

LETTER OF UNDERSTANDING  
BETWEEN  
LAKE ORION COMMUNITY SCHOOL DISTRICT  
AND  
LAKE ORION EDUCATION ASSOCIATION

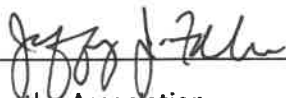
**Re: Addition of Middle School Media Production to Schedule C-1.**

The parties agree to the addition of middle school Media Production to Schedule C-1, with the language as noted below.

	Level 1 (1-2 years)	Level 2 (3-4 years)	Level 3 (5+ years)
Middle School Media Production	2.5%	3.5%	4.5%

This Letter of Understanding will take effect immediately and individuals will be compensated appropriately according to the schedule for the 2023-24 school year and the 2024-25 school year.

This agreement shall expire on June 30, 2025.



For the Association

Date 3/8/24



For the District

Date 3/8/24