

Lake Orion Community Schools
Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000
Calendar Year 2025 Information

Position	Compensation				Retirement & FICA		Federally	Tuition	Insurance**	Total
Description	Medicare Wages (Per 2023 W-2)	District Paid 403(b)/TSA	Dependent Care FSA* Election	Health Care FSA/HSA* Election	State Mandated Retirement	Federally Mandated FICA	Federally Mandated Medicare	Tuition Reimbursed	Employee Insurance**	District Cost of Compensation
Teacher	106,941.02	-	-	-	48,450.57	6,630.34	1,550.64	-	2,369.20	165,941.77
Director	133,381.31	6,203.00	-	-	67,857.83	8,269.64	1,934.03	-	22,882.30	240,528.11
Director	139,177.61	6,254.00	-	-	66,858.34	8,629.01	2,018.08	-	3,660.84	226,597.88
Teacher	105,258.89	-	-	-	47,791.85	6,526.05	1,526.25	-	2,344.44	163,447.48
Principal	115,853.79	5,656.00	-	-	59,363.77	7,182.93	1,679.88	-	22,600.08	212,336.45
Teacher	109,035.02	-	-	1,040.00	53,568.18	6,760.17	1,581.01	-	8,352.18	180,336.56
Psychologist	102,728.46	-	-	-	46,694.64	6,369.16	1,489.56	-	2,359.68	159,641.50
Assistant Principal	106,875.86	5,200.00	-	-	51,314.64	6,626.30	1,549.70	-	2,836.82	174,403.32
Former Teacher (Jan 1 - Aug 16)	104,924.38	-	-	-	31,099.80	6,505.31	1,521.40	-	14,632.78	158,683.67
Assistant Principal	106,347.58	5,014.00	-	-	47,991.21	6,593.55	1,542.04	1,400.00	2,780.03	171,668.41
Teacher	104,253.00	-	-	-	47,336.78	6,463.69	1,511.67	-	2,343.42	161,908.56
Teacher	109,462.03	-	-	-	49,395.23	6,786.65	1,587.20	-	2,369.20	169,600.31
Assistant Superintendent	151,698.05	17,322.00	-	5,200.00	77,456.50	9,405.28	2,199.62	-	22,731.04	286,012.49
Teacher	102,330.43	-	5,000.00	-	51,665.46	6,344.49	1,483.79	-	21,933.78	188,757.95
Teacher	118,749.14	-	-	-	59,137.02	7,362.45	1,721.86	-	21,928.96	208,899.43
Assistant Principal	110,645.37	5,368.00	-	2,000.00	54,083.42	6,860.01	1,604.36	-	2,973.80	183,534.96
Former Teacher (Jan 1 - Aug 16)	109,522.96	-	-	-	31,088.21	6,790.42	1,588.08	-	1,614.88	150,604.55
Teacher	102,993.29	-	-	-	46,786.61	6,385.58	1,493.40	-	811.56	158,470.44
Former Principal (Jan 1 - Sep 27)	102,428.26	-	-	-	30,936.71	6,350.55	1,485.21	-	9,807.02	151,007.75
Teacher	105,075.19	-	-	-	47,775.44	6,514.66	1,523.59	-	2,352.04	163,240.92
Principal	127,656.09	6,203.00	-	-	64,817.37	7,909.04	1,849.69	-	22,899.70	231,334.89
Principal	145,712.08	8,395.00	-	-	74,490.09	9,034.15	2,112.83	-	22,999.70	262,743.85
Principal	121,525.11	5,973.00	-	750.00	61,698.70	7,534.56	1,762.11	-	9,285.52	208,529.00
Teacher	102,296.01	-	-	-	46,432.70	6,342.35	1,483.29	-	2,424.24	158,978.59
Assistant Principal	108,665.12	5,595.00	-	2,000.00	55,983.67	6,737.24	1,575.64	-	22,473.30	203,029.97
