

BIRMINGHAM PUBLIC SCHOOLS EMPLOYEE WAGES >\$100,000 FOR BUDGET TRANSPARENCY REPORTING 2023										
Position	2023Medicare Gross Pay	FICA	Retirement	Medical	Dental	Vision	Life	Board Paid TSA	LTD	Total
SUPERINTENDENT	\$ 205,927.07	\$12,918.34	\$ 81,850.55	\$ 20,180.40	\$ 810.96	\$ 176.76	\$1,438.20	\$ 10,000.00	\$ 557.28	\$333,859.56
DEPUTY SUPERINTENDENT	\$ 154,172.82	\$11,794.22	\$ 50,655.79	\$ 7,399.44	\$ 428.16	\$ 53.28	\$1,054.92	\$ 5,634.00	\$ 557.28	\$231,749.91
ASSISTANT SUPER HR	\$ 145,207.64	\$11,108.38	\$ 54,040.13	\$ -	\$ -	\$ -	\$1,004.64	\$ 6,234.00	\$ 557.28	\$218,152.07
ASSISTANT SUPER TEACH & LEARN	\$ 141,641.31	\$10,835.56	\$ 52,933.51	\$ 15,474.60	\$ 810.96	\$ 106.44	\$ 984.96	\$ 5,634.00	\$ 548.64	\$228,969.98
PRINCIPAL HIGH SCHOOL	\$ 137,643.07	\$10,529.69	\$ 55,261.61	\$ 7,399.44	\$ 413.40	\$ 53.28	\$ 659.76	\$ 2,950.00	\$ 427.68	\$215,337.93
PRINCIPAL MIDDLE SCHOOL	\$ 129,294.51	\$ 9,891.03	\$ 52,252.05	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 600.00	\$ 2,950.00	\$ 427.68	\$217,229.71
EXECUTIVE DIRECTOR SIS	\$ 129,080.91	\$ 9,874.69	\$ 52,337.07	\$ 15,474.60	\$ 810.96	\$ 106.44	\$ 913.32	\$ 5,634.00	\$ 508.80	\$214,740.79
PRINCIPAL ELEMENTARY	\$ 124,774.46	\$ 9,545.25	\$ 48,361.10	\$ -	\$ 1,457.28	\$ 176.76	\$ 570.60	\$ 2,950.00	\$ 427.68	\$188,263.13
PRINCIPAL ELEMENTARY	\$ 122,253.68	\$ 9,352.41	\$ 50,437.04	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 569.28	\$ 2,950.00	\$ 427.68	\$207,804.53
FACILITIES MAINTENANCE GROUND	\$ 122,170.10	\$ 9,346.02	\$ 48,818.20	\$ 20,180.40	\$ 1,467.48	\$ 176.76	\$ 401.40	\$ -	\$ 223.56	\$202,783.92
DEPARTMENT HEAD	\$ 120,985.42	\$ 9,255.39	\$ 46,770.50	\$ -	\$ 1,457.28	\$ 176.76	\$ 440.28	\$ 2,250.00	\$ 363.48	\$181,699.11
PRINCIPAL HIGH SCHOOL	\$ 120,639.59	\$ 9,228.92	\$ 49,444.18	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 483.12	\$ 2,950.00	\$ 396.12	\$204,956.37
ASSISTANT PRINCIPAL MIDD SCHL	\$ 119,329.87	\$ 9,128.73	\$ 50,219.22	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 543.84	\$ 2,950.00	\$ 427.68	\$204,413.78
PRINCIPAL ELEMENTARY	\$ 118,972.84	\$ 9,101.43	\$ 47,987.24	\$ 15,474.60	\$ 780.36	\$ 106.44	\$ 570.60	\$ 2,950.00	\$ 427.68	\$196,371.19
ASSISTANT PRINCIPAL MIDD SCHL	\$ 118,722.27	\$ 9,082.25	\$ 45,041.06	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 516.24	\$ 2,950.00	\$ 421.80	\$198,548.06
MANAGER FINANCE	\$ 118,410.47	\$ 9,058.40	\$ 47,103.95	\$ 7,399.44	\$ 810.96	\$ 106.44	\$ 571.80	\$ 2,300.00	\$ 477.12	\$186,238.58
PRINCIPAL ELEMENTARY	\$ 117,949.17	\$ 9,023.11	\$ 48,219.85	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 570.60	\$ 2,950.00	\$ 427.68	\$200,954.85
PRINCIPAL ELEMENTARY	\$ 117,804.62	\$ 9,012.06	\$ 48,361.10	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 570.60	\$ 2,950.00	\$ 427.68	\$200,940.50
COORDINATOR TEACHING&LEARNING	\$ 117,082.60	\$ 8,956.82	\$ 46,118.34	\$ 7,399.44	\$ 413.40	\$ 53.28	\$ 534.60	\$ 2,250.00	\$ 427.68	\$183,236.16
TEACHER HIGH SCHOOL	\$ 116,815.17	\$ 8,936.36	\$ 43,853.72	\$ -	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$171,880.13
TEACHER ELEMENTARY INSTRUCT	\$ 116,492.57	\$ 8,911.68	\$ 45,929.53	\$ 15,474.60	\$ 755.34	\$ 106.44	\$ 204.54	\$ 400.00	\$ 231.18	\$188,505.88
