

BIRMINGHAM PUBLIC SCHOOLS EMPLOYEE WAGES >\$100,000 FOR BUDGET TRANSPARENCY REPORTING 2022										
Position	Medicare Gross Pay	FICA	Retirement	Medical	Dental	Vision	Life	Board Paid TSA	LTD	Total
SUPERINTENDENT	\$ 215,981.39	\$ 12,245.73	\$ 64,082.12	\$ 19,921.44	\$ 1,365.36	\$ 180.48	\$ 1,438.20	\$ 10,000.00	\$ 557.28	\$ 325,772.00
ASSISTANT SUPER BUSINESS SVCS	\$ 184,578.16	\$ 11,790.38	\$ 20,858.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,227.04
DEPUTY SUPERINTENDENT	\$ 155,300.94	\$ 11,365.86	\$ 29,856.76	\$ 6,695.81	\$ 346.72	\$ 49.83	\$ 703.85	\$ 5,164.86	\$ 510.84	\$ 209,995.47
ASSISTANT SUPER HR	\$ 148,243.76	\$ 11,263.53	\$ 40,448.15	\$ -	\$ -	\$ -	\$ 1,004.64	\$ 5,634.96	\$ 557.28	\$ 207,152.32
PRINCIPAL HIGH SCHOOL	\$ 141,011.50	\$ 10,787.38	\$ 42,256.88	\$ 7,304.52	\$ 397.80	\$ 54.36	\$ 660.72	\$ 2,950.00	\$ 427.68	\$ 205,850.84
PRINCIPAL HIGH SCHOOL	\$ 140,747.02	\$ 10,767.15	\$ 43,669.66	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 660.72	\$ 2,950.00	\$ 427.68	\$ 220,730.67
ASSISTANT SUPER TEACH & LEARN	\$ 140,549.47	\$ 10,752.04	\$ 38,663.94	\$ 15,276.00	\$ 750.48	\$ 108.72	\$ 984.96	\$ 5,635.00	\$ 548.64	\$ 213,269.25
EXECUTIVE DIRECTOR SIS	\$ 131,679.93	\$ 10,073.52	\$ 39,618.12	\$ 15,276.00	\$ 750.48	\$ 108.72	\$ 913.32	\$ 5,634.96	\$ 508.80	\$ 204,563.85
PRINCIPAL MIDDLE SCHOOL	\$ 127,402.60	\$ 9,746.30	\$ 38,706.99	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 600.95	\$ 2,950.08	\$ 427.68	\$ 201,343.04
PRINCIPAL ELEMENTARY	\$ 124,672.54	\$ 9,537.45	\$ 36,536.46	\$ -	\$ 1,406.52	\$ 180.48	\$ 571.53	\$ 2,950.08	\$ 427.68	\$ 176,282.74
FACILITIES MAINTENANCE GROUND	\$ 121,027.99	\$ 9,258.65	\$ 35,903.32	\$ 19,921.44	\$ 1,365.36	\$ 180.48	\$ 401.40	\$ -	\$ 223.56	\$ 188,282.20
ASSISTANT PRINCIPAL MIDD SCHL	\$ 120,838.72	\$ 9,244.16	\$ 38,155.08	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 544.79	\$ 2,950.08	\$ 427.68	\$ 193,668.95
PRINCIPAL ELEMENTARY	\$ 118,862.92	\$ 9,093.01	\$ 36,254.22	\$ 15,276.00	\$ 753.48	\$ 108.72	\$ 571.53	\$ 2,950.08	\$ 427.68	\$ 184,297.64
PRINCIPAL ELEMENTARY	\$ 118,006.54	\$ 9,027.50	\$ 36,536.46	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 571.53	\$ 2,950.08	\$ 427.68	\$ 189,028.23
PRINCIPAL ELEMENTARY	\$ 117,506.46	\$ 8,989.24	\$ 36,536.46	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 571.53	\$ 2,950.08	\$ 427.68	\$ 188,489.89
PRINCIPAL MIDDLE SCHOOL	\$ 116,965.18	\$ 8,947.84	\$ 36,174.95	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 570.22	\$ 2,950.08	\$ 427.68	\$ 187,544.39
PRINCIPAL ELEMENTARY	\$ 116,624.24	\$ 8,921.75	\$ 36,367.02	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 571.53	\$ 2,950.08	\$ 427.68	\$ 187,370.74
DEPARTMENT HEAD	\$ 116,202.88	\$ 8,889.52	\$ 34,698.61	\$ 7,304.52	\$ 397.80	\$ 54.36	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 170,619.82
DEPARTMENT HEAD	\$ 115,893.70	\$ 8,865.87	\$ 33,600.60	\$ -	\$ 1,406.52	\$ 180.48	\$ 441.22	\$ 2,250.00	\$ 363.48	\$ 163,001.87
TEACHER MIDDLE SCHL	\$ 115,839.62	\$ 8,861.73	\$ 35,151.94	\$ 15,276.00	\$ 378.24	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 175,856.61