Director	104,100.23	5,672.00	-	2,000.00	51,836.59	6,454.21	1,509.45	-	18,346.97	189,919.45
Teacher	100,310.70	-	-	-	45,435.47	6,219.26	1,454.51	-	2,352.04	155,771.98
Former Superintendent (Jan 1 - Jul 5)	141,755.94	24,720.00	-	-	68,057.32	8,788.87	2,055.46	-	11,569.60	256,947.19
Director	124,189.60	6,540.00	-	-	64,657.77	7,699.76	1,800.75	1,600.00	8,867.44	215,355.32
Teacher	100,338.03	-	-	-	49,540.97	6,220.96	1,454.90	-	8,352.10	165,906.96
Principal	120,432.78	5,555.00	2,000.00	-	58,952.52	7,466.83	1,746.28	-	2,939.76	199,093.17
Teacher	103,373.20	-	-	-	46,957.29	6,409.14	1,498.91	-	811.56	159,050.10
Teacher	101,616.57	-	-	-	49,477.89	6,300.23	1,473.44	-	21,920.88	180,789.01
Principal	119,525.31	5,989.00	-	-	61,138.86	7,410.57	1,733.12	-	22,574.96	218,371.82
New Superintendent (Aug 7 - Dec 31)	193,354.89	26,131.00	-	-	97,515.32	10,453.20	2,803.65	-	23,231.78	353,489.84
Teacher	104,050.26	-	-	-	47,301.80	6,451.12	1,508.73	-	2,354.76	161,666.67
Counselor	104,601.40	-	-	3,200.00	49,135.78	6,485.29	1,516.72	-	2,346.96	167,286.15
Principal	121,738.22	6,033.00	-	3,000.00	63,421.02	7,547.77	1,765.20	-	22,872.23	226,377.44
Assistant Principal	107,263.44	5,107.00	-	-	47,834.29	6,650.33	1,555.32	-	1,610.38	170,020.76
Principal	123,296.07	5,747.00	-	-	59,441.87	7,644.36	1,787.79	-	1,779.54	199,696.63
Principal	124,813.16	6,203.00	-	-	63,712.85	7,738.42	1,809.79	-	22,762.89	227,040.11
Teacher	102,689.42	-	-	-	46,077.97	6,366.74	1,489.00	-	2,428.96	159,052.09
Teacher	100,328.28	-	-	-	44,918.33	6,220.35	1,454.76	-	1,176.70	154,098.42
Teacher	101,617.36	-	-	-	52,783.35	6,300.28	1,473.45	-	21,928.96	184,103.40
Director	110,981.00	6,658.00	-	-	57,510.28	6,880.82	1,609.22	-	22,753.84	206,393.16
Principal	126,149.46	6,033.00	-	-	63,788.79	7,821.27	1,829.17	-	23,289.23	228,910.92
Director	106,736.32	5,804.00	-	-	50,567.51	6,617.65	1,547.68	-	1,876.82	173,149.98
Teacher	109,183.64	-	-	-	49,863.63	6,769.39	1,583.16	-	2,354.76	169,754.58
Teacher	105,490.02	-	-	-	47,731.29	6,540.38	1,529.61	-	2,352.84	163,644.14
Counselor	101,561.90	-	-	-	46,153.02	6,296.84	1,472.65	-	2,344.44	157,828.85
Assistant Superintendent	128,451.36	10,550.00	1,000.00	2,800.00	68,977.10	8,025.98	1,877.04	-	22,613.24	244,294.72
Assistant Superintendent	156,183.19	16,018.00	-	2,000.00	81,515.21	9,683.36	2,264.66	-	22,745.90	290,410.32
Principal	121,312.00	5,807.00	-	-	54,384.49	7,521.34	1,759.02	-	1,111.04	191,894.89
Teacher	106,239.45	-	-	-	52,515.42	6,586.85	1,540.47	-	21,998.30	188,880.49

* FSA stands for Flexible Spending Account, HSA stands for Health Savings Account (IRC Sec 125)

** Employee insurance includes health, life, dental, vision, LTD and AD&D