DEPARTMENT HEAD	\$ 115,807.12	\$ 8,859.24	\$ 44,958.05	\$ 15,474.60	\$ 780.36	\$ 106.44	\$ 444.84	\$ 2,250.00	\$ 376.32	\$189,056.97
TEACHER MIDDLE SCHL PHYS ED	\$ 114,693.12	\$ 8,774.02	\$ 42,993.96	\$ -	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$168,335.98
ASSISTANT PRINCIPAL HIGH SCHL	\$ 114,326.20	\$ 8,745.95	\$ 48,370.37	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 552.24	\$ 2,950.00	\$ 427.68	\$197,186.88
TEACHER SPEECH THERAPIST	\$ 114,140.26	\$ 8,731.73	\$ 46,339.47	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$191,266.74
TEACHER HIGH SCHOOL	\$ 114,051.20	\$ 8,724.91	\$ 45,312.23	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ 400.00	\$ 170.04	\$185,090.70
DEPARTMENT HEAD	\$ 114,020.12	\$ 8,722.54	\$ 48,614.04	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,250.00	\$ 376.32	\$196,242.30
ASSISTANT PRINCIPAL MIDD SCHL	\$ 114,003.80	\$ 8,721.30	\$ 41,523.99	\$ -	\$ 413.40	\$ 53.28	\$ 473.64	\$ 2,950.00	\$ 389.04	\$168,528.45
EXECUTIVE DIRECTOR TECH SERV	\$ 113,914.54	\$ 8,714.46	\$ 47,205.67	\$ 20,180.40	\$ 1,467.48	\$ 176.76	\$ 685.92	\$ 5,634.00	\$ 381.96	\$198,361.19
TEACHER ELEMENTARY	\$ 112,956.32	\$ 8,641.16	\$ 47,388.65	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$191,441.41
COORDINATOR TEACHING&LEARNING	\$ 112,529.18	\$ 8,608.48	\$ 43,217.51	\$ -	\$ 1,457.28	\$ 53.28	\$ 505.32	\$ 2,950.00	\$ 414.60	\$169,735.65
ATHLETIC DIRECTOR HIGH SCHOOL	\$ 112,309.53	\$ 8,591.68	\$ 45,368.96	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 534.60	\$ 3,050.00	\$ 427.68	\$192,096.89
PRINCIPAL ELEMENTARY	\$ 112,163.51	\$ 8,580.51	\$ 45,931.62	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 519.00	\$ 2,950.00	\$ 426.48	\$192,385.56
PRINCIPAL LSA HS	\$ 111,545.83	\$ 8,533.25	\$ 42,762.57	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 512.16	\$ 2,950.00	\$ 420.36	\$188,538.61
TEACHER MIDDLE SCHL	\$ 110,799.33	\$ 8,476.15	\$ 45,143.87	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$186,874.63
TEACHER ELEMENTARY INSTRUCT	\$ 110,649.00	\$ 8,464.65	\$ 44,727.78	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$185,896.71
TEACHER MIDDLE SCHL	\$ 110,481.39	\$ 8,451.83	\$ 44,549.94	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ 400.00	\$ 170.04	\$180,485.52
ATHLETIC DIRECTOR HIGH SCHOOL	\$ 110,428.41	\$ 8,447.77	\$ 45,368.96	\$ 15,474.60	\$ 780.36	\$ 106.44	\$ 534.60	\$ 3,050.00	\$ 427.68	\$184,618.82
COORDINATOR TEACHING&LEARNING	\$ 110,343.13	\$ 8,441.25	\$ 41,297.92	\$ 15,474.60	\$ 810.96	\$ 106.44	\$ 509.88	\$ -	\$ 427.68	\$177,411.86
PRINCIPAL ELEMENTARY	\$ 110,285.10	\$ 8,436.81	\$ 41,553.30	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ -	\$ 2,950.00	\$ -	\$185,039.65
TEACHER MIDDLE SCHL	\$ 109,977.08	\$ 8,413.25	\$ 44,394.39	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$185,240.00
TEACHER HIGH SCHOOL	\$ 109,928.15	\$ 8,409.51	\$ 43,678.12	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$184,471.06
TEACHER MIDDLE SCHL PHYS ED	\$ 109,752.75	\$ 8,396.08	\$ 45,072.95	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$185,677.06
