

**ROMEO COMMUNITY SCHOOLS  
 COMPENSATION INFORMATION OF SUPERINTENDENT AND EMPLOYEES WITH SALARY EXCEEDING \$100,000  
 CALENDAR YEAR 2023**

| <b>Position</b>                | <b>SALARIES/<br/>WAGES</b> | <b>RETIREMENT<br/>(MANDATORY)</b> | <b>FICA<br/>(MANDATORY)</b> | <b>BOARD PAID<br/>ANNUITY</b> | <b>HEALTH<br/>OR C-I-L</b> | <b>DENTAL</b> | <b>VISION</b> | <b>LTD</b> | <b>LIFE</b> | <b>EMPLOYEE<br/>COST</b> |
|--------------------------------|----------------------------|-----------------------------------|-----------------------------|-------------------------------|----------------------------|---------------|---------------|------------|-------------|--------------------------|
| SUPERINTENDENT                 | \$193,413.21               | \$90,974.89                       | \$12,736.89                 | \$7,972.80                    | \$20,180.40                | \$2,173.32    | \$405.60      | \$532.92   | \$576.00    | \$348.36                 |
| ASST SUPT                      | \$136,295.70               | \$65,540.22                       | \$10,426.62                 | \$5,512.16                    | \$7,107.24                 | \$577.08      | \$125.52      | \$532.92   | \$369.00    | \$0.00                   |
| PRINCIPAL                      | \$128,648.68               | \$63,887.12                       | \$9,841.63                  | \$2,683.16                    | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$348.36                 |
| EXEC DIR OF INST & STAFF DEVL  | \$123,683.50               | \$60,985.94                       | \$9,461.79                  | \$5,159.44                    | \$20,180.40                | \$2,173.32    | \$405.60      | \$532.92   | \$369.00    | \$348.36                 |
| EXEC DIR OF BUSINESS SERVICES  | \$123,380.05               | \$62,845.29                       | \$9,438.57                  | \$5,256.16                    | \$15,474.60                | \$1,143.12    | \$269.52      | \$532.92   | \$369.00    | \$1,021.68               |
| HUMAN RESOURCES DIRECTOR       | \$119,201.74               | \$57,067.78                       | \$9,118.94                  | \$4,808.28                    | \$15,474.60                | \$1,143.12    | \$269.52      | \$532.92   | \$369.00    | \$516.48                 |
| PRINCIPAL                      | \$118,919.72               | \$56,958.74                       | \$9,556.36                  | \$2,424.74                    | \$6,000.00                 | \$2,111.16    | \$405.60      | \$555.84   | \$378.60    | \$0.00                   |
| PRINCIPAL                      | \$118,133.21               | \$29,087.50                       | \$9,037.19                  | \$0.00                        | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$4,782.12               |
| PRINCIPAL                      | \$117,920.70               | \$56,126.37                       | \$9,479.93                  | \$2,308.46                    | \$6,000.00                 | \$2,111.16    | \$405.60      | \$555.84   | \$378.60    | \$0.00                   |
| PRINCIPAL                      | \$113,489.70               | \$54,512.05                       | \$8,681.96                  | \$2,308.46                    | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$348.36                 |
| ASST PRINCIPAL                 | \$113,395.62               | \$53,893.40                       | \$9,133.77                  | \$2,214.06                    | \$6,000.00                 | \$2,111.16    | \$405.60      | \$555.84   | \$378.60    | \$0.00                   |
| PRINCIPAL                      | \$109,893.40               | \$54,511.00                       | \$8,406.84                  | \$2,308.46                    | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$348.36                 |
| TECHNOLOGY SYSTEMS ENGINEER    | \$109,228.38               | \$54,224.63                       | \$8,355.97                  | \$4,472.44                    | \$20,180.40                | \$2,173.32    | \$405.60      | \$532.92   | \$369.00    | \$348.36                 |
| ASST PRINCIPAL                 | \$108,099.65               | \$53,748.93                       | \$8,269.62                  | \$2,247.50                    | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$4,782.12               |
| DIRECTOR OF STUDENT ACTIVITIES | \$107,593.77               | \$48,019.58                       | \$8,689.92                  | \$2,198.52                    | \$6,000.00                 | \$1,083.24    | \$269.52      | \$555.84   | \$378.60    | \$0.00                   |
| ASST PRINCIPAL                 | \$106,514.94               | \$52,061.88                       | \$8,148.40                  | \$2,247.50                    | \$20,180.40                | \$2,111.16    | \$405.60      | \$555.84   | \$369.00    | \$2,054.52               |
| PRINCIPAL                      | \$101,770.97               | \$50,128.52                       | \$8,244.48                  | \$2,157.92                    | \$6,000.00                 | \$2,111.16    | \$405.60      | \$555.84   | \$378.60    | \$0.00                   |

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2023 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS