

CORE VALUES:

Bradford Academy encourages and fosters:
Discovery of oneself through cultural experiences | Development of individual purpose that nurtures success
Leadership in personal responsibility, service and dignity | Achievement based on ethics and integrity

BRADFORD ACADEMY
BOARD OF DIRECTORS
24218 Garner Street, Southfield,
MI 48033
Room 201 (District Board Room,
Elementary School Building)

Board Regular Meeting
February 7, 2023, 6:00 p.m.

APPROVED
MEETING MINUTES

1. Call to Order

Theresa Vaughn called the meeting to order at 6:02 p.m.

2. Roll Call

| Board Members | Present | Absent |
|-------------------|----------------|--------|
| Damon Barber | X | |
| Mark Baughman | X | |
| Leonidas Caldwell | X (@6:11 p.m.) | |
| Dwayne Harvey | X | |
| Theresa Vaughn | X | |

Others Present: Chloe Crosby, Annetta Williams, Shamalia Willis, Pam Tinsley, Aryelletta Ward

Choice Schools: Cheryl Paull, Sarah VanderBaan, Sara Mooney

Bradford Academy Leadership: Tommy Brooks – High School Principal, Jason Veitch K-8 Middle Principal, D'Angelo Farmer Elementary Principal,



Bay Mills Community College: Mark Nezich

3. Approval of Agenda

Moved by Member Mark Baughman, supported by Member Damon Barber, to approve the agenda as submitted.

Motion Approved – 4 Ayes, 0 Nays

4. Marketing & Communications Update - [Sara Mooney](#)

Sara Mooney presented.

5. Approval of Minutes – January 10, 2023 Regular Board Meeting Minutes

Moved by Member Mark Baughman, supported by Member Leonidas Caldwell, to approve the Regular Board Meeting Minutes of January 10, 2023.

Motion Approved – 5 Ayes, 0 Nays

6. Correspondence

A. Cogna Accreditation Engagement Review Delay - Letter

A delayed review was requested as we work through the partnership agreement. Delay approved. Accreditation remains through June 30, 2024.

7. Finances

A. Approval of Unaudited January Monthly Financials

It was moved by Member Mark Baughman and supported by Member Leonidas Caldwell to approve the monthly report for January 2023, pending audit.

Motion Approved – 5 Ayes, 0 Nays

8. Old Business

A. School Updates

I. Enrollment

Discussed. A written report was also provided in the board packet.

B. Partnership Agreement Update (Standing Item)

The initial meeting was held on Monday, January 30th. Excited about partnership with MDE, ISD, SWIFT, and BMCC. A comprehensive needs



assessment was given today, digging into district data. We will work together to create the plan due April 2025.

9. New Business

A. Educational Goals Mid-year Progress 98b (Discussion)

Presented and discussed.

B. Annual Education Report (Discussion)

Presented and discussed.

C. Staff Appreciation Week Ideas - May 8-12, 2023 (Discussion)

Options were discussed. Will continue conversation during next months meeting.

10. Items from Administration

A. Principals' Reports

◆ Elementary Report

A written report was provided. Additionally, Mr. Farmer discussed the following:

- Academic Games – doing well in the top 5; currently in 2nd place; 3rd place in team average. Tinsley celebrated.
- Black History Month trivia.
- Mayor of Southfield coming to read next month 3/22
- PTA reorganizing; still a registered PTA. February 21, 2023 @ 5:00 p.m. next meeting.
- Awards ceremony 2/15/23; K-2 9:30 a.m., 3-5 2:00 p.m.

◆ Middle School Report

A written report was provided. Additionally, Mr. Veitch discussed the following:

- Okay to Say virtual presentation tomorrow.
- Outside organization for bullying.
- 7-8 basketball 38/4
- BMEA focused on accountability.
- Middle School/Elementary School Sunshine Committee



- Fowling
- Breakfast on Friday

❖ High School Report

- **High School Parent Mandatory Grade Level Town Hall Meetings**

- ✓ December 3rd parents
- ✓ January 22nd parents
- ✓ February will have 1 virtual session
- Heart health day
- Fitness night
- Chloe Crosby and her team spruced up the teachers' lounge.

B. Superintendent Report

Cheryl Paull presented.

11. Bay Mills Community College Charter School Office

Mark Nezich thanked Kathy for going to partnership meetings.

12. Call to the Public

Interested parties have a maximum of three (3) minutes to address the Board of Directors on any matter of their choice.

Public comments were made.

13. Announcements

None

14. Closed Session (if Requested)

If needed, for the purpose of reviewing exempt material under attorney client privilege

None

15. Next Board Meeting



Certification of Secretary (or designee)

I certify that, to the best of my knowledge, the foregoing minutes of January 10, 2023, Board Regular Meeting are accurate and correct.

Ramon Baulin
Board Secretary

2/7/2023
Date

This meeting of the Board of Directors is held in public for the purpose of conducting the school's business and is not to be considered a public community meeting.

There is a time for public participation during each meeting as indicated on the agenda. Individuals wishing to address the Board of Directors under Item 11 above are requested to sign in with the Board Secretary prior to the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed thirty (30) minutes. The Board will not verbally respond to public comments but may follow up in the most appropriate and time- effective manner.

Complaints or concerns regarding Board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the Board meeting or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

Proposed minutes of this meeting will be available for public inspection at the Office of the Principal, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

Upon request, Bradford Academy will make reasonable accommodations to ensure that anyone with disabilities is able to participate in this meeting. Any individual with a disability who needs special accommodations is encouraged to contact School Leader(s) Tommy Brooks (High School Principal), Jason Veitch (6-8 Principal), or



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