

**2023
EMPLOYEE COMPENSATION >\$100,000
BLOOMFIELD HILLS SCHOOLS**

Job Title	Medicare Wages	District Retirement Contribution	District Paid FICA/Medicare Tax	District Funded Medical	District Funded Dental	District Funded Vision	District Funded Life Insurance	District Funded Long-Term	District Funded AD&D	Total District Expense
ASST SUPERINTENDENT INSTRUCTION	\$175,139.99	\$80,830.11	\$12,471.93	\$0.00	\$1,458.80	\$117.80	\$108.00	\$98.20	\$6.00	\$270,230.83
ASST SUPERINTENDENT HUMAN RESOURCES	\$171,247.79	\$84,314.19	\$12,415.49	\$14,040.00	\$1,458.80	\$117.80	\$108.00	\$98.20	\$6.00	\$283,806.27
DIRECTOR INSTRUC EQUITY/TITLE IX COORDINATOR	\$170,457.19	\$67,541.74	\$12,404.03	\$9,052.78	\$802.34	\$64.79	\$52.80	\$54.01	\$3.30	\$260,432.98
SUPERINTENDENT *	\$153,111.68	\$60,759.64	\$11,713.04	\$10,549.22	\$802.34	\$64.79	\$59.40	\$54.01	\$3.30	\$237,117.42
DIRECTOR SPECIAL EDUCATION	\$148,733.07	\$65,626.21	\$11,378.08	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$243,973.76
PRINCIPAL INTERNATIONAL ACADEMY	\$145,684.78	\$68,557.63	\$11,144.89	\$14,040.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$241,204.10
PRINCIPAL MIDDLE SCHOOL	\$136,577.68	\$64,266.56	\$10,448.20	\$11,701.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$224,770.84
PRINCIPAL ELEMENTARY SCHOOL	\$136,209.86	\$62,502.29	\$10,420.05	\$0.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$220,909.00
DIRECTOR ELEMENTARY EDUCATION	\$134,822.26	\$65,626.18	\$10,313.90	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$228,998.74
DIRECTOR RECREATION/COMMUNITY	\$133,559.84	\$58,029.19	\$10,217.33	\$0.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$203,583.16
DIRECTOR SECONDARY EDUCATION	\$133,441.59	\$64,256.68	\$10,208.28	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$226,142.95
PRINCIPAL MIDDLE SCHOOL	\$132,766.48	\$64,266.56	\$10,156.63	\$19,180.40	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$228,146.87
TEACHER HIGH SCHOOL	\$129,460.37	\$62,326.96	\$9,903.72	\$19,180.40	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$222,515.05
PRINCIPAL ELEMENTARY SCHOOL	\$129,312.54	\$63,027.95	\$9,892.41	\$12,967.60	\$1,167.00	\$71.00	\$96.00	\$98.20	\$6.00	\$216,638.70
TEACHER MIDDLE SCHOOL	\$127,121.88	\$60,770.57	\$9,724.83	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$215,720.48
SUPERVISOR WING LAKE CENTER	\$123,755.53	\$59,075.81	\$9,467.30	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$210,535.04
ASSOC PRINCIPAL HIGH SCHOOL	\$123,741.42	\$58,678.21	\$9,466.22	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$210,122.25
ASSOC PRINCIPAL MIDDLE SCHOOL	\$123,696.20	\$58,175.52	\$9,462.75	\$11,701.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$204,812.87
DIRECTOR FACILITIES & OPERATIONS	\$123,058.42	\$58,963.89	\$9,413.97	\$14,040.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$207,253.08
DIRECTOR-INSTRUCT TECH & INTEGRATION	\$121,177.42	\$57,192.13	\$9,270.07	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$205,876.02
TEACHER MUSIC	\$120,150.93	\$57,245.73	\$9,191.55	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$204,691.41
TEACHER MIDDLE SCHOOL	\$119,962.28	\$57,577.45	\$9,177.11	\$3,733.80	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$192,094.24
TEACHER HIGH SCHOOL	\$119,300.62	\$56,434.03	\$9,126.50	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$198,206.35
ASSOC PRINCIPAL HIGH SCHOOL	\$118,803.48	\$57,565.39	\$9,088.47	\$14,040.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$201,264.14
DIRECTOR HUMAN RESOURCES	\$118,421.66	\$55,439.33	\$9,059.25	\$3,733.80	\$486.20	\$35.40	\$96.00	\$98.20	\$6.00	\$187,375.84
TEACHER HIGH SCHOOL	\$117,339.92	\$55,248.93	\$8,976.51	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$194,910.56