COORDINATOR TEACHING&LEARNING	\$ 115,220.68	\$ 8,814.38	\$ 34,456.43	\$ 7,304.52	\$ 397.80	\$ 54.36	\$ 535.53	\$ 2,950.08	\$ 427.68	\$ 170,161.46
ATHLETIC DIRECTOR HIGH SCHOOL	\$ 115,109.58	\$ 8,805.88	\$ 35,021.14	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 535.53	\$ 2,950.08	\$ 427.68	\$ 184,358.33
ASSISTANT PRINCIPAL HIGH SCHL	\$ 115,021.06	\$ 8,799.12	\$ 33,472.99	\$ -	\$ 397.80	\$ 54.36	\$ 525.84	\$ 2,950.08	\$ 427.68	\$ 161,648.93
ASSISTANT PRINCIPAL HIGH SCHL	\$ 114,988.50	\$ 8,796.62	\$ 36,626.40	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 553.20	\$ 2,950.08	\$ 427.68	\$ 185,850.92
DEPARTMENT HEAD	\$ 114,557.68	\$ 8,763.67	\$ 35,713.54	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 183,615.46
TEACHER HIGH SCHOOL	\$ 114,157.36	\$ 8,733.04	\$ 34,341.31	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 178,994.43
TEACHER SPEECH THERAPIST	\$ 113,022.63	\$ 8,646.23	\$ 33,510.50	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 176,942.08
EXECUTIVE DIRECTOR TECH SERV	\$ 112,082.96	\$ 8,574.34	\$ 33,703.87	\$ 19,921.44	\$ 1,365.36	\$ 180.48	\$ 685.92	\$ 5,634.24	\$ 381.96	\$ 182,530.57
ATHLETIC DIRECTOR HIGH SCHOOL	\$ 112,065.66	\$ 8,573.02	\$ 34,343.62	\$ 15,276.00	\$ 753.48	\$ 108.72	\$ 535.53	\$ 2,950.08	\$ 427.68	\$ 175,033.79
COORDINATOR TEACHING&LEARNING	\$ 111,203.72	\$ 8,507.08	\$ 32,224.20	\$ -	\$ 1,406.52	\$ 54.36	\$ 506.26	\$ 2,760.21	\$ 414.60	\$ 157,076.95
PRINCIPAL MIDDLE SCHOOL	\$ 110,247.06	\$ 8,433.90	\$ 33,851.01	\$ 15,276.00	\$ 753.48	\$ 108.72	\$ 522.82	\$ 2,950.08	\$ 427.68	\$ 172,570.75
TEACHER HIGH SCHOOL	\$ 110,197.65	\$ 8,430.12	\$ 33,442.16	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 173,832.65
PRINCIPAL EARLY CHILDHOOD	\$ 109,886.30	\$ 8,406.30	\$ 33,146.35	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 517.69	\$ 2,950.00	\$ 427.68	\$ 176,842.76
TEACHER MIDDLE SCHL	\$ 109,756.40	\$ 8,396.37	\$ 32,911.37	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 172,826.86
PRINCIPAL LSA HS	\$ 109,695.84	\$ 8,391.73	\$ 31,791.19	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 513.10	\$ 2,950.08	\$ 420.36	\$ 175,270.74
TEACHER MIDDLE SCHL	\$ 109,199.86	\$ 8,353.79	\$ 32,899.61	\$ 19,921.44	\$ 1,366.08	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 172,089.86
TEACHER MIDDLE SCHL	\$ 109,173.14	\$ 8,351.74	\$ 33,926.72	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 173,214.32
SUPERVISOR EXEC DIRECTOR SIS	\$ 109,074.21	\$ 8,344.18	\$ 32,701.39	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 506.26	\$ 2,950.08	\$ 414.60	\$ 175,499.16
ASSISTANT PRINCIPAL MIDD SCHL	\$ 109,005.64	\$ 8,338.93	\$ 31,273.71	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 517.20	\$ 2,950.08	\$ 421.80	\$ 174,015.80
TEACHER MIDDLE SCHL	\$ 108,907.53	\$ 8,331.43	\$ 32,944.29	\$ 7,304.52	\$ 378.24	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 158,215.09
TEACHER ELEMENTARY INSTRUCT	\$ 108,818.62	\$ 8,324.62	\$ 32,703.49	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 171,609.45
ASSISTANT PRINCIPAL MIDD SCHL	\$ 108,744.56	\$ 8,318.96	\$ 29,996.87	\$ -	\$ 397.80	\$ 54.36	\$ 474.61	\$ 2,950.08	\$ 389.04	\$ 151,326.28
TEACHER MIDDLE SCHL PHYS ED	\$ 108,289.27	\$ 8,284.12	\$ 30,785.39	\$ -	\$ -	\$ -	\$ 104.28	\$ -	\$ 190.44	\$ 147,653.50
PRINCIPAL ELEMENTARY	\$ 107,623.84	\$ 8,233.23	\$ 33,114.73	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 519.96	\$ 2,950.08	\$ 426.48	\$ 174,376.76
TEACHER MIDDLE SCHL PHYS ED	\$ 107,230.84	\$ 8,203.16	\$ 33,562.71	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 170,759.43
TEACHER MIDDLE SCHL	\$ 106,699.35	\$ 8,162.50	\$ 30,522.90	\$ -	\$ 1,366.08	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 147,099.91
COORDINATOR TEACHING&LEARNING	\$ 106,428.09	\$ 8,141.75	\$ 29,729.04	\$ 14,003.00	\$ 690.69	\$ 99.66	\$ 510.66	\$ -	\$ 392.04	\$ 159,994.93
TEACHER MIDDLE SCHL	\$ 106,241.57	\$ 8,127.48	\$ 31,469.95	\$ 7,304.52	\$ 378.24	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 153,870.84
TEACHER HIGH SCHOOL TC	\$ 106,200.07	\$ 8,124.30	\$ 32,035.71	\$ 15,276.00	\$ 717.36	\$ 108.72	\$ 104.28	\$ -	\$ 190.44	\$ 162,756.88
DEPARTMENT HEAD	\$ 106,047.99	\$ 8,112.68	\$ 33,210.77	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 171,952.01
COORD TECHNOLOGY	\$ 105,866.26	\$ 8,098.77	\$ 30,408.09	\$ -	\$ 1,365.36	\$ 180.48	\$ 707.04	\$ 2,491.58	\$ 393.84	\$ 149,511.42

DEPARTMENT HEAD	\$	105,650.66	\$ 8,082.27	\$ 32,232.45	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 170,545.95
TEACHER HIGH SCHOOL	\$	105,419.91	\$ 8,064.62	\$ 31,830.87	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 167,078.12
TEACHER MIDDLE SCHL	\$	105,327.97	\$ 8,057.59	\$ 31,262.09	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 166,410.37
TEACHER HIGH SCHOOL PHYS ED	\$	105,263.67	\$ 8,052.67	\$ 32,878.96	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 167,958.02
TEACHER HIGH SCHOOL MUSIC	\$	104,420.40	\$ 7,988.16	\$ 31,507.55	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 165,678.83
MANAGER HUMAN RESOURCES	\$	104,038.22	\$ 7,958.92	\$ 31,245.02	\$ 19,921.44	\$ 1,365.36	\$ 180.48	\$ 747.84	\$ 2,300.00	\$ 416.52	\$ 168,173.80
DEPARTMENT HEAD	\$	103,709.64	\$ 7,933.79	\$ 30,083.19	\$ -	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 146,385.75
TEACHER HIGH SCHOOL	\$	103,584.00	\$ 7,924.18	\$ 29,620.41	\$ -	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 142,969.87
TEACHER PSYCHOLOGIST	\$	103,461.81	\$ 7,914.83	\$ 32,034.08	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 165,173.44
SUPERVISOR EXEC DIRECTOR SIS	\$	103,436.70	\$ 7,912.91	\$ 32,560.27	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 506.26	\$ 2,950.08	\$ 414.60	\$ 169,289.26
TEACHER MIDDLE SCHL	\$	103,294.09	\$ 7,901.99	\$ 31,179.76	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 164,138.56
TEACHER MIDDLE SCHL LRC	\$	103,192.22	\$ 7,894.21	\$ 31,499.32	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 164,348.47
TEACHER HIGH SCHOOL	\$	103,087.77	\$ 7,886.21	\$ 29,438.15	\$ -	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 142,253.41
