

- D. No student shall be permitted to remain in school for more than thirty (30) days unless the student presents written evidence that he/she has been immunized by a method of immunization approved by the Department of Health; is in the process of being immunized; or has requested in writing a medical or religious exemption waiver (form available in the school office).
- E. The School must report to the local health department on the status of immunizations for all new entrants and all 7<sup>th</sup> grade students by November 1<sup>st</sup> and February 1<sup>st</sup> of each school year.

#### NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (Revised 4-19-17)

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*It is the policy of the Board of Directors that no applicant for admission, student or parent shall, on the basis of race, color, ethnicity, national origin, sex, (including sexual orientation or transgender identity or expression), pregnancy, mental or physical disability, age, religion, height, weight, marital or family status, military status, ancestry or genetic information, be discriminated against, excluded from participation in or denied the benefits of any program, activity or service for which the Board is responsible.*

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The Board and the School Leader will ensure School compliance with all federal and state statutes, including the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq.*, and regulations concerning nondiscrimination.

In fulfillment of these responsibilities, the Board shall appoint two Civil Rights Representatives/Compliance Officers – one male and one female. One of these officers may also serve as the Title IX Coordinator.

The School Leader shall:

- Publish and post required notices concerning nondiscrimination under Title II, Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972 and Section 504 of the Rehabilitation Act of 1973;
- Develop and publish procedural safeguards; and
- Develop and publish a procedure for addressing complaints of discrimination.

#### SECTION 504/AMERICANS WITH DISABILITIES ACT (ADA) PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY (Revised 4-19-17)

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*Pursuant to Section 504 of the Rehabilitation Act of 1973 and its implementing regulations ("Section 504), and Title II of the Americans with Disabilities Act ("ADA"), no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or service receiving federal financial assistance.*

*The School does not discriminate in admission or access to, participation in or treatment of individuals in its programs, activities or services. As such, the Board's policies and practices will not discriminate against students with disabilities, will provide equal opportunity for, and will make accessible to qualified individuals with disabilities its facilities, programs, activities and service, including those delivered through online, electronic and information technology.*

*No discrimination will be knowingly permitted against any individual with a disability on the sole basis of that disability in any of the programs, activities, policies, and/or practices at the School.*

*The Board intends that its websites shall be accessible to all. While not all web pages can be made totally accessible, the Board will strive, to the extent technologically and economically feasible, to make its website(s) as accessible as possible. Individuals responsible for designing, developing and producing web pages, including any third-party providers engaged by the Board, are expected to employ universal design principles to create websites that allow persons with disabilities to access the information and content.*

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#### EVERY STUDENT SUCCEEDS ACT (Revised 6-22-16)

*The School will comply with all aspects of the Every Student Succeeds Act of 2015 (“ESSA”).*

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#### ON-LINE/BLENDED LEARNING (Approved 2-4-14)

*It is the policy of the School to offer on-line instructional programs or blended learning opportunities to eligible students. The School shall notify eligible students and parents/guardians of these opportunities in the student handbook.*

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#### ANTI-BULLYING (Revised 4-19-17)

*It is the policy of the School to provide a safe educational environment for all of its students in compliance with law. Bullying is strictly prohibited. All students are protected under this policy while on School property, in a School vehicle, at any School-sponsored event, or while using a School owned and/or operated telecommunications service provider or School owned and/or operated telecommunications access device.*

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Under state law, bullying is defined as any written, verbal or physical act or electronic communication, including but not limited to cyberbullying, that is intended or that a reasonable person would know is likely to harm one or more students either directly or indirectly by doing any of the following:

1. Substantially interfering with educational opportunities, benefits or programs.
2. Adversely affecting the ability of a student to participate in or benefit from the School’s educational programs or activities by placing the student in reasonable fear of physical harm or by causing substantial emotional distress.
3. Having an actual and substantial detrimental effect on a student’s physical or mental health.
4. Causing substantial disruption in, or substantial interference with, the orderly operation of the School.

Bullying is equally prohibited without regard to its subject matter or motivating animus.

All staff, students and their parents will receive a summary of this policy prohibiting bullying at the beginning of the school year as part of the student handbook.