PRINCIPAL ELEMENTARY SCHOOL	\$116,420.66	\$0.00	\$8,906.18	\$0.00	\$525.15	\$31.95	\$97.20	\$44.19	\$2.70	\$126,028.03
TEACHER MIDDLE SCHOOL	\$115,601.34	\$53,232.00	\$8,843.50	\$0.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$179,320.44
TEACHER WL PHYSICAL THERAPIST	\$113,568.92	\$49,873.43	\$8,688.02	\$0.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$173,773.97
ASSOC PRINCIPAL INTERNATIONAL ACADEMY	\$112,964.59	\$52,241.75	\$8,641.79	\$3,836.08	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$179,461.01
TEACHER COUNSELOR/GUIDANCE	\$112,271.35	\$52,928.36	\$8,588.75	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$187,133.66
SENIOR SYSTEMS ARCHITECT	\$112,221.42	\$53,147.94	\$8,584.94	\$14,040.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$189,771.10
ASSOC PRINCIPAL HIGH SCHOOL	\$111,668.76	\$54,832.84	\$8,542.66	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$193,280.66
PRINCIPAL ELEMENTARY SCHOOL	\$110,900.01	\$50,393.18	\$8,483.85	\$11,032.00	\$1,167.00	\$71.00	\$96.00	\$98.20	\$6.00	\$182,247.24
TEACHER HIGH SCHOOL	\$110,587.21	\$54,312.25	\$8,459.92	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$191,462.58
ASSOC PRINCIPAL BOWERS HIGH SCHOOL	\$109,450.08	\$49,676.54	\$8,372.93	\$6,304.00	\$486.20	\$35.40	\$96.00	\$98.20	\$6.00	\$191,525.35
TEACHER COUNSELOR/GUIDANCE	\$109,432.07	\$53,065.07	\$8,371.56	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$188,971.90
COOR TEACHER LDR READING RECOVERY	\$109,320.89	\$51,713.76	\$8,363.05	\$16,459.60	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$187,634.10
COORDINATOR DISTRICT ASSESSMENT	\$109,273.65	\$53,463.31	\$8,359.44	\$15,344.32	\$1,167.04	\$94.24	\$76.80	\$78.56	\$4.80	\$187,862.16
TEACHER INTERNATIONAL ACADEMY	\$109,041.77	\$52,583.56	\$8,341.70	\$9,161.20	\$56.02	\$71.00	\$21.60	\$179,380.45	\$5.40	\$187,380.45
TEACHER COUNSELOR/GUIDANCE	\$108,965.04	\$51,492.07	\$8,335.82	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$182,138.13
SUPERVISOR DHHS	\$108,685.20	\$51,330.47	\$8,314.42	\$3,733.80	\$486.20	\$35.40	\$96.00	\$98.20	\$6.00	\$172,785.69
TEACHER MIDDLE SCHOOL	\$108,613.38	\$51,115.84	\$8,308.92	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$181,383.34
DIRECTOR BOWERS FARM	\$107,375.37	\$51,028.90	\$8,214.21	\$3,733.80	\$486.20	\$35.40	\$96.00	\$98.20	\$6.00	\$171,074.08
TEACHER HIGH SCHOOL	\$106,804.61	\$51,298.33	\$8,170.56	\$12,686.40	\$1,274.51	\$96.74	\$21.60	\$98.20	\$5.40	\$180,456.35
TEACHER MUSIC	\$106,658.08	\$50,799.75	\$8,159.34	\$6,304.00	\$467.00	\$35.40	\$21.60	\$98.20	\$5.40	\$172,548.77
TEACHER ELEMENTARY SCHOOL	\$106,173.03	\$49,931.87	\$8,122.24	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$179,910.74
ASSOC PRINCIPAL MIDDLE SCHOOL	\$106,157.50	\$47,729.17	\$8,121.05	\$9,288.22	\$1,181.59	\$73.34	\$96.00	\$98.20	\$6.00	\$172,751.07
INSTRUCTIONAL SPECIALIST	\$106,151.59	\$51,458.03	\$8,120.60	\$19,180.40	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$186,687.42
TEACHER WL SXI PROGRAM	\$105,549.60	\$51,118.15	\$8,074.55	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$182,845.50
TEACHER MIDDLE SCHOOL	\$105,276.70	\$50,230.34	\$8,053.67	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$176,905.91
TEACHER HIGH SCHOOL	\$104,886.27	\$51,176.14	\$8,023.80	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$182,189.41
TEACHER COUNSELOR/GUIDANCE	\$104,698.59	\$50,503.13	\$8,009.44	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$176,556.36
TEACHER HIGH SCHOOL	\$104,514.86	\$50,412.88	\$7,995.39	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$181,026.33
DIRECTOR COMMUNICATIONS	\$104,458.03	\$20,986.35	\$7,991.04	\$14,040.00	\$1,458.80	\$117.80	\$96.00	\$98.20	\$6.00	\$149,252.22
