

LETTER OF UNDERSTANDING

BETWEEN

THE SCHOOL DISTRICT OF THE CITY OF WYANDOTTE

and

WPS ELIGIBLE EMPLOYEES – SECTION 271(2) FY 2025-26

LETTER OF UNDERSTANDING (LOU)

This Letter of Understanding and Agreement (“LOU”) is made by and between the Wyandotte Public Schools (“District”) and the employees of the District represented by collective bargaining units including:

- Wyandotte Education Association (WEA)
- Wyandotte Administrative Association (WAA) AFL-CIO
- Wyandotte Education Administrative Assistants’ Association (WEAAA) AFL-CIO
- Paraprofessionals / Instructional Aides AFSCME Michigan 925, Local 1430 AFL-CIO
- Local 1055 AFSCME Michigan 925, AFL-CIO
- The AFSCME Michigan, AFL-CIO 925, Local 734 Food Service Employees

Purpose and Background

For Fiscal Year 2026, Section 271(2) of the Michigan School Aid Act allocates funds for the purpose of enhancing employee compensation. The educator compensation portion of Section 271(2) appropriated \$203 million from the School Aid Fund (SAF). These one-time funds are distributed by the Michigan Department of Education (MDE) on an equal per-pupil basis and must be used to increase educator compensation beyond compensation provided under existing collective bargaining agreements.

Agreement

1. Once the District and the Unions confirm the total amount of Section 271(2) funding allocated by MDE, the funds shall be distributed in accordance with the eligibility rules and procedures outlined in this Agreement.
2. To be eligible for payment under this Agreement, an employee must be actively employed with the District as of January 29, 2026.
3. Employees who separate from District employment, whether voluntarily or involuntarily, prior to March 20, 2026, shall not be eligible for payment.
4. All payments to eligible employees shall be issued as a one-time, off-schedule payment on the **March 20, 2026**, payroll issued in a separate check.
5. The anticipated amount each *full-time* employee is to receive will be approximately **\$625.00** pre tax.
6. Eligible *part-time* employees, shall receive 50% of the payment provided to eligible *full-time* employees.
7. The total MDE Section 271(2) allocation shall be divided by the total eligible employee FTE as of January 29, 2026, as determined by the District, to establish the monetary value per FTE, less applicable taxes or required retirement contributions.
8. Employees hired after January 29, 2026, shall *not* be eligible to receive any payment.

Signatures:

Wyandotte Public Schools

James E. Anderson Mar 5, 2026
[James E. Anderson \(Mar 5, 2026 14:04:16 EST\)](#)

Dr. James Anderson, Superintendent Date

Brandy Nusser Mar 6, 2026

Brandy Nusser, Exec. Director of Finance Date

Tonya Brodie Mar 6, 2026

Tonya Brodie, Exec. Director of HR Date

Wyandotte Education Association

Jason Krajewski Mar 5, 2026
[Jason Krajewski \(Mar 5, 2026 10:06:33 EST\)](#)

Jason Krajewski, President Date

Wyandotte Administrative Association

April Ritz Mar 5, 2026
[April Ritz \(Mar 5, 2026 10:32:16 EST\)](#)

April Ritz, President Date

Wyandotte Education Administrative Assistants Association

Amanda McIntosh Mar 5, 2026

Amanda McIntosh, President Date

AFSCME Michigan 925, Local 1430

Keesha Johnson Mar 5, 2026
[Keesha Johnson \(Mar 5, 2026 12:34:46 EST\)](#)

Keesha Johnson, President Date

AFSCME Michigan 925, Local 1055

Daniel Henderson Mar 5, 2026
[Daniel Henderson \(Mar 5, 2026 12:46:36 EST\)](#)

Daniel Henderson, President Date

AFSCME Michigan 925, Local 734

Carly Papke Mar 5, 2026
[Carly Papke \(Mar 5, 2026 13:59:54 EST\)](#)

Carly Papke, Vice President Date