2023-24 school year between

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Richmond Community Schools and the City of Richmond based on the terms and conditions outlined in the attached documentation. Furthermore, I authorized the Superintendent to extend the agreement for the 2024-25 school year based on the approved FY2025 budget containing funding for a contracted School Resource Officer. Supported by Board member Pacitto.

Discussion: None.

All in Favor: 5, Opposed: 0. Motion passed.

14. CLOSED SESSION FOR THE PURPOSES OF REAL PROPERTY PURSUANT TO SECTION 8(D) OF THE MICHIGAN OPEN MEETINGS ACT

Pursuant to Section 8(d) of the Michigan Open Meetings Act, Board member Pacitto motioned that the Board of Education go into Closed Session for the purposes of discussing real property. Support by Board member Fortuna.

Discussion: None.

Board member Michon took roll call: Candess Cunningham – Absent, Sandra Fortuna – Yes, Deborah Michon – Yes, Kelly Oldani – Yes, Angela Pacitto – Yes, Danielle Sutton – Absent, and Margaret Teltow – No. All in Favor: 4. Opposed: 1 (Teltow). Motion failed.

15. ADJOURNMENT

Board member Michon adjourned the meeting at 9:18 PM.

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