TEACHER MIDDLE SCHOOL	\$104,267.70	\$51,138.73	\$7,976.48	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$176,728.11
TEACHER INTERNATIONAL ACADEMY	\$103,906.76	\$47,951.93	\$7,948.87	\$0.00	\$56.02	\$71.00	\$21.60	\$98.20	\$5.40	\$160,059.78
TEACHER MIDDLE SCHOOL	\$103,857.62	\$48,114.69	\$7,945.11	\$0.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$161,561.02
TEACHER ELEMENTARY SCHOOL	\$103,526.32	\$48,710.66	\$7,919.76	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$178,259.94
TEACHER MIDDLE SCHOOL	\$103,263.13	\$49,048.08	\$7,899.63	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$175,894.44
TEACHER HIGH SCHOOL	\$103,035.36	\$49,956.86	\$7,882.20	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$178,977.62
TEACHER ELEMENTARY SCHOOL	\$102,780.95	\$48,593.63	\$7,862.74	\$6,304.00	\$56.02	\$71.00	\$21.60	\$98.20	\$5.40	\$165,793.54
TEACHER MIDDLE SCHOOL	\$102,699.39	\$48,125.01	\$7,856.50	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$174,364.50
TEACHER WL SPEECH & AUDITORY	\$102,436.22	\$47,442.52	\$7,836.38	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$175,818.32
TEACHER HIGH SCHOOL	\$102,212.42	\$46,964.02	\$7,819.25	\$0.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$158,639.29
TEACHER WL SXI PROGRAM	\$101,817.31	\$49,579.86	\$7,789.02	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$174,869.79
TEACHER HIGH SCHOOL	\$101,597.24	\$48,305.83	\$7,772.19	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$171,020.46
TEACHER ELEMENTARY SCHOOL	\$101,542.11	\$47,988.29	\$7,767.97	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$170,643.57
TEACHER RESOURCE ROOM	\$101,468.46	\$47,759.11	\$7,762.33	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$172,673.50
TEACHER ELEMENTARY SCHOOL	\$101,317.57	\$46,548.16	\$7,750.79	\$0.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$157,260.12
TEACHER RESOURCE ROOM	\$101,030.55	\$47,552.41	\$7,728.83	\$3,733.80	\$467.00	\$35.40	\$21.60	\$98.20	\$5.40	\$160,673.19
TEACHER HIGH SCHOOL	\$100,956.99	\$47,711.05	\$7,723.21	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$174,494.45
TEACHER OCCUPATIONAL THERAPIST	\$100,907.41	\$48,436.90	\$7,719.42	\$5,319.60	\$467.00	\$35.40	\$21.60	\$98.20	\$5.40	\$163,010.93
TEACHER RESOURCE ROOM	\$100,860.93	\$49,090.18	\$7,715.86	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$175,770.17
TEACHER WL SPEECH & AUDITORY	\$100,816.74	\$48,462.64	\$7,712.48	\$19,180.40	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$177,815.86
ASST SUPERINTENDENT BUSINESS SERVICES	\$100,721.63	\$38,270.54	\$7,705.20	\$0.00	\$641.85	\$39.05	\$104.25	\$54.01	\$3.30	\$147,539.83
TEACHER PSYCHOLOGIST	\$100,707.00	\$47,539.89	\$7,704.08	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$169,296.17
TEACHER MIDDLE SCHOOL	\$100,427.02	\$47,398.65	\$7,682.67	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$168,853.54
TEACHER ELEMENTARY SCHOOL	\$100,419.89	\$47,696.93	\$7,682.12	\$11,701.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$169,144.14
TEACHER WL SXI PROGRAM	\$100,392.64	\$49,628.13	\$7,680.03	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$175,804.00
TEACHER HIGH SCHOOL	\$100,278.61	\$47,830.29	\$7,671.31	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$173,883.41
TEACHER MIDDLE SCHOOL	\$100,185.68	\$49,021.71	\$7,664.20	\$14,040.00	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$172,555.19
TEACHER MIDDLE SCHOOL	\$100,088.94	\$47,540.77	\$7,656.80	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$173,389.71
TEACHER MIDDLE SCHOOL	\$100,083.07	\$47,649.83	\$7,656.35	\$16,459.60	\$1,400.60	\$117.80	\$21.60	\$98.20	\$5.40	\$173,492.45

*Superintendent retired 8/1/2023 - position was filled on an interim basis through 12/31/2023