TEACHER HIGH SCHOOL MUSIC	\$ 108,979.44	\$ 8,336.93	\$ 43,451.70	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$183,223.35
SUPERVISOR EXEC DIRECTOR SIS	\$ 108,968.35	\$ 8,336.08	\$ 43,778.50	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 505.32	\$ 2,950.00	\$ 414.60	\$186,767.29
TEACHER ELEMENTARY	\$ 108,771.85	\$ 8,321.04	\$ 44,134.53	\$ 20,180.40	\$ 1,423.80	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$183,559.22
TEACHER MIDDLE SCHL	\$ 108,635.00	\$ 8,310.58	\$ 44,197.18	\$ 7,399.44	\$ 393.12	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$169,662.92
DEPARTMENT HEAD	\$ 108,603.23	\$ 8,308.15	\$ 42,977.81	\$ 7,399.44	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,250.00	\$ 376.32	\$171,993.83
DEPARTMENT HEAD	\$ 108,068.91	\$ 8,267.27	\$ 44,468.94	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,250.00	\$ 376.32	\$185,690.72
TEACHER MIDDLE SCHL	\$ 106,879.91	\$ 8,176.31	\$ 40,393.37	\$ -	\$ 1,423.80	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$157,600.99
TEACHER MIDDLE SCHL	\$ 106,643.82	\$ 8,158.26	\$ 42,390.01	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$179,247.37

COORD TECHNOLOGY	\$	106,541.07	\$ 8,150.40	\$ 41,057.36	\$ -	\$ 1,467.48	\$ 176.76	\$ 707.04	\$ 2,300.00	\$ 393.84	\$160,793.95
TEACHER HIGH SCHOOL	\$	106,210.20	\$ 8,125.08	\$ 42,508.84	\$ 17,435.35	\$ 1,029.00	\$ 135.74	\$ 104.28	\$ 400.00	\$ 170.04	\$176,118.53
DEPARTMENT HEAD	\$	106,186.40	\$ 8,123.26	\$ 44,412.12	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 116.96	\$ 2,250.00	\$ 170.04	\$183,039.74
TEACHER MIDDLE SCHL	\$	106,160.90	\$ 8,121.31	\$ 42,150.95	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$178,888.44
PRINCIPAL EARLY CHILDHOOD	\$	105,431.66	\$ 8,065.52	\$ 43,437.92	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 516.72	\$ 3,550.00	\$ 427.68	\$183,243.94
TEACHER MIDDLE SCHL	\$	105,373.25	\$ 8,061.05	\$ 42,497.80	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$178,387.38
DEPARTMENT HEAD	\$	105,360.57	\$ 8,060.09	\$ 40,191.83	\$ -	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,250.00	\$ 376.32	\$158,317.69
TEACHER HIGH SCHOOL ASD	\$	105,281.36	\$ 8,054.02	\$ 38,490.20	\$ 7,399.44	\$ 393.12	\$ -	\$ 104.28	\$ -	\$ 170.04	\$159,892.46
TEACHER HIGH SCHOOL	\$	105,206.82	\$ 8,048.32	\$ 40,896.57	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$176,606.99
TEACHER MIDDLE SCHL	\$	105,141.31	\$ 8,043.31	\$ 41,528.26	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$176,768.16
TEACHER HIGH SCHOOL	\$	104,940.06	\$ 8,027.91	\$ 40,451.64	\$ -	\$ -	\$ -	\$ 104.28	\$ 400.00	\$ 170.04	\$154,093.93
TEACHER ELEMENTARY	\$	104,695.33	\$ 8,009.19	\$ 41,669.82	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ 400.00	\$ 170.04	\$171,376.70
TEACHER HIGH SCHOOL TC	\$	104,015.41	\$ 7,957.18	\$ 41,536.35	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ 400.00	\$ 170.04	\$170,511.30
ASSISTANT PRINCIPAL HIGH SCHL	\$	104,006.67	\$ 7,956.51	\$ 44,161.92	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,950.00	\$ 376.32	\$181,710.70
TEACHER MIDDLE SCHL	\$	103,621.89	\$ 7,927.08	\$ 38,339.72	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170.04	\$150,058.73
TEACHER MIDDLE SCHL	\$	103,543.26	\$ 7,921.06	\$ 41,120.16	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$174,639.76
TEACHER HIGH SCHOOL MUSIC	\$	103,261.25	\$ 7,899.49	\$ 40,771.47	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$173,987.49
TEACHER MIDDLE SCHL LRC	\$	103,007.46	\$ 7,880.07	\$ 41,669.89	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$174,612.70
TEACHER HIGH SCHOOL PHYS ED	\$	102,920.42	\$ 7,873.42	\$ 41,781.15	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$174,630.27
TEACHER MIDDLE SCHL	\$	102,824.56	\$ 7,866.08	\$ 41,568.76	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ 400.00	\$ 170.04	\$169,261.76
SUPERVISOR EXEC DIRECTOR SIS	\$	102,820.30	\$ 7,865.75	\$ 44,156.20	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 505.32	\$ 2,950.00	\$ 414.60	\$180,526.61
TEACHER UNIFIED ARTS ART	\$	102,607.83	\$ 7,849.50	\$ 40,566.22	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$173,478.83
TEACHER ELEMENTARY PHYS ED	\$	102,411.33	\$ 7,834.46	\$ 38,179.53	\$ 15,474.60	\$ 747.00	\$ 106.44	\$ 104.28	\$ -	\$ 170.04	\$165,027.68
TEACHER MIDDLE SCHL	\$	102,405.44	\$ 7,834.02	\$ 41,267.15	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$173,961.89
TEACHER HIGH SCHOOL	\$	102,087.90	\$ 7,809.72	\$ 38,773.77	\$ -	\$ -	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$149,398.99
TEACHER MIDDLE SCHL	\$	102,026.96	\$ 7,805.06	\$ 38,477.10	\$ -	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$150,584.00
TEACHER ELEMENTARY	\$	101,999.66	\$ 7,802.98	\$ 40,984.47	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$173,242.39
TEACHER MIDDLE SCHL	\$	101,756.53	\$ 7,784.37	\$ 40,090.35	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$172,086.53
TEACHER PSYCHOLOGIST	\$	101,649.46	\$ 7,776.19	\$ 42,213.51	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$174,094.44
TEACHER UNIFIED ARTS SPANISH	\$	101,301.88	\$ 7,749.60	\$ 41,345.21	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$172,451.97
TEACHER GUIDANCE COUNSELOR	\$	100,918.89	\$ 7,720.29	\$ 38,033.83	\$ 7,399.44	\$ 393.12	\$ 53.28	\$ 104.28	\$ -	\$ 170.04	\$154,793.17
TEACHER ELEMENTARY READING	\$	100,632.37	\$ 7,698.38	\$ 39,651.83	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ 400.00	\$ 170.04	\$170,437.86
TEACHER MIDDLE SCHL ASD	\$	100,543.51	\$ 7,691.58	\$ 40,769.27	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$171,059.64
TEACHER ELEMENTARY	\$	100,299.02	\$ 7,672.88	\$ 39,108.76	\$ 7,399.44	\$ 393.12	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$155,600.82
ASSISTANT PRINCIPAL HIGH SCHL	\$	100,193.45	\$ 7,664.80	\$ 41,574.79	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 455.16	\$ 2,950.00	\$ 389.04	\$175,041.68
TEACHER HIGH SCHOOL	\$	100,172.79	\$ 7,663.22	\$ 37,571.61	\$ -	\$ -	\$ -	\$ 104.28	\$ -	\$ 170.04	\$145,681.94
TEACHER SPEECH THERAPIST	\$	100,161.17	\$ 7,662.33	\$ 40,493.29	\$ 20,180.40	\$ 1,423.80	\$ 176.76	\$ 104.28	\$ -	\$ 170.04	\$170,372.07
DEPARTMENT HEAD	\$	100,145.18	\$ 7,661.11	\$ 41,236.44	\$ 20,180.40	\$ 1,457.28	\$ 176.76	\$ 444.84	\$ 2,250.00	\$ 376.32	\$173,928.33
TEACHER ELEMENTARY	\$	100,040.68	\$ 7,653.11	\$ 40,169.23	\$ 7,399.44	\$ 393.12	\$ 53.28	\$ 104.28	\$ 400.00	\$ 170.04	\$156,383.18