TEACHER HIGH SCHOOL TC	\$	103,032.87	\$ 7,882.02	\$ 30,987.39	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 163,665.00
TEACHER HIGH SCHOOL	\$	102,927.16	\$ 7,873.92	\$ 31,347.53	\$ 15,276.00	\$ 717.36	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 158,617.17
TEACHER HIGH SCHOOL MUSIC	\$	102,836.24	\$ 7,866.98	\$ 30,930.02	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 163,395.96
TEACHER HIGH SCHOOL	\$	102,394.36	\$ 7,833.17	\$ 31,433.44	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 163,423.69
DEPARTMENT HEAD	\$	102,303.24	\$ 7,826.20	\$ 33,166.27	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 167,876.28
TEACHER MIDDLE SCHL	\$	102,264.06	\$ 7,823.20	\$ 30,679.49	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 162,529.47
TEACHER MIDDLE SCHL	\$	102,085.45	\$ 7,809.54	\$ 29,108.57	\$ -	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 140,844.84
DEPARTMENT HEAD	\$	102,042.72	\$ 7,806.27	\$ 30,242.96	\$ 18,372.96	\$ 1,188.84	\$ 156.56	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 162,882.44
TEACHER MIDDLE SCHL	\$	101,879.84	\$ 7,793.81	\$ 30,768.15	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 162,204.52
TEACHER MIDDLE SCHL	\$	101,466.60	\$ 7,762.20	\$ 30,147.39	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 161,138.91
TEACHER SPEECH THERAPIST	\$	101,452.72	\$ 7,761.13	\$ 30,963.97	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 161,940.54
TEACHER ELEMENTARY	\$	101,329.46	\$ 7,751.71	\$ 29,277.75	\$ -	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 140,200.20
TEACHER ELEMENTARY	\$	101,174.99	\$ 7,739.89	\$ 30,568.09	\$ 15,276.00	\$ 717.36	\$ 108.72	\$ 104.28	\$ -	\$ 190.44	\$ 155,879.77
TEACHER MIDDLE SCHL	\$	100,967.01	\$ 7,723.97	\$ 31,640.80	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 162,094.50
TEACHER ELEMENTARY INSTRUCT	\$	100,827.41	\$ 7,713.30	\$ 30,587.77	\$ 14,003.00	\$ 690.69	\$ 99.66	\$ 464.15	\$ -	\$ 459.40	\$ 154,845.38
TEACHER UNIFIED ARTS ART	\$	100,822.62	\$ 7,712.93	\$ 30,460.56	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 160,758.83
TEACHER MIDDLE SCHL PHYS ED	\$	100,765.07	\$ 7,708.52	\$ 30,342.21	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 160,578.52
DEPARTMENT HEAD	\$	100,660.00	\$ 7,700.49	\$ 30,781.38	\$ 19,921.44	\$ 1,406.52	\$ 180.48	\$ 445.81	\$ 2,250.00	\$ 376.32	\$ 163,722.44
TEACHER MIDDLE SCHL	\$	100,598.00	\$ 7,695.75	\$ 30,845.65	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 160,902.12
TEACHER MIDDLE SCHL ASD	\$	100,439.35	\$ 7,683.61	\$ 31,032.81	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 160,918.49
TEACHER ELEMENTARY	\$	100,236.86	\$ 7,668.12	\$ 31,631.99	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 161,299.69
TEACHER HIGH SCHOOL	\$	100,176.12	\$ 7,663.47	\$ 30,196.64	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 159,798.95
TEACHER ELEMENTARY	\$	100,114.13	\$ 7,658.73	\$ 29,558.71	\$ 7,304.52	\$ 378.24	\$ 54.36	\$ 104.28	\$ -	\$ 190.44	\$ 145,363.41
TEACHER MIDDLE SCHL	\$	100,080.48	\$ 7,656.16	\$ 30,249.67	\$ 19,921.44	\$ 1,366.08	\$ 180.48	\$ 104.28	\$ -	\$ 190.44	\$ 